

1 BILL NO. 91-44

2 ORDINANCE NO. 3595

3 AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3,
4 CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS,
5 NEVADA, 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID
6 CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20,
7 CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO
8 AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE
9 SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING
10 THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN
11 CONFLICT HEREWITH.

8 Sponsored By: Summary: Repeals LVMC Chapter 3.20,
9 Councilman Bob Nolen employees, and replaces it with a
10 new chapter authorizing an employee
11 suggestion program.

11 THE CITY COUNCIL OF THE CITY OF LAS VEGAS DOES HEREBY
12 ORDAIN AS FOLLOWS:

13 SECTION 1: Title 3, Chapter 20, of the Municipal
14 Code of the City of Las Vegas, Nevada, 1983 Edition, is hereby
15 repealed in its entirety.

16 SECTION 2: Title 3 of the Municipal Code of the City
17 of Las Vegas, Nevada, 1983 Edition, is hereby amended by adding
18 thereto a new chapter, designated as Chapter 20, consisting of a
19 new section, designated as Section 10, reading as follows:

20 3.20.010: The City Manager is authorized to establish and
21 implement a program to encourage employee suggestions that result
22 in an improvement in the quality of City services or greater
23 efficiency in the operation of City government. The program may
24 include cash awards in amounts and within limits that may be
25 established from time to time by the City Council.

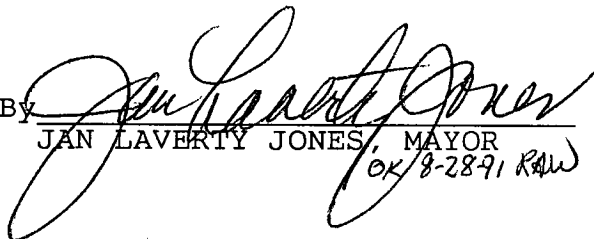
26 SECTION 3: If any section, subsection, subdivision,
27 paragraph, sentence, clause or phrase in this ordinance or any
28 part thereof, is for any reason held to be unconstitutional or
29 invalid or ineffective by any court of competent jurisdiction,
30 such decision shall not affect the validity or effectiveness of
31 the remaining portions of this ordinance or any part thereof.
32 The City Council of the City of Las Vegas, Nevada, hereby

1 declares that it would have passed each section, subsection, sub-
2 division, paragraph, sentence, clause or phrase thereof irrespec-
3 tive of the fact that any one or more sections, subsections, sub-
4 divisions, paragraphs, sentences, clauses or phrases be declared
5 unconstitutional, invalid or ineffective.

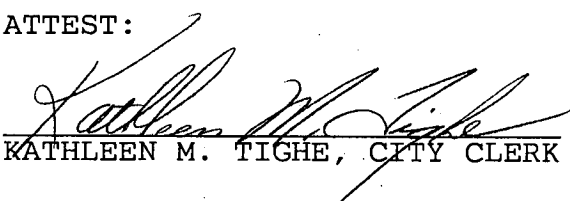
6 SECTION 4: All ordinances or parts of ordinances,
7 sections, subsections, phrases, sentences, clauses or paragraphs
8 contained in the Municipal Code of the City of Las Vegas, Nevada,
9 1983 Edition, in conflict herewith are hereby repealed.

10 PASSED, ADOPTED AND APPROVED this 21st day of August,
11 1991.

12 APPROVED:

13
14 BY 
15 JAN LAVERTY JONES, MAYOR

16 ATTEST:

17 
18 KATHLEEN M. TIGHE, CITY CLERK
19
20
21
22
23
24
25
26
27
28
29
30
31
32

1 The above and foregoing ordinance was first proposed and
2 read by title to the City Council on the 17th day of July,
3 1991, and referred to the following committee composed of
4 Councilmen Nolen and Higginson
5 for recommendation; thereafter the said committee reported
6 favorably on said ordinance on the 21st day of August, 1991,
7 which was a regular meeting of said Council; that at said
8 regular meeting, the proposed ordinance was read by
9 title to the City Council as first introduced and adopted by the
10 following vote:

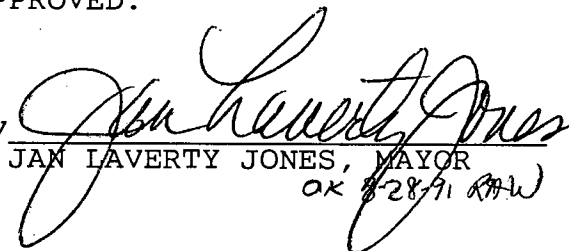
11 VOTING "AYE": Councilmen Nolen, Adamsen, Higginson, Hawkins Jr. & Mayor Jones

12 VOTING "NAY": NONE

13 ABSENT: NONE

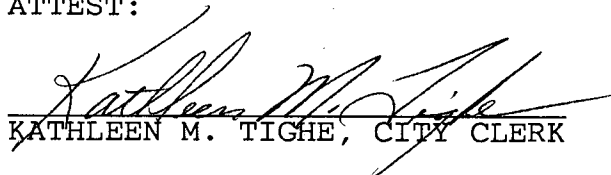
14
15 APPROVED:

16
17 By


JAN LAVERTY JONES, MAYOR

OK 8-28-91 JMW

18 ATTEST:

19 
20 KATHLEEN M. TIGHE, CITY CLERK
21
22
23
24
25
26
27
28
29
30
31
32

RECEIVED

SEP 5 11 21 AM '91

AFFIDAVIT OF PUBLICATION

CITY CLERK

PASTE CLIPPING HERE

BILL NO. 91-44
ORDINANCE NO. 3595

AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3, CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20, CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

SPONSORED BY:
Councilman Bob Nolen
SUMMARY: Repeals LVMC Chapter 3.20, relating to merit awards for employees, and replaces it with a new chapter authorizing an employee suggestion program.

The above and foregoing ordinance was first proposed and read by title to the City Council on the 17th day of July, 1991, and referred to the following committee composed of Councilmen Nolen and Higginson for recommendation; thereafter the said committee reported favorably on said ordinance on the 21st day of August, 1991, which was a regular meeting of said Council; that at said regular meeting, the proposed ordinance was read by title to the City Council as first introduced and adopted by the following vote:

VOTING "AYE" Councilmen: Nolen, Adamsen, Higginson, Hawkins Jr. and Mayor Jones.
VOTING "NAY" Councilmen:

NONE.
ABSENT: NONE
COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.
PUB: August 24, 1991
Los Vegas Review-Journal

STATE OF NEVADA)
COUNTY OF CLARK)

SS:

CHRISTY A. FERGUSON, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of AUGUST 24, 1991 to AUGUST 24, 1991, on the following days:

AUGUST 24, 1991

Signed

Subscribed and sworn to before me this

27th day of Aug, 19 91

Maria C. Therien
Notary Public

MARIA C. THERIEN
Notary Public-State of Nevada
CLARK COUNTY
My Appointment Expires May 11, 1994

RECEIVED

AUG 3 10 54 AM '91

AFFIDAVIT OF PUBLICATION

CITY CLERK

PASTE CLIPPING HERE

BILL NO. 91-44

AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3, CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20, CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

SPONSORED BY: Councilman - Bob Nolen

SUMMARY: Repeals LVMC Chapter 3.20, relating to merit awards for employees, and replaces it with a new chapter authorizing an employee suggestion program.

At a City Council meeting July 17, 1991.

BILL NO. 91-44 WAS READ BY TITLE AND REFERRED TO RECOMMENDING COMMITTEE:

Councilmen Nolen and Higginson COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.

PUB: August 1, 1991
Las Vegas Review-Journal

STATE OF NEVADA)
COUNTY OF CLARK)

SS:

TERINA L CHAPLIN, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of AUGUST 1, 1991 to AUGUST 1, 1991, on the following days:

AUGUST 1, 1991

Signed: *Terina L Chaplin*

Subscribed and sworn to before me this

1st day of Aug, 1991

Maria C. Therien
Notary Public

MARIA C. THERIEN
Notary Public-State of Nevada
CLARK COUNTY
My Appointment Expires May 11, 1994

RECEIVED

AFFIDAVIT OF PUBLICATION

CITY CLERK

PASTE CLIPPING HERE

BILL NO. 71-44
ORDINANCE NO. 3395
AN ORDINANCE RELATING TO
EMPLOYEE AWARDS; REPEAL-
ING TITLE 3, CHAPTER 20, OF
THE MUNICIPAL CODE OF THE
CITY OF LAS VEGAS, NEVADA
1983 EDITION, IN ITS ENTIRETY;
AMENDING TITLE 3 OF SAID
CODE BY ADDING THERETO A
NEW CHAPTER DESIGNATED AS
CHAPTER 20, CONSISTING OF A
NEW SECTION, DESIGNATED AS
SECTION 10, TO AUTHORIZE THE
CITY MANAGER TO ESTABLISH
AND IMPLEMENT AN EMPLOY-
EE SUGGESTION PROGRAM;
PROVIDING FOR OTHER MAT-
TERS PROPERLY RELATING
THERETO; AND REPEALING
ALL ORDINANCES OR PARTS OF
ORDINANCES IN CONFLICT
HEREWITH.
SPONSORED BY:
Councilman Bob Nolen
SUMMARY: Repeals LVMC Chap-
ter 3.20, relating to merit awards for
employees, and replaces it with a
new chapter authorizing an employ-
ee suggestion program.
The above and foregoing ordinance
was first proposed and read by title
to the City Council on the 17th day of
July, 1991, and referred to the follow-
ing committee composed of Council-
men Nolen and Higginson for recom-
mendation; thereafter, the said
committee reported, favorably, on
said ordinance on the 21st day of
August, 1991, which was a regular
meeting of said Council; that at said
regular meeting, the proposed ordi-
nance was read by title to the City
Council as first introduced; and
adopted by the following vote:
VOTING "AYE": Councilmen: No-
len, Adamsen, Higginson, Hawkins
Jr. and Mayor Jones.
VOTING "NAY": Councilmen:
NONE.
ABSENT: NONE.
COPIES OF THE COMPLETE OR-
DINANCE ARE AVAILABLE FOR
PUBLIC INFORMATION IN THE
OFFICE OF THE CITY CLERK,
10TH FLOOR, CITY HALL, 400
EAST STEWART AVENUE, LAS
VEGAS, NEVADA.
PUB: August 24, 1991
Las Vegas Review-Journal

STATE OF NEVADA)
COUNTY OF CLARK) SS:

CHRISTY A. FERGUSON, being first duly
sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS
REVIEW-JOURNAL and THE LAS VEGAS SUN, daily
newspapers regularly issued, published and circu-
lated in the City of Las Vegas, County of Clark, State
of Nevada, and that the advertisement, a true copy
of which is attached, was continuously published in
the LAS VEGAS REVIEW-JOURNAL or THE LAS
VEGAS SUN for a period of ONE insertions
from the period of AUGUST 24, 1991
to AUGUST 24, 1991, on the following
days:

AUGUST 24, 1991

Signed:

Subscribed and sworn to before me this

27th day of Aug, 19 91

Maria C. Therien
Notary Public

MARIA C. THERIEN
Notary Public-State of Nevada
CLARK COUNTY
My Appointment Expires May 11, 1994



084164

AFFIDAVIT OF PUBLICATION

RECEIVED
JUL 10 10 55 AM '91
COUNTY CLERK

PASTE CLIPPING HERE

STATE OF NEVADA)
COUNTY OF CLARK)

SS:

TERINA L CHAPLIN, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of AUGUST 1, 1991 to AUGUST 1, 1991, on the following days:

AUGUST 1, 1991

BILL NO. 91-44
AN ORDINANCE RELATING TO EMPLOYEE AWARDS; REPEALING TITLE 3, CHAPTER 20, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION, IN ITS ENTIRETY; AMENDING TITLE 3 OF SAID CODE BY ADDING THERETO A NEW CHAPTER DESIGNATED AS CHAPTER 20, CONSISTING OF A NEW SECTION, DESIGNATED AS SECTION 10, TO AUTHORIZE THE CITY MANAGER TO ESTABLISH AND IMPLEMENT AN EMPLOYEE SUGGESTION PROGRAM; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.
SPONSORED BY: Councilman - Bob Nolen
SUMMARY: Repeals LVMC Chapter 3.20, relating to merit awards for employees, and replaces it with a new chapter authorizing an employee suggestion program.
At a City Council meeting July 17, 1991.
BILL NO. 91-44 WAS READ BY TITLE AND REFERRED TO RECOMMENDING COMMITTEE: Councilmen Nolen and Higginson
COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.
PUB: August 1, 1991
Las Vegas Review-Journal

Signed: Terina L Chaplin

Subscribed and sworn to before me this

1st day of Aug, 1991

Maria C. Therien
Notary Public

MARIA C. THERIEN
Notary Public-State of Nevada
CLARK COUNTY

My Appointment Expires May 11, 1994



084178