

1 BILL NO. 91-44

2 ORDINANCE NO. 3595

3 AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3,  
4 CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS,  
5 NEVADA, 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID  
6 CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20,  
7 CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO  
8 AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE  
9 SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING  
10 THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN  
11 CONFLICT HERewith.

8 Sponsored By: Summary: Repeals LVMC Chapter 3.20,  
9 Councilman Bob Nolen employees, and replaces it with a  
10 new chapter authorizing an employee  
11 suggestion program.

11 THE CITY COUNCIL OF THE CITY OF LAS VEGAS DOES HEREBY  
12 ORDAIN AS FOLLOWS:

13 SECTION 1: Title 3, Chapter 20, of the Municipal  
14 Code of the City of Las Vegas, Nevada, 1983 Edition, is hereby  
15 repealed in its entirety.

16 SECTION 2: Title 3 of the Municipal Code of the City  
17 of Las Vegas, Nevada, 1983 Edition, is hereby amended by adding  
18 thereto a new chapter, designated as Chapter 20, consisting of a  
19 new section, designated as Section 10, reading as follows:

20 3.20.010: The City Manager is authorized to establish and  
21 implement a program to encourage employee suggestions that result  
22 in an improvement in the quality of City services or greater  
23 efficiency in the operation of City government. The program may  
24 include cash awards in amounts and within limits that may be  
25 established from time to time by the City Council.

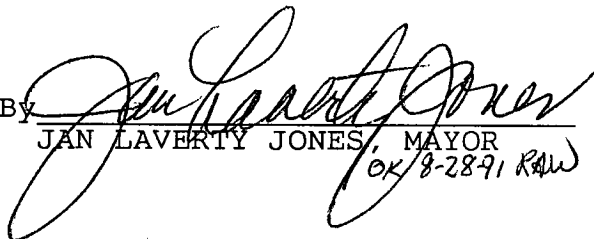
26 SECTION 3: If any section, subsection, subdivision,  
27 paragraph, sentence, clause or phrase in this ordinance or any  
28 part thereof, is for any reason held to be unconstitutional or  
29 invalid or ineffective by any court of competent jurisdiction,  
30 such decision shall not affect the validity or effectiveness of  
31 the remaining portions of this ordinance or any part thereof.  
32 The City Council of the City of Las Vegas, Nevada, hereby

1 declares that it would have passed each section, subsection, sub-  
2 division, paragraph, sentence, clause or phrase thereof irrespec-  
3 tive of the fact that any one or more sections, subsections, sub-  
4 divisions, paragraphs, sentences, clauses or phrases be declared  
5 unconstitutional, invalid or ineffective.

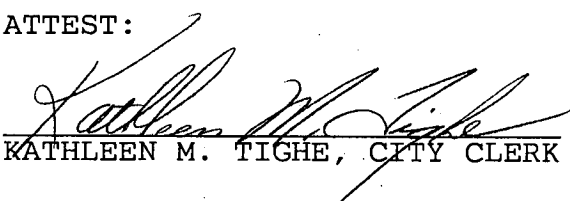
6 SECTION 4: All ordinances or parts of ordinances,  
7 sections, subsections, phrases, sentences, clauses or paragraphs  
8 contained in the Municipal Code of the City of Las Vegas, Nevada,  
9 1983 Edition, in conflict herewith are hereby repealed.

10 PASSED, ADOPTED AND APPROVED this 21st day of August,  
11 1991.

12 APPROVED:

13  
14 BY   
15 JAN LAVERTY JONES, MAYOR

16 ATTEST:

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18 KATHLEEN M. TIGHE, CITY CLERK  
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1           The above and foregoing ordinance was first proposed and  
2 read by title to the City Council on the 17th day of July,  
3 1991, and referred to the following committee composed of  
4 Councilmen Nolen and Higginson  
5 for recommendation; thereafter the said committee reported  
6 favorably on said ordinance on the 21st day of August, 1991,  
7 which was a regular meeting of said Council; that at said  
8 regular meeting, the proposed ordinance was read by  
9 title to the City Council as first introduced and adopted by the  
10 following vote:

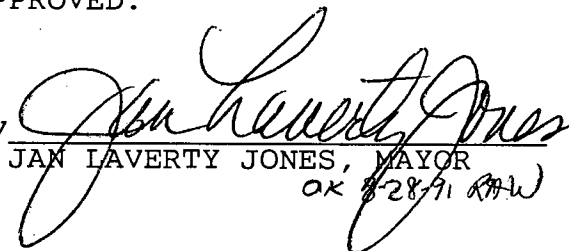
11 VOTING "AYE": Councilmen Nolen, Adamsen, Higginson, Hawkins Jr. & Mayor Jones

12 VOTING "NAY": NONE

13 ABSENT: NONE

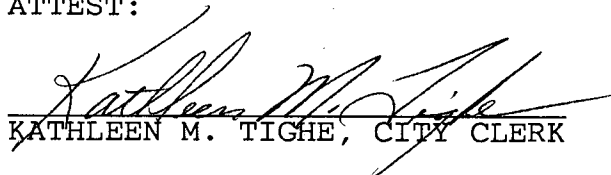
14  
15 APPROVED:

16  
17 By

  
JAN LAVERTY JONES, MAYOR

OK 8-28-91 JMW

18 ATTEST:

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20 KATHLEEN M. TIGHE, CITY CLERK  
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# AFFIDAVIT OF PUBLICATION

CITY CLERK

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BILL NO. 91-44  
ORDINANCE NO. 3595

AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3, CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20, CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

SPONSORED BY:  
Councilman Bob Nolen  
SUMMARY: Repeals LVMC Chapter 3.20, relating to merit awards for employees, and replaces it with a new chapter authorizing an employee suggestion program.

The above and foregoing ordinance was first proposed and read by title to the City Council on the 17th day of July, 1991, and referred to the following committee composed of Councilmen Nolen and Higginson for recommendation; thereafter the said committee reported favorably on said ordinance on the 21st day of August, 1991, which was a regular meeting of said Council; that at said regular meeting, the proposed ordinance was read by title to the City Council as first introduced and adopted by the following vote:

VOTING "AYE" Councilmen: Nolen, Adamsen, Higginson, Hawkins Jr. and Mayor Jones.  
VOTING "NAY" Councilmen:

NONE.  
ABSENT: NONE  
COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.  
PUB: August 24, 1991  
Los Vegas Review-Journal

STATE OF NEVADA)  
COUNTY OF CLARK)

SS:

CHRISTY A. FERGUSON, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of AUGUST 24, 1991 to AUGUST 24, 1991, on the following days:

AUGUST 24, 1991

Signed

Subscribed and sworn to before me this

27th day of Aug, 19 91

Maria C. Therien  
Notary Public

MARIA C. THERIEN  
Notary Public-State of Nevada  
CLARK COUNTY  
My Appointment Expires May 11, 1994

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BILL NO. 91-44

AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3, CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20, CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

SPONSORED BY: Councilman - Bob Nolen

SUMMARY: Repeals LVMC Chapter 3.20, relating to merit awards for employees, and replaces it with a new chapter authorizing an employee suggestion program.

At a City Council meeting July 17, 1991.

BILL NO. 91-44 WAS READ BY TITLE AND REFERRED TO RECOMMENDING COMMITTEE:

Councilmen Nolen and Higginson COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.

PUB: August 1, 1991  
Las Vegas Review-Journal

STATE OF NEVADA)  
COUNTY OF CLARK)

SS:

TERINA L CHAPLIN, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of AUGUST 1, 1991 to AUGUST 1, 1991, on the following days:

AUGUST 1, 1991

Signed: *Terina L Chaplin*

Subscribed and sworn to before me this

1st day of Aug, 1991

*Maria C. Therien*  
Notary Public

MARIA C. THERIEN  
Notary Public-State of Nevada  
CLARK COUNTY  
My Appointment Expires May 11, 1994

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SEP 5 11 21 AM '91  
CITY CLERK

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BILL NO. 71-44  
ORDINANCE NO. 3395  
AN ORDINANCE RELATING TO  
EMPLOYEE AWARDS; REPEAL-  
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THE MUNICIPAL CODE OF THE  
CITY OF LAS VEGAS, NEVADA  
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AMENDING TITLE 3 OF SAID  
CODE BY ADDING THERETO A  
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PROVIDING FOR OTHER MAT-  
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ALL ORDINANCES OR PARTS OF  
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HEREWITH.  
SPONSORED BY:  
Councilman Bob Nolen  
SUMMARY: Repeals LVMC Chap-  
ter 3.20, relating to merit awards for  
employees, and replaces it with a  
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ee suggestion program.  
The above and foregoing ordinance  
was first proposed and read by title  
to the City Council on the 17th day of  
July, 1991, and referred to the follow-  
ing committee composed of Council-  
men Nolen and Higginson for recom-  
mendation; thereafter, the said  
committee reported, favorably, on  
said ordinance on the 21st day of  
August, 1991, which was a regular  
meeting of said Council; that at said  
regular meeting, the proposed ordi-  
nance was read by title to the City  
Council as first introduced; and  
adopted by the following vote:  
VOTING "AYE": Councilmen: No-  
len, Adamsen, Higginson, Hawkins  
Jr. and Mayor Jones.  
VOTING "NAY": Councilmen:  
NONE.  
ABSENT: NONE.  
COPIES OF THE COMPLETE OR-  
DINANCE ARE AVAILABLE FOR  
PUBLIC INFORMATION IN THE  
OFFICE OF THE CITY CLERK,  
10TH FLOOR, CITY HALL, 400  
EAST STEWART AVENUE, LAS  
VEGAS, NEVADA.  
PUB: August 24, 1991  
Las Vegas Review-Journal

STATE OF NEVADA)  
COUNTY OF CLARK)

SS:

CHRISTY A. FERGUSON, being first duly  
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newspapers regularly issued, published and circu-  
lated in the City of Las Vegas, County of Clark, State  
of Nevada, and that the advertisement, a true copy  
of which is attached, was continuously published in  
the LAS VEGAS REVIEW-JOURNAL or THE LAS  
VEGAS SUN for a period of ONE insertions  
from the period of AUGUST 24, 1991  
to AUGUST 24, 1991, on the following  
days:

AUGUST 24, 1991

Signed: Christy A. Ferguson

Subscribed and sworn to before me this

27th day of Aug, 19 91

Maria C. Therien  
Notary Public

MARIA C. THERIEN  
Notary Public-State of Nevada  
CLARK COUNTY  
My Appointment Expires May 11, 1994



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# AFFIDAVIT OF PUBLICATION

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JUL 9 10 55 AM '91  
COUNTY CLERK

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STATE OF NEVADA)  
COUNTY OF CLARK)

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from the period of AUGUST 1, 1991  
to AUGUST 1, 1991, on the following  
days:

AUGUST 1, 1991

BILL NO. 91-44  
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Councilmen Nolen and Higginson  
COPIES OF THE COMPLETE OR-  
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OFFICE OF THE CITY CLERK,  
10TH FLOOR, CITY HALL, 400  
EAST STEWART AVENUE, LAS  
VEGAS, NEVADA.  
PUB: August 1, 1991  
Las Vegas Review-Journal

Signed: Terina L. Chaplin

Subscribed and sworn to before me this

1st day of Aug, 1991

Maria C. Therien  
Notary Public

MARIA C. THERIEN  
Notary Public-State of Nevada  
CLARK COUNTY

My Appointment Expires May 11, 1994



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