

ORDINANCE NO. 1647

AN ORDINANCE TO AMEND TITLE I, CHAPTER 18, SECTION 2, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, ADOPTING AMENDMENTS, CHANGES AND ADDITIONS TO THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY, TO AMEND SECTION 230.2 OF SAID RULES TO CHANGE THE PAY POLICY FOR CLASSIFIED EMPLOYEES ON TEMPORARY ASSIGNMENTS; SECTION 340.9 THEREOF TO CHANGE THE CITY'S POLICY OF VETERANS' PREFERENCE POINTS; SECTIONS 520, 530.1, 530.2, 530.3, 530.4 AND 1220.9 THEREOF TO DELETE CERTAIN DISCIPLINARY MEASURES; SECTION 660 (e) THEREOF TO MODIFY MILITARY PAY POLICY; SECTIONS 670.1 (b), (c), and (d) THEREOF, AND SECTION 670.2 THEREOF TO PROVIDE AUTHORIZATION FOR CERTAIN TIME OFF; AND SECTION 670.6 THEREOF TO CHANGE THE PAYMENT POLICY FOR ACCRUED UNUSED SICK LEAVE; PROVIDING OTHER MATTERS RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HERewith.

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DOES
ORDAIN AS FOLLOWS:

SECTION 1. Title I, Chapter 18, Section 2, of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended by adding thereto the following changes:

1-18-2 230.2 Classified employees officially required to assume temporarily the full responsibilities of an established position of a higher grade shall be paid in accordance with the following policies: If the assignment is for one full shift or more, said employee shall be paid at one additional step or the minimum of the new classification that he has assumed, whichever is greater. No such assignment shall exceed 90 days without the recommendation of the Personnel Director and without the approval of the City Manager.

349.9 Veteran and disabled veteran preference points shall be given only on open competitive examinations and only after a final grade of 70% or more has been attained. Ten (10) points shall be added to the final grade for a disabled veteran, or five (5) points for a veteran as defined below:

(a) "Veteran" means a person who served in the Armed Forces of the United States on active duty for a period of at

least six months and who is able to establish that he has been honorably separated from such service.

(b) "Disabled Veteran" is a person who served in the Armed Forces of the United States on active duty for a period of at least six months and who is able to establish that he has been honorably separated from such service and to establish by official records the present existence of a service-connected disability, or the current receipt of compensation, disability retirement benefits or pension by reason of such service-connected disability.

520 An employee whose conduct is unsatisfactory shall be subject to disciplinary action. According to the gravity of the offense this may take the form of any one or combination of the following:

- (a) Oral warning;
- (b) Written reprimand;
- (c) Transfer to a less responsible post;
- (d) Suspension (see Rule 530);
- (e) Termination.

530.1 An employee may be suspended as a disciplinary measure.

530.2 Any suspension shall be without pay. In cases where the charge is not sustained, salary withheld shall be paid.

530.3 Authority to suspend employees is vested in the City Manager. He may delegate this authority to any Department Head in respect of subordinates only to the extent of suspensions for a period of five (5) working days or less.

530.4 Except as provided in Rule 530.5, all suspensions shall be for a specified number of working days and may not exceed ninety (90) working days for any one offense.

1220.9 At the conclusion of a hearing pursuant to the provisions of Section 1040 of these Rules, the Board may find:

(a) That the action appealed was without justification and that the appellant shall be restored to his previous status and receive compensation for the period of any suspension, termination or reduction in grade; or

(b) That the action appealed was justified and should be confirmed; or

(c) That such other action as it deems proper should be taken.

660(e) Any employee having a reserve status in any of the regular branches of the Armed Forces of the United States or the Nevada National Guard, upon request to serve under orders on training duty shall be granted leave for a period not to exceed fifteen (15) calendar days in any one calendar year. Compensation during such leave shall be the normal gross salary excluding overtime that they receive from the City and their Armed Services pay.

670.1 Any abuse of these provisions may be considered cause for disciplinary action under Rule 520. All full-time employees and temporary employees whose appointments are for a minimum of 120 calendar days who are:

(a) Incapacitated by illness or injury from the performance of their duties or whose attendance is prevented by public health requirements may be granted sick leave with pay; or

(b) Required to absent themselves from work to attend the funeral of a member of their immediate family (defined as: spouse, child, father, mother, brother or sister) may be granted sick leave with pay up to a maximum of three (3) days.

In extraordinary circumstances additional sick leave for funeral attendance may be granted by the Department Head; or

(c) Required to absent themselves from work to personally care for a member of their family (as defined above)

may be granted sick leave with pay in extraordinary circumstances upon the approval of the Department Head; or

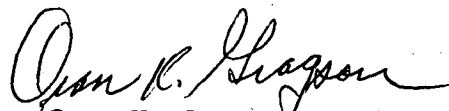
(d) Required to take time off from work for the purpose of keeping an appointment with a doctor may be granted sick leave up to a maximum of four (4) hours for any one appointment. A request for additional time must be approved by the Department Head.

670.2 Any time off for funeral attendance in addition to three (3) days and any time off for personal care of a member of their immediate family which has not been authorized by the Department Head as above provided shall be charged to annual leave, if available.

670.6 All classified and temporary employees shall receive payment for one-half the amount of accrued unused sick leave, upon separation, after five years of continuous full-time service. Said payment shall be computed as follows: one-half of the employee's accumulated sick leave hours, divided by the employee's current monthly rate of accrual and paid at a daily rate which will be equivalent to 1/10th of his bi-weekly base salary including longevity.

SECTION 2. All ordinances or parts of ordinances, sections, subsections, phrases, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith, are hereby repealed.

PASSED, ADOPTED AND APPROVED this 5th day of September, 1973.


s/Oran K. Gragson

ORAN K. GRAGSON, MAYOR

ATTEST: 

s/Edwina M. Cole

EDWINA M. COLE, CMC, CITY CLERK

(SEAL)

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 8th day of August, 1973, and referred to the following committee composed of Commissioners Lurie and Christensen for recommendation; thereafter the said committee reported favorably on said ordinance on the 5th day of September, 1973, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as amended and adopted by the following vote:

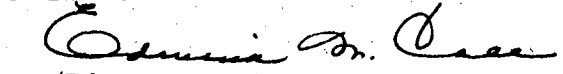
VOTING "AYE": Commissioners Christensen, Lurie, Franklin, Morelli and Mayor Gragson

VOTING "NAY": None ABSENT: None

APPROVED:


s/Oran K. Gragson
ORAN K. GRAGSON, MAYOR

ATTEST:


s/Edwina M. Cole
Edwina M. Cole, CMC, City Clerk

(SEAL)

COPIES OF THE COMPLETE ORDINANCE No. 1647 ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, 400 E. STEWART AVENUE, LAS VEGAS, NEVADA.

SECOND AMENDMENT
ORDINANCE NO. 1647

An Ordinance to amend Title I, Chapter 18, Section 2, of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, adopting Amendments, Changes and Additions to the Civil Service Rules and Regulations of the City of Las Vegas, County of Clark, State of Nevada, for the employees of said City, to amend Section 230.2 of said Rules to change the Pay Policy for Classified Employees in Temporary Assignments; Section 340.9 thereof to change the City's policy of Veterans' Preference Points; Sections 520, 530.1, 530.2, 530.3, 530.4, and 1220.9 thereof to delete certain disciplinary measures; Section 660 (a) thereof to modify Military Pay Policy; Sections 670.1(B), (c), and (d) thereof, and Section 670.2 thereof to provide authorization for certain time off, and Section 670.6 thereof to change the Payment Policy for Accrued Unused Sick Leave; providing other matters relating thereto, and repealing all Ordinances and parts of Ordinances in conflict herewith.

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 8th day of August, 1973, and referred to the following committee composed of Commis-

sioners Lurie and Christensen for recommendation; thereafter the said committee reported favorably on said ordinance on the 5th day of September, 1973, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as amended and adopted by the following vote:

Voting "AYE": Commissioners Christensen, Lurie, Franklin, Morelli, and Mayor Grogson.

Voting "NAY": None. Absent: None.

Copies of the complete Ordinance No. 1647 are available for public information in the Office of the City Clerk, 10th Floor, 400 E. Stewart Avenue, Las Vegas, Nevada.
PUB. Sept. 10, 1973

AFFIDAVIT OF PUBLICATION

STATE OF NEVADA, { ss.
COUNTY OF CLARK

ROBERT E. HUNTER

, being first duly sworn,

COMPOSING ROOM FOREMAN

deposes and says: That he is _____ of the LAS VEGAS SUN, a daily newspaper of general circulation, printed and published at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of 1 Day

from September 10, 1973 to

inclusive, being the issues of said newspaper for the following dates, to-wit:

September 10, 1973

That said newspaper was regularly issued and circulated on each of the dates above named.

Signed

Subscribed and sworn to before me this 10th
day of September, 1973

My Commission Expires



Notary Public in and for Clark County, Nevada
Notary Public—State of Nevada
COUNTY OF CLARK
My Commission Expires April 14, 1977

RECEIVED

SEP 12 8 29 AM '73

CITY CLERK

RECEIVED

AUG 29 3 27 PM '73

AFFIDAVIT OF PUBLICATION

CITY CLERK { ss.
STATE OF NEVADA,
COUNTY OF CLARK

ROBERT E. HUNTER

, being first duly sworn,

deposes and says: That he is COMPOSING ROOM FOREMAN of the
LAS VEGAS SUN, a daily newspaper of general circulation, printed and published
at Las Vegas, in the County of Clark, State of Nevada, and that the attached was
continuously published in said newspaper for a period of 1 Day

from August 18, 1973 to

inclusive, being the issues of said newspaper for the following dates, to-wit:

August 18, 1973

That said newspaper was regularly issued and circulated on each of the dates
above named.

Signed

Subscribed and sworn to before me this 24th
day of August, 1973

My Commission Expires



R. E. DESKIN
Notary Public in and for Clark County, Nevada

Notary Public—State of Nevada

COUNTY OF CLARK

My Commission Expires April 14, 1977

Legal Notices

ORDINANCE NO. 1647

An ordinance to amend Title I, Chapter 18, Section 2 of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, adopting amendments, changes and additions to the Civil Service rules and regulations of the City of Las Vegas, County of Clark, State of Nevada, for the employees of said city, to amend Section 230.2 of said rules to change the pay policy for classified employees on temporary assignments; Section 310.2 thereof to modify the city's nepotism policy; Section 340.9 thereof to change the city's policy of veterans' preference points; Sections 520, 530.1, 530.2,

530.3, 530.4 and 1220.9 thereof to delete certain disciplinary measures; Section 660(e) thereof to modify military pay policy; Sections 670.1(b), (c), and (d) thereof, and Section 670.2 thereof to provide authorization for certain time off; and Section 670.6 thereof to change the payment policy for accrued unused sick leave; providing other matters relating thereto; and repealing all ordinances and parts of ordinances in conflict therewith.

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 8th day of August, 1973, and referred to the following committee composed of Commissioners Luffe and Christensen, for recommendation.

Copies of the complete ordinance are on file in the office of the City Clerk, 400 E. Stewart Avenue, Las Vegas, Nevada.

s/s Edwino M. Cole
EDWINA M. COLE
City Clerk

PUB.: Aug. 18, 1973