

ORDINANCE NO. 1526

AN ORDINANCE TO AMEND TITLE I, CHAPTER 18, SECTION 2 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, ADOPTING AMENDMENTS, CHANGES AND ADDITIONS TO THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; TO AMEND SECTIONS 350.1 (d) and (e); SECTION 630.2; SECTION 630.3; SECTION 1220.3; TO CLARIFY PLACEMENT AND REMOVAL OF NAMES ON ELIGIBILITY LISTS; TO PROVIDE FOR FOUR (4) WEEKS ANNUAL LEAVE AFTER 15 YEARS OF SERVICE; TO PROVIDE FOR INCREASE OF MAXIMUM ANNUAL LEAVE ACCUMULATION ALLOWANCE TO BE CONSISTENT WITH SECTION 630.2; AND TO PROVIDE POWER TO CIVIL SERVICE BOARD TO EXCLUDE ALL WITNESSES DURING TESTIMONY OF OTHER WITNESSES DURING A HEARING; PROVIDING OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HERewith.

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DOES ORDAIN AS FOLLOWS:

SECTION 1. Title I, Chapter 18, Section 2 of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended to read as follows:

1-18-2: AMENDMENTS: Certain sections of the Civil Service Rules and Regulations of the City of Las Vegas are hereby modified and amended to read as follows:

Section 350.1 (d) In the event that an open competitive examination and an examination for persons employed by the City on a temporary basis through federally funded poverty programs are held concurrently, both lists shall be certified and all persons whose names appear on the list resulting from the latter examination shall be appointed in that order prior to selection being made from the list resulting from the former. In making appointments from this list, if one appointment is to be made, it shall be made from among the top three names; if two appointments are to be made, they shall be made from among the top four names, etc. If there are less than three names, selection need not be made from the list, in which case the Department Head shall request a new examination which shall be given. The aforementioned eligible list shall take precedence over the new list until the earlier list expires; provided, however, that if the persons whose names remain on the former list wish to take the new examination, their names shall appear on the new eligible list in final grade order.

Section 350.1 (e) At the conclusion of a promotional examination, the entire list shall be certified and, if one appointment is to be made, it shall be made from among the top two names; if two appointments are to be made, they shall be made from among the top three names, etc. After a person has

been passed over for an appointment twice, he shall be selected to fill the next vacancy which occurs prior to expiration of the list unless, upon approval by the City Manager, following the recommendation of the Department Head and Director of Personnel, the promotion of this employee would not be in the best interests of the City. If there is only one name which has not been passed over for an appointment twice, selection need not be made from the list, in which case the Department Head shall request a new examination which shall be given. The aforementioned eligible list shall take precedence over the new list until the earlier list expires; provided, however, that if the person whose name remains on the former list wishes to take the new examination, his name shall appear on the new eligible list in final grade order.

Section 630.2. Employees shall be eligible to take annual leave after completion of one (1) year of continuous full-time service. Annual leave shall accrue from the date of entry on duty to all employees, except those employed on a temporary appointment basis, in an amount equal to:

- (A) The employee's normal weekly working hours multiplied by two (2) for the first year.
- (B) The employee's normal weekly working hours multiplied by three (3) for the second through the fifteenth year.
- (C) The employee's normal weekly working hours multiplied by four (4) for each year thereafter.

Part time employees working on a regular appointment are eligible for annual leave on a prorated basis in accordance with these rules.

Section 630.3. Annual leave may be accumulated up to a maximum of the employee's regular work week times six (6) during the first 15 years of service and the employee's regular work week times eight (8) thereafter. During the calendar year, any annual leave which exceeds the allowed maximum shall be forfeited on December 31st of each year.

Section 1220.3 (d) Rule upon the form of any question asked or the scope and extent of testimony statements or cross-examination;

Section 1220.3 (e) Dispose of motions, requests for adjournment,

continuances, and similar matters; and

Section 1220.3 (f) Exclude all witnesses during the testimony of other witnesses.

SECTION 2. All ordinances or parts of ordinances, sections, subsections, phrases, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960, Edition, in conflict herewith are hereby repealed.

PASSED, ADOPTED AND APPROVED this 21st day of July, 1971.

Oran K. Gragson
ORAN K. GRAGSON, MAYOR

ATTEST:

Edwina M. Cole
Edwina M. Cole, City Clerk

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 7th day of July, 1971, and referred to the following committee composed of Commissioners Thornley and Coblentz for recommendation, thereafter the said committee reported favorably on said ordinance on the 21st day of July, 1971, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as first introduced and adopted by the following vote:

VOTING "AYE": Commissioners Morelli, Thornley, Coblentz and Mayor Gragson

VOTING "NAY": None ABSENT: None

PASSED VOTE: Commissioner Franklin

APPROVED:

Oran K. Gragson
ORAN K. GRAGSON, MAYOR

ATTEST:

Edwina M. Cole
Edwina M. Cole, City Clerk

RECEIVED

AFFIDAVIT OF PUBLICATION

AUG 5 3 37 PM '71

STATE OF NEVADA,
COUNTY OF CLARK

{ ss.
CITY CLERK

ROBERT E. HUNTER, being first duly sworn,

deposes and says: That he is COMPOSING ROOM FOREMAN of the
LAS VEGAS SUN, a daily newspaper of general circulation, printed and published
at Las Vegas, in the County of Clark, State of Nevada, and that the attached was
continuously published in said newspaper for a period of 8 days

from July 23, 1971 to July 30, 1971

inclusive, being the issues of said newspaper for the following dates, to-wit:

July 23, 30, 1971

That said newspaper was regularly issued and circulated on each of the dates
above named.

Signed [Signature]

Subscribed and sworn to before me this 2nd
day of August, 1971

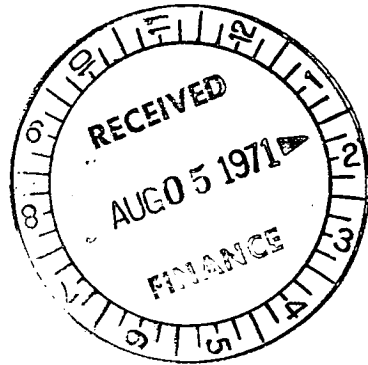
[Signature]

My Commission Expires

Notary Public in and for Clark County, Nevada
RUTHE V. DESKIN
Notary Public—State of Nevada
COUNTY OF CLARK
My Commission Expires April 14, 1973



13070



ORDINANCE NO. 1526
AN ORDINANCE TO AMEND TITLE 1, CHAPTER 18, SECTION 2 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, ADOPTING AMENDMENTS, CHANGES, AND ADDITIONS TO THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; TO AMEND SECTIONS 350.1 (d) and (e); SECTION 630.2; SECTION 630.3; SECTION 1220.3; TO CLARIFY PLACEMENT AND REMOVAL OF NAMES ON ELIGIBILITY LISTS; TO PROVIDE FOR FOUR (4) WEEKS ANNUAL LEAVE AFTER 15 YEARS OF SERVICE; TO PROVIDE FOR INCREASE OF MAXIMUM ANNUAL LEAVE ACCUMULATION ALLOWANCE TO BE CONSISTENT WITH SECTION 630.2; AND TO PROVIDE POWER TO CIVIL SERVICE BOARD TO EXCLUDE ALL WITNESSES DURING TESTIMONY OF OTHER WITNESSES DURING A HEARING; PROVIDING OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.
VEGAS DOES ORDAIN AS FOLLOWS:

SECTION 1. Title 1, Chapter 18, Section 2 of the Municipal Code of

the City of Las Vegas, Nevada, 1960 Edition, is hereby amended to read as follows:

1-18-2: — AMENDMENTS: Certain sections of the Civil Service Rules and Regulations of the City of Las Vegas are hereby modified and amended to read as follows:

Section 350.1 (d) In the event that an open competitive examination and an examination for persons employed by the City on a temporary basis through federally funded poverty programs are held concurrently, both lists shall be certified and all persons whose names appear on the list resulting from the latter examination shall be appointed in that order prior to selection being made from the list resulting from the former. In making appointments from this list, if one appointment is to be made, it shall be made from among the top three names; if two appointments are to be made, they shall be made from among the top four names, etc. If there are less than three names, selection need not be made from the list, in which case the Department Head shall request a new examination which shall be given. The aforementioned eligible list shall take precedence over the new list until the earlier list expires; provided, however, that if the persons whose names remain on the former list wish to take the new examination, their names shall appear on the new eligible list in final grade order.

Section 350.1 (e) At the conclusion of a promotional examination, the entire list shall be certified and, if one appointment is to be made, it shall be made from among the top two names; if two appointments are to be made, they shall be made from among the top three names, etc. After a person has been passed over for an appointment twice, he shall be selected to fill the next vacancy which occurs prior to expiration of the list unless, upon approval by the City Manager, following the recommendation of the Department Head and Director of Personnel, the promotion of this employee would not be in the best interests of the City. If there is only one name which has not been passed over for an appointment twice, selection need not be made from the list, in which case the Department Head shall request a new examination which shall be given. The aforementioned eligible list shall take precedence over the new list until the earlier list expires; provided, however, that if the person whose name remains on the former list wishes to take the new examination, his name shall appear on the new eligible list in final grade order.

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(B) The employee's normal weekly working hours multiplied by three (3) for the second through the fifteenth year.

(C) The employee's normal weekly working hours multiplied by four (4) for each year thereafter.

Part time employees working on a regular appointment are eligible for annual leave on a prorated basis in years of service and the employee's regular work week times eight (8) thereafter. During the calendar year, any annual leave which exceeds the allowed maximum shall be forfeited on December 31st of each year.

Section 1220.3 (d) Rule upon the form of any question asked or the scope and extent of testimony statements or cross-examination;

Section 1220.3 (3) Dispose of motions, requests for adjournment, conformance with these rules.

Section 630.3. Annual leave may be accumulated up to a maximum of the employee's regular work week times six (6) during the first 15 finances, and similar matters; and

Section 1220.3 (f) Exclude all witnesses during the testimony of other witnesses.

SECTION 2. All ordinances or parts of ordinances, sections, subsections, phrases, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960, Edition, in conflict herewith are hereby repealed.

PASSED, ADOPTED AND APPROVED this 21st day of July, 1971.

/s/ Oran K. Gragson
ORAN K. GRAGSON, MAYOR

ATTEST:

/s/ Edwina M. Cole
Edwina M. Cole, City Clerk
(SEAL)

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 7th day of July, 1971, and referred to the following committee composed of Commissioners Thornley and Cobientz for recommendation, thereafter the said committee reported favorably on said ordinance on the 21st day of July, 1971, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as first introduced and adopted by the following vote:

VOTING "AYE": Commissioners Morelli, Thornley, Cobientz and Mayor Gragson

VOTING "NAY": None

ABSENT: None

PASSED VOTE: Commissioner Franklin

APPROVED:

/s/ Oran K. Gragson

ORAN K. GRAGSON, MAYOR

ATTEST:

/s/ Edwina M. Cole
Edwina M. Cole, City Clerk
(SEAL)

PUB. July 23, 30, 1971.