

1 AN ORDINANCE TO AMEND EMERGENCY ORDINANCE NO. 468 ENTITLED: "AN
2 EMERGENCY ORDINANCE OF THE CITY OF LAS VEGAS, COUNTY OF CLARK,
3 STATE OF NEVADA, CREATING AND ESTABLISHING CIVIL SERVICE RULES
4 AND REGULATIONS FOR THE EMPLOYEES OF SAID CITY; DEFINING TERMS;
5 PROVIDING FOR EXAMINATION; ESTABLISHING ELIGIBILITY LISTS; PRO-
6 VIDING FOR APPOINTMENTS; PROMOTIONS; DISCIPLINARY ACTION; REPORTS
7 AND RECORDS; CLASSIFICATION AND PAY PLANS; AND ALL MATTERS RELAT-
8 ING THERETO; AND REPEALING ORDINANCE 391 AND ALL OTHER ORDINANCES
9 OR PARTS OF ORDINANCES IN CONFLICT THEREWITH," BY FURTHER DEFINING
10 RE-EMPLOYMENT LISTS; BY PROVIDING AN ANNIVERSARY DATE OF EMPLOY-
11 MENT; BY PROVIDING FOR COMPENSATION FOR EMPLOYEES IN LIMITED TERM
12 POSITIONS IN HIGHER CLASSIFICATIONS; AND OTHER MATTERS PROPERLY
13 RELATED THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDI-
14 NANCES IN CONFLICT THEREWITH.

15 THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DO
16 ORDAIN AS FOLLOWS:

17 SECTION 1. SECTION VI, PARAGRAPH D, OF THE CIVIL SERVICE
18 RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, IS HEREBY AMENDED
19 TO READ AS FOLLOWS:

20 RE-EMPLOYMENT LIST - REGULAR EMPLOYEES WITH MORE THAN SIX
21 MONTHS SERVICE WITH THE CITY OF LAS VEGAS WHO ARE SEPARATED FROM
22 THE SERVICE THROUGH A REDUCTION OF FORCE, AND FOR NO OTHER REASON,
23 MAY AT THEIR REQUEST, MADE WITHIN SIXTY DAYS THEREAFTER, BE PLACED
24 UPON A RE-EMPLOYMENT LIST IN THE ORDER OF THEIR RATINGS TO BE DE-
25 TERMINED BY THEIR EFFICIENCY AS DEMONSTRATED WHILE EMPLOYED IN
26 THEIR RESPECTIVE DEPARTMENTS AND THEIR LENGTH OF SERVICE WITH SAID
27 DEPARTMENTS. THE ELIGIBILITY OF ALL CANDIDATES ON THE RE-EMPLOY-
28 MENT LIST WILL EXPIRE TWO YEARS FROM THE DATE UPON WHICH THEY BE-
29 CAME ENTITLED TO RE-EMPLOYMENT RIGHTS. CONTINUATION BEYOND THE
30 TWO YEAR PERIOD OF ELIGIBILITY AS ABOVE PROVIDED, MAY BE GRANTED
31 IN THE DISCRETION OF THE CIVIL SERVICE TRUSTEES UPON APPLICATION,
32 THEREFOR MADE TO THE CIVIL SERVICE BOARD BY SUCH ELIGIBLE. THE
RE-EMPLOYMENT LIST SHALL BE GIVEN PREFERENCE OVER THE REGULAR
EMPLOYMENT LIST WHENEVER VACANCIES SHALL OCCUR IN THE COMPETITIVE
SERVICES INCLUDING RE-ESTABLISHMENT OF ABOLISHED POSITIONS.

SECTION 2. THAT THERE SHALL BE A NEW SECTION TO BE
DESIGNATED AS SUB-PARAGRAPH G. OF SECTION IX OF THE CIVIL SERVICE
RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, TO READ AS FOL-
LWS:

FOR THE PURPOSE OF COMPUTATION FOR LEAVE PURPOSES, BOTH
ANNUAL AND SICK, THE DATE OF THE PAY PERIOD IMMEDIATELY FOLLOWING
THE FIRST EMPLOYMENT SHALL BE DESIGNATED AS THE ANNIVERSARY DATE
OF EACH EMPLOYEE IN THE COMPETITIVE SERVICE OF THE CITY OF LAS
VEGAS.

SECTION 3. SECTION XIV, PARAGRAPH B, SUB-PARAGRAPH 2
OF THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS
VEGAS, IS HEREBY AMENDED TO READ AS FOLLOWS:

THE MINIMUM RATE OF PAY FOR A CLASS SHALL NORMALLY BE PAID
UPON APPOINTMENT TO THE CLASS. APPOINTMENT RATES ABOVE THE MINI-
MUM RATE MAY BE PAID IF THE APPOINTING AUTHORITY DEEMS IT NECES-
SARY. COMPENSATION FOR EMPLOYEES IN LIMITED TERM POSITIONS IN
HIGHER CLASSIFICATIONS SHALL BE AS FOLLOWS:

- 1. EMPLOYEES WITHOUT REGULAR STATUS SHALL BE COMPENSATED
AT THE MINIMUM RATE OF THE CLASS.

-1- FILE

1 2. REGULAR EMPLOYEES SHALL BE COMPENSATED DURING ANY
2 FISCAL YEAR AS FOLLOWS, BUT IN NO EVENT SHALL A
3 RATE BE PAID IN EXCESS OF THE MAXIMUM FOR THE CLASS
4 ASSIGNED TO THE LIMITED TERM POSITIONS.

5 A. IF THE LIMITED TERM SERVICE IS IN A HIGHER CLASS
6 FOR THIRTY (30) CONSECUTIVE CALENDAR DAYS OR LESS,
7 THE EMPLOYEE SHALL RECEIVE HIS OWN REGULAR RATE.

8 B. FOR MORE THAN THIRTY (30) CONSECUTIVE CALENDAR
9 DAYS, THE EMPLOYEE SHALL RECEIVE ONE INCREMENT
10 ABOVE HIS OWN REGULAR RATE FOR THE BALANCE OF THE
11 PERIOD OF SERVICE, UPON APPROVAL BY THE CITY COM-
12 MISSION.

13 IF A LIMITED TERM ASSIGNMENT TO A HIGHER CLASS CONTINUES
14 INTO A NEW FISCAL YEAR:

15 A. WHERE THE THIRTY (30) CONSECUTIVE CALENDAR DAY REQUIRE-
16 MENTS HAS BEEN MET IN THE OLD FISCAL YEAR, THE EMPLOYEE
17 WILL BE CONSIDERED AS HAVING MET IT FOR THE NEW FISCAL
18 YEAR;

19 B. WHERE THE THIRTY (30) CONSECUTIVE CALENDAR DAY REQUIRE-
20 MENT HAS BEEN PARTIALLY MET AT THE END OF THE OLD FISCAL
21 YEAR, THE TIME SERVED SHALL BE CREDITED AS THOUGH
22 THE CHANGE IN FISCAL YEAR HAD NOT OCCURRED, AND ON
23 COMPLETION OF THE THIRTY (30) DAY PERIOD THE EMPLOYEE
24 WILL BE CONSIDERED AS HAVING MET THE REQUIREMENT FOR
25 THE NEW FISCAL YEAR.

26 SECTION 4. ALL ORDINANCES OR PARTS OF ORDINANCES IN
27 CONFLICT HERewith, ARE HEREBY REPEALED.

28 SECTION 5. THIS ORDINANCE SHALL BE IN FULL FORCE AND
29 EFFECT UPON ITS PUBLICATION, AS IN THE NEXT SECTION PROVIDED,
30 AND FINAL PASSAGE.

31 SECTION 6. THE CITY CLERK AND CLERK OF THE BOARD OF COM-
32 MISSIONERS OF THE CITY OF LAS VEGAS SHALL CAUSE THIS ORDINANCE
TO BE PUBLISHED ONCE A WEEK FOR TWO SUCCESSIVE WEEKS IMMEDIATELY
FOLLOWING ITS FIRST READING AND ADOPTION IN THE LAS VEGAS
News, A DAILY NEWSPAPER PUBLISHED IN THE CITY OF
LAS VEGAS.

C. D. Bruce

MAYOR

ATTEST:

Larry Loring
CITY CLERK

THE ABOVE AND FOREGOING ORDINANCE WAS FIRST PROPOSED AND
READ BY TITLE TO THE BOARD OF COMMISSIONERS ON THE 4TH DAY OF
MARCH, 1953, AND REFERRED TO THE FOLLOWING COMMITTEE COMPOSED OF
COMMISSIONERS Jarrett AND Beccare FOR RECOMMENDATION;
THEREAFTER THE SAID COMMITTEE REPORTED FAVORABLY ON SAID ORDINANCE
ON THE 12th DAY OF March, 1953, WHICH WAS THE REGULAR MEET-
ING OF SAID BOARD OF CITY COMMISSIONERS, THAT AT SAID REGULAR
MEETING HELD ON SAID DAY, THE PROPOSED ORDINANCE WAS READ IN FULL
TO THE BOARD OF CITY COMMISSIONERS AS FIRST INTRODUCED AND ADOPTED
BY THE FOLLOWING VOTE:

VOTING "AYE": Commissioners Burke, Jarrett,
Beccare, Whipple and His Honor
VOTING "NAY": None

ABSENT: None

APPROVED:

ATTEST:

Larry Loring

C. D. Bruce
MAYOR

ORDINANCE NO. 532
 AN ORDINANCE TO AMEND EMERGENCY ORDINANCE No. 468 ENTITLED: "AN EMERGENCY ORDINANCE OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, CREATING AND ESTABLISHING CIVIL SERVICE RULES AND REGULATIONS FOR THE EMPLOYEES OF SAID CITY; DEFINING TERMS; PROVIDING FOR EXAMINATION; ESTABLISHING ELIGIBILITY LISTS; PROVIDING FOR APPOINTMENTS; PROMOTIONS; DISCIPLINARY ACTION; REPORTS AND RECORDS; CLASSIFICATION AND PAY PLANS; AND ALL MATTERS RELATING THERETO; AND REPEALING ORDINANCE 391 AND ALL OTHER ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT THEREWITH," BY FURTHER DEFINING REEMPLOYMENT LISTS; BY PROVIDING AN ANNIVERSARY DATE OF EMPLOYMENT; BY PROVIDING FOR COMPENSATION FOR EMPLOYEES IN LIMITED TERM POSITIONS IN HIGHER CLASSIFICATIONS; AND OTHER MATTERS PROPERLY RELATED THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT THEREWITH.

The Board of Commissioners of the City of Las Vegas do ordain as follows:
 SECTION 1. Section VI, Paragraph D, of the Civil Service Rules and Regulations of the City of Las Vegas, is hereby amended to read as follows:

Re-employment List—Regular employees with more than six months service with the City of Las Vegas who are separated from the service through a reduction of force, and for no other reason, may at their request, made within sixty days thereafter, be placed upon a re-employment list in the order of their ratings to be determined by their efficiency as demonstrated while employed in their respective departments and their length of service with said departments. The eligibility with said departments. The eligibility of all candidates on the re-employment list will expire two years from the date upon which they became entitled to re-employment rights. Continuation beyond the two year period of eligibility as above provided, may be granted in the discretion of the Civil Service Trustees upon application, therefor made to the Civil Service Board by such eligible. The re-employment list shall be given preference over the regular employment list whenever vacancies shall occur in the competitive services including re-establishment of abolished positions.

SECTION 2. That there shall be a new section to be designated as Sub-paragraph G of Section IX of the Civil Service Rules and Regulations of the City of Las Vegas, to read as follows:

For the purpose of computation for leave purposes, both annual and sick, the date of the pay period immediately following the first employment shall be designated as the anniversary date of each employee in the competitive service of the City of Las Vegas.

SECTION 3. Section XIV, Paragraph B, Sub-paragraph 2 of the Civil Service Rules and Regulations of the City of Las Vegas, is hereby amended to read as follows:

The minimum rate of pay for a class shall normally be paid upon appointment to the class. Appointment rates above the minimum rate may be paid if the appointing authority deems it necessary. Compensation for employees in limited term positions in higher classifications shall be as follows:

1. Employees without regular status shall be compensated at the minimum rate of the class.
2. Regular employees shall be compensated during any fiscal year as follows, but in no event shall a rate be paid in excess of the maximum for the class assigned to the limited term positions.
 - A. If the limited term service is in a higher class for thirty (30) consecutive calendar days or less, the employee shall receive his own regular rate.
 - B. For more than thirty (30) consecutive calendar days, the employee shall receive one increment above his own regular rate for the balance of the period of service, upon approval by the City Commission.

AFFIDAVIT OF PUBLICATION

STATE OF NEVADA, }
 COUNTY OF CLARK } ss.

Richard Lochrie, being first duly sworn,

deposes and says: That he is *Foreman* of the LAS VEGAS MORNING SUN, a daily newspaper of general circulation, printed and published at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of *two weeks*

from *March 24, 1953* to *March 31, 1953*

inclusive, being the issues of said newspaper for the following dates, to-wit:

March 24, 31, 1953

That said newspaper was regularly issued and circulated on each of the dates above named.

Signed *Richard Lochrie*

Subscribed and sworn to before me this *2nd* day of *April, 1953*

Barbara J. Greenstein
 Notary Public in and for Clark County, Nevada.

My Commission Expires

My Commission Expires Mar. 17, 1956

If a limited term assignment to a higher class continues into a new fiscal year:

A. Where the thirty (30) consecutive calendar day requirement has been met in the old fiscal year, the employee will be considered as having met it for the new fiscal year;

B. Where the thirty (30) consecutive calendar day requirement has been partially met at the end of the old fiscal year, the time served shall be credited as though the change in fiscal year had not occurred, and on completion of the thirty (30) day period the employee will be considered as having met the requirement for the new fiscal year.

SECTION 4. All ordinances or parts of ordinances in conflict herewith, are hereby repealed.

SECTION 5. This ordinance shall be in full force and effect upon its publication, as in the next section provided, and final passage.

SECTION 6. The City Clerk and Clerk of the Board of Commissioners of the City of Las Vegas shall cause this ordinance to be published once a week for two, successive weeks immediately following its first reading and adoption in the Las Vegas Sun a daily newspaper published in the City of Las Vegas.

s/C. D. BAKER,

Attest: Mayor.
s/SHIRLEY BALLINGER,
City Clerk.

The above and foregoing ordinance was first proposed and ready by title to the Board of Commissioners on the 4th day of March, 1953, and referred to the following committee composed of Commissioners Jarrett and Peccole for recommendation; thereafter the said committee reported favorably on said ordinance on the 4th day of March, 1953, which was the regular meeting of said Board of City Commissioners, that at said regular meeting held on said day, the proposed ordinance was read in full to the Board of City Commissioners as first introduced and adopted by the following vote:

Voting "Aye": Commissioners Bunker, Jarrett, Peccole, Whipple and His Honor.
Voting "Nay": None. Absent: None.

Approved:

s/C. D. BAKER,

Attest: Mayor.
s/SHIRLEY BALLINGER,
City Clerk.

March 24, 31, 1953.

ORDINANCE NO. 532
 AN ORDINANCE TO AMEND EMERGENCY ORDINANCE No. 468 ENTITLED: "AN EMERGENCY ORDINANCE OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, CREATING AND ESTABLISHING CIVIL SERVICE RULES AND REGULATIONS FOR THE EMPLOYEES OF SAID CITY; DEFINING TERMS; PROVIDING FOR EXAMINATION; ESTABLISHING ELIGIBILITY LISTS; PROVIDING FOR APPOINTMENTS; PROMOTIONS; DISCIPLINARY ACTION; REPORTS AND RECORDS; CLASSIFICATION AND PAY PLANS; AND ALL MATTERS RELATING THERETO; AND REPEALING ORDINANCE 391 AND ALL OTHER ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT THEREWITH; BY FURTHER DEFINING REEMPLOYMENT LISTS; BY PROVIDING AN ANNUAL DATE OF EMPLOYMENT; BY PROVIDING FOR COMPENSATION FOR EMPLOYEES IN LIMITED TERM POSITIONS IN HIGHER CLASSIFICATIONS; AND OTHER MATTERS PROPERLY RELATED THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT THEREWITH.

The Board of Commissioners of the City of Las Vegas do ordain as follows:
SECTION 1. Section VI, Paragraph D, of the Civil Service Rules and Regulations of the City of Las Vegas, is hereby amended to read as follows:

Re-employment List—Regular employees with more than six months service with the City of Las Vegas who are separated from the service through a reduction of force, and for no other reason, may at their request, made within sixty days thereafter, be placed upon a re-employment list in the order of their ratings to be determined by their efficiency as demonstrated while employed in their respective departments and their length of service with said departments. The eligibility of all candidates on the re-employment list will expire two years from the date upon which they became entitled to re-employment rights. Continuation beyond the two year period of eligibility as above provided, may be granted in the discretion of the Civil Service Trustees upon application, therefor made to the Civil Service Board by such eligible. The re-employment list shall be given preference over the regular employment list whenever vacancies shall occur in the competitive services including re-establishment of abolished positions.

SECTION 2. That there shall be a new section to be designated as Sub-paragraph G of Section IX of the Civil Service Rules and Regulations of the City of Las Vegas, to read as follows:

For the purpose of computation for leave purposes, both annual and sick, the date of the pay period immediately following the first employment shall be designated as the anniversary date of each employee in the competitive service of the City of Las Vegas.

SECTION 3. Section XIV, Paragraph B, Sub-paragraph 2 of the Civil Service Rules and Regulations of the City of Las Vegas, is hereby amended to read as follows:

The minimum rate of pay for a class shall normally be paid upon appointment to the class. Appointment rates above the minimum rate may be paid if the appointing authority deems it necessary. Compensation for employees in limited term positions in higher classifications shall be as follows:

1. Employees without regular status shall be compensated at the minimum rate of the class.
2. Regular employees shall be compensated during any fiscal year as follows, but in no event shall a rate be paid in excess of the maximum for the class assigned to the limited term positions.
 - A. If the limited term service is in a higher class for thirty (30) consecutive calendar days or less, the employee shall receive his own regular rate.
 - B. For more than thirty (30) consecutive calendar days, the employee shall receive one increment above his own regular rate for the balance of the period of service, upon approval by the City Commission.

If a limited term assignment to a higher class continues into a new fiscal year:

- A. Where the thirty (30) consecutive calendar day requirement has been met in the old fiscal year, the employee will be considered as having met it for the new fiscal year;

AFFIDAVIT OF PUBLICATION

STATE OF NEVADA, }
 COUNTY OF CLARK } ss.

Richard Lochrie, being first duly sworn,

deposes and says: That he is Foreman of the LAS VEGAS MORNING SUN, a daily newspaper of general circulation, printed and published at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of two weeks

from March 24, 1953 to March 31, 1953

inclusive, being the issues of said newspaper for the following dates, to-wit:

March 24, 31, 1953

That said newspaper was regularly issued and circulated on each of the dates above named.

Signed Richard Lochrie

Subscribed and sworn to before me this 2nd day of April, 1953

Shirley J. Ballinger
 Notary Public in and for Clark County, Nevada.

My Commission Expires

My Commission Expires Mar. 17, 1956

B. Where the thirty (30) consecutive calendar day requirement has been partially met at the end of the old fiscal year, the time served shall be credited as though the change in fiscal year had not occurred, and on completion of the thirty (30) day period the employee will be considered as having met the requirement for the new fiscal year.

SECTION 4. All ordinances or parts of ordinances in conflict herewith, are hereby repealed.

SECTION 5. This ordinance shall be in full force and effect upon its publication, as in the next section provided, and final passage.

SECTION 6. The City Clerk and Clerk of the Board of Commissioners of the City of Las Vegas shall cause this ordinance to be published once a week for two successive weeks immediately following its first reading and adoption in the Las Vegas Sun a daily newspaper published in the City of Las Vegas.

s/C. D. BAKER, Mayor.
 Attest: s/SHIRLEY BALLINGER, City Clerk.

The above and foregoing ordinance was first proposed and ready by title to the Board of Commissioners on the 4th day of March, 1953, and referred to the following committee composed of Commissioners Jarrett and Peccole for recommendation; thereafter the said committee reported favorably on said ordinance on the 4th day of March, 1953, which was the regular meeting of said Board of City Commissioners, that at said regular meeting held on said day, the proposed ordinance was read in full to the Board of City Commissioners as first introduced and adopted by the following vote:

Voting "Aye": Commissioners Bunker, Jarrett, Peccole, Whipple and His Honor.
 Voting "Nay": None. Absent: None.

Approved:
 s/C. D. BAKER, Mayor.

Attest:
 s/SHIRLEY BALLINGER, City Clerk.
 March 24, 31, 1953.