

ORDINANCE NO. 1618

AN ORDINANCE TO AMEND TITLE I, CHAPTER 18, SECTION 2, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, ADOPTING AMENDMENTS, CHANGES AND ADDITIONS TO THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; TO AMEND SECTION 360.3 TO DEFINE SENIORITY; TO AMEND SECTION 350.1 (a) TO AVOID CONFLICT; TO DELETE SECTION 310.3; TO AMEND SECTION 510.4 TO COMPLY WITH CHAPTER 288 OF NEVADA REVISED STATUTES; PROVIDING OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH. 1618

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DOES ORDAIN AS FOLLOWS:

SECTION 1. Title I, Chapter 18, Section 2, of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended by adding thereto the following changes:

1-18-2 360.3 SENIORITY FOR EMPLOYEES IN THE COMPETITIVE SERVICE
SHALL BE DEFINED AS FOLLOWS:

(a) For classifications normally filled through open competitive examinations and/or examinations held for persons employed by the City on a temporary basis through federally funded poverty programs, seniority shall be based on:

1. Date of employment to classification for which the open competitive examination is given. In the event of a reclassification where an examination is not given, time spent in the previous classification shall be credited for purposes of determining seniority.

2. Examination grades. (This means using the most recent promotional or open competitive grade first and in the event of a tie going backwards to the next most recent, ad infinitum.)

3. Date of original application. In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, factor three (3) shall govern.

(b) For classifications normally filled through promotional examinations, seniority shall be based on:

1. Date of promotion to the classification.

2. Promotional examination grade.

3. Seniority in each of the preceding classifications from which promoted.

4. When determining seniority for those promoted from unlike classifications, part 360.3 (a) shall be the determining factor, if (1) and (2) are not conclusive.

In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, factor three (3) shall govern provided that all personnel have been promoted from the same classification; if they have not been promoted from the same classification, factor four (4) shall govern.

350.1 - ELIGIBLE LISTS

350.1 At the conclusion of any examination an eligible list consisting of the names arranged in order of final ratings received, from the highest passing score to the lowest, shall be prepared and kept available, provided that:

(a) In the case of an open competitive examination, whenever identical ratings are received, names will be arranged in order of application dates, except as provided in 350.1 (b).

In the case of an examination held for persons employed by the City on a temporary basis through federally funded poverty programs whenever identical ratings are received, names will be arranged in order of the date of employment on a temporary basis. In the case of a promotional examination, whenever identical ratings are received, names will be arranged in the following order:

Seniority in the present classification, as defined in 360.3.
(No change in remainder of 350.1)

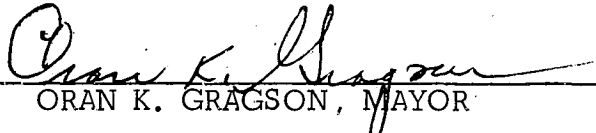
510.4 Any employee who participates in any strike* may be dismissed, suspended, demoted, have his contract cancelled, and/or have all or any part of his salary or other benefits that would normally accrue cancelled. Any action taken under this rule may be exercised collectively, individually, alternatively or cumulatively.

* Strike means any concerted stoppage of work, slowdown, interruption of operations, absence from work upon any pretext, or excuse such as illness, which is not founded in fact by any employees or employee organization.

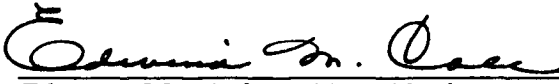
SECTION 2. All ordinances, or parts of ordinances, sections, subsections, phrases, sentences, clauses, or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith, are hereby repealed.

PASSED, ADOPTED AND APPROVED this 7th day of March, 1973.

APPROVED:


ORAN K. GRAGSON, MAYOR

ATTEST:



Edwina M. Cole, City Clerk

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 21st day of February, 1973, and referred to the following committee composed of Commissioners Franklin and Morelli for recommendation; thereafter the said Committee reported favorably on said ordinance on the 7th day of March, 1973, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as amended and adopted by the following vote:

VOTING "AYE": Commissioners Franklin, Morelli, Coblentz, Thornley and Mayor Gragson

VOTING "NAY": None ABSENT: None

APPROVED:


ORAN K. GRAGSON, MAYOR

ATTEST:


Edwina M. Cole, City Clerk

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CITY CLERK

AFFIDAVIT OF PUBLICATION

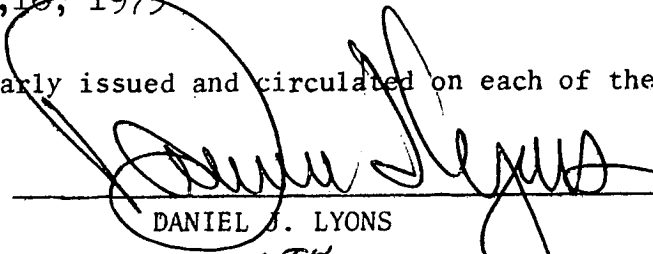
STATE OF NEVADA)
COUNTY OF CLARK) SS

Daniel J. Lyons being first duly sworn, deposes and says that he is Business Manager for the LAS VEGAS REVIEW-JOURNAL, a daily newspaper at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of two insertions from period of March 9, 1973 to March 16, 1973 inclusive, being the issue of said newspaper for the following dates, to wit:

March 9, 16, 1973


That said newspaper was regularly issued and circulated on each of the dates above named.


SIGNED



DANIEL J. LYONS

Subscribed and sworn to before me this 16TH day of MARCH, 1973.


NOTARY PUBLIC, IN AND FOR
CLARK COUNTY, NEVADA

 FRED L. BEEMAN
NOTARY PUBLIC
State of Nevada, Clark County
My commission expires Sept. 14, 1976

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PASSED, ADOPTED AND APPROVED this 7th day of March, 1973.

APPROVED:

/s/ Oran K. Gragson
ORAN K. GRAGSON, MAYOR

ATTEST:

/s/ Edwina M. Cole
Edwina M. Cole, City Clerk

(SEAL)

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VOTING "AYE": Commissioners Franklin, Morelli, Coblenz, Thornley and Mayor Gragson

VOTING "NAY": None ABSENT: None

APPROVED:

/s/ Oran K. Gragson
ORAN K. GRAGSON, MAYOR

ATTEST:

/s/ Edwina M. Cole
Edwina M. Cole, City Clerk

(SEAL)

March 9, 16, 1973