

**A RESOLUTION DECLARING THE CITY'S POLICY
TO MAINTAIN A DRUG-FREE WORKPLACE**

WHEREAS, the City of Las Vegas is committed to providing a healthy and safe working environment for all its employees, and to promoting high standards of performance, productivity and reliability to the citizens of the community; and

WHEREAS, the abuse of alcohol and drugs can seriously impair an employee's performance and general physical and mental health, as well as the safety of co-workers and the general public; and

WHEREAS, the federal Anti-Drug Abuse Act of 1988 (41 U.S.C. {701 et seq.}) requires all recipients of federal funds to provide a drug-free workplace; therefore,

LET IT BE RESOLVED, that the City will provide a drug-free workplace by:

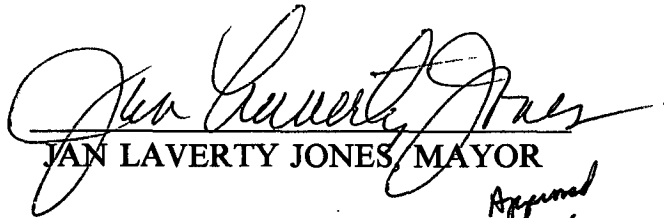
(1) Prohibiting illicit drugs in the workplace;

(2) Establishing a drug-free awareness program; and

(3) Assisting employees in overcoming patterns of abuse by appropriate rehabilitative treatment and/or disciplinary action in accordance with the requirements of the Anti-Drug Abuse Act.

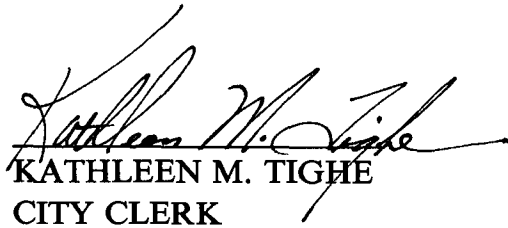
PASSED, ADOPTED AND APPROVED,

this 5th day of FEBRUARY, 1992.


JAN LAVERTY JONES, MAYOR

Approved
2-7-92

ATTEST:


KATHLEEN M. TIGHE
CITY CLERK

