

ORDINANCE NO. 1773

AN ORDINANCE TO REPEAL ORDINANCE NO. 1740 AND TO AMEND TITLE I OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, BY ADDING THERETO A NEW CHAPTER, DESIGNATED CHAPTER 23, CONSISTING OF 7 SECTIONS, TO ESTABLISH A MERIT AWARD PROGRAM FOR CITY EMPLOYEES; PROVIDING OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

NOW, THEREFORE, THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS, DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 1740 is hereby repealed in its entirety.

SECTION 2. Title I of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended by adding thereto a new Chapter to be designated Chapter 23 consisting of 7 sections, to read as follows:

1-23-1: Definitions. As used in this chapter.

Adoption - means the putting of an employee suggestion into effect.

Board - means the Merit Award Board.

Employee Suggestion - means a proposal by a City Employee which would either reduce or eliminate City expenditures or would improve the operation of City government.

Merit Award - means an award to a City employee for an adopted suggestion in the form of either a Certificate of Commendation or a cash payment.

City Employee - means any person employed by the City who is not an elective or appointive employee.

1-23-2: Merit Award Program Established. There is hereby established a Merit Award Program for City employees. The award shall be designated as the City of Las Vegas Award for Achievement of Excellence in City Service.

1-23-3: Merit Award Board: Number and Designation of Members; Secretary; Rules.

1. The controlling authority of the merit award program shall be known as the Merit Award Board.
2. The Board shall be composed of three (3) members as follows:
 - a. One member representing the Finance Department.
 - b. One member representing the Personnel Department.
 - c. One member representing the City Manager.
3. The member representing the Personnel Department shall serve as secretary of the Board.
4. The Board shall make such rules and regulations for transacting its business and carrying out the provisions of this Chapter as it deems necessary.

1-23-4: Investigation, Review and Evaluation of Recommendations.

1. The Board shall investigate, review and evaluate the merits of each recommendation proposed.
2. The Board shall keep files and records of each suggestion proposed and shall formally advise each suggestor of the disposition of his suggestion.

1-23-5: Conditions of Eligibility for Awards.

1. Every City employee is eligible to offer an employee suggestion.
2. A City employee is eligible to earn an award for a suggestion pertaining to a subject which has not been specifically assigned to him for research, development or a solution and is not an integral part of his normal and customary job duties.
3. To be eligible for an award an employee must propose a suggestion which is not currently under active consideration by the City departments affected.
4. If duplicate suggestions are submitted, only the first suggestion received is eligible for an award.

1-23-6: Department Findings and Recommendations; Review.

1. Suggestions to be submitted in writing on a numbered form with a detachable stub bearing the same number. Winning suggestions are posted by number and employee presents stub for identification.
2. The Board may establish such additional standards for submission of suggestions as it deems proper.
3. The secretary of the Board shall receive, record, and acknowledge receipt of suggestions, and shall notify the suggestor of any undue delays in the consideration of his suggestion.
4. Suggestions shall be referred at once to the City department or departments affected for consideration. Within 30 days the department shall report its findings and recommendations to the Board. The department report shall indicate:
 - a. Whether the suggestion has been adopted by the department.
 - b. If adopted, the day on which the suggestion was placed in effect.

- c. If adopted, any actual or estimated reduction, elimination, or avoidance of expenditures or improvement in operations made possible by the suggestion.
- d. If rejected, the reasons for rejection.
- 5. The Board shall review department findings and recommendations and may obtain additional information or take such other action as is necessary for prompt, thorough and impartial consideration of each suggestion.
- 6. The Board shall evaluate each suggestion, taking into consideration departmental action, staff recommendations and the objectives of the Merit Award Program. For each suggestion eligible for an award the Board shall formulate an official recommendation concerning the merit of the suggestion, and the amount of any recommended award.

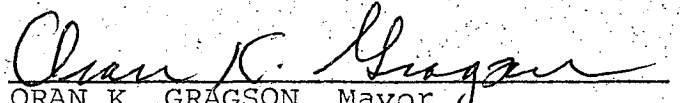
1-23-7: Cash Awards: Amounts; Limitations.

- 1. Insofar as it may be equitable and practicable, the amount of the cash award allowed for an employee's suggestion shall be predicated upon the savings to the City.
- 2. Cash payments to employees arising out of adopted suggestions shall be paid from monies appropriated by the City Commission for such purposes.
- 3. During any fiscal year, no more than an amount equal to 10% of the first year's savings, but not to exceed \$2,000.00, may be expended by the City on any one merit award suggestion.

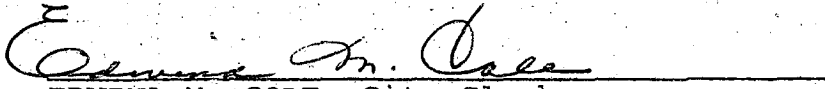
SECTION 3. All ordinances or parts of ordinances, sections, subsections, phrases, sentences, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith are hereby repealed.

SECTION 4. If any section, paragraph, sentence, phrase, term, word, or connotation of this ordinance, or portion thereof, is for any reason held invalid, inapplicable, or unconstitutional, by any Court of competent jurisdiction, such holding shall not invalidate the remaining portions of this ordinance.

PASSED, ADOPTED AND APPROVED this 21st day of May,
1975.


ORAN K. GRAGSON, Mayor

ATTEST:

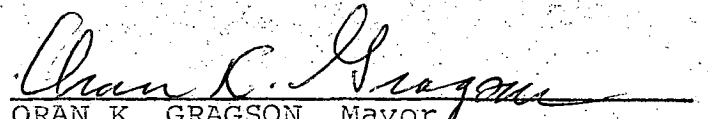

EDWINA M. COLE, City Clerk

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 7th day of May, 1975, and referred to the following committee composed of Commissioners Franklin and Morelli for recommendation; thereafter the said committee reported favorably on said ordinance on the 21st day of May, 1975, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as amended and adopted by the following vote:

VOTING "AYE": Commissioners Christensen, Lurie, Franklin and Mayor Pro Tem Morelli

VOTING "NAY": None ABSENT: Mayor Gragson
(excused)

APPROVED:


ORAN K. GRAGSON, Mayor

ATTEST:


EDWINA M. COLE, City Clerk

RECEIVED

AFFIDAVIT OF PUBLICATION

MAY 30 11 29 AM '75

STATE OF NEVADA) SS
COUNTY OF CLARK)

CITY CLERK

Mr. George J. Vasconi, being first duly sworn, deposes and says that he is Business Manager for the LAS VEGAS REVIEW-JOURNAL, a daily newspaper at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of one insertions from period of May 24, 1975 to May 24, 1975 inclusive, being the issue of said newspaper for the following dates, to wit:

May 24, 1975

That said newspaper was regularly issued and circulated on each of the dates above named.

SIGNED

George J. Vasconi

GEORGE J. VASCONI

Subscribed and sworn to before me this 27 day of May 19 75

FIRST AMENDMENT
ORDINANCE NO. 1773
AN ORDINANCE TO REPEAL ORDINANCE NO. 1740 AND TO AMEND TITLE 1 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, BY ADDING THERETO A NEW CHAPTER, DESIGNATED CHAPTER 73, CONSISTING OF 7 SECTIONS, TO ESTABLISH A MERIT AWARD PROGRAM FOR CITY EMPLOYEES, PROVIDING OTHER MATTERS PROPERLY RELATING THERETO AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 7th day of May, 1975 and referred to the following committee composed of Commissioners Franklin and Morelli for recommendation. Thereafter the said committee reported favorably on said ordinance on the 21st day of May, 1975, which was a regular meeting of said Board, that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as amended and adopted by the following vote:

VOTING "AYE": Commissioners Christensen, Lurie, Franklin and Mayor Pro Tem Morelli.

VOTING "NAY": None.

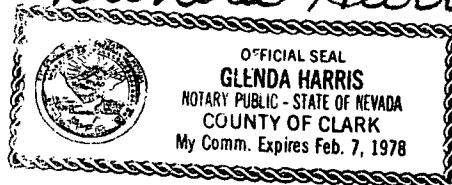
ABSENT: Mayor Gragson (excused).

COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 E. STEWART AVENUE, LAS VEGAS, NEVADA.

May 24, 1975

NOTARY PUBLIC, IN AND FOR CLARK COUNTY, NEVADA

Glenda Harris



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MAY 29 11 13 AM '75

FINANCE DEPT.

12059

CLERK
OFFICE

AFFIDAVIT OF PUBLICATION

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MAY 14 1 20 PM '75

CITY CLERK

STATE OF NEVADA)
COUNTY OF CLARK) SS

Mr. George J. Vasconi, being first duly sworn, deposes and says that he is Business Manager for the LAS VEGAS REVIEW-JOURNAL, a daily newspaper at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of one insertions from period of May 12, 1975 to May 12, 1975 inclusive, being the issue of said newspaper for the following dates, to wit:

May 12, 1975

That said newspaper was regularly issued and circulated on each of the dates above named.

SIGNED [Signature]
GEORGE J. VASCONI

Subscribed and sworn to before me this 12 day of May 19 75

FIRST AMENDMENT
ORDINANCE NO. 1773
AN ORDINANCE TO REPEAL ORDINANCE NO. 1740 AND TO AMEND TITLE I OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, BY ADDING THERETO A NEW CHAPTER, DESIGNATED CHAPTER 23, CONSISTING OF 7 SECTIONS, TO ESTABLISH A MERIT AWARD PROGRAM FOR CITY EMPLOYEES, PROVIDING OTHER MATTERS PROPERLY RELATING THERETO, AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.
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COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 NEAS ST. STEWART AVENUE, LAS VEGAS, NEVADA
May 12, 1975

NOTARY PUBLIC, IN AND FOR
CLARK COUNTY, NEVADA

[Signature]
OFFICIAL SEAL
GLENDA HARRIS
NOTARY PUBLIC - STATE OF NEVADA
COUNTY OF CLARK
My Comm. Expires Feb. 7, 1978

P2040

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FINANCE DEPT