

AN ORDINANCE TO REPEAL CHAPTER 7 OF TITLE I AND SECTION 240, SALARY SCALES, AS ADOPTED BY REFERENCE IN SECTION 1 OF CHAPTER 18, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960, AND ADOPTING A NEW SALARY STRUCTURE FOR CIVIL SERVICE EMPLOYEES OF THE CITY OF LAS VEGAS, NEVADA; PROVIDING FOR RANGE NUMBER, TRAINING RATE AND STANDARD THREE RATE RANGE, INCLUDING A MERIT RATE RANGE; PROVIDING FOR OTHER MATTERS PROPERLY RELATED THERETO AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DO ORDAIN AS FOLLOWS:

SECTION 1. Chapter 7 of Title 1 and Section 240, Salary Scales, as adopted by reference in Section 1 of Chapter 18, of the Municipal Code of the City of Las Vegas, Nevada, 1960, are hereby repealed.

SECTION 2. From and after the 1st day of July, 1961, the following schedule of salary ranges shall be in effect for Civil Service employees of the City of Las Vegas, Nevada:

	TRAINING RATE	SCHEDULE			MERIT RATE
		STANDARD RATE RANGE			
		I	II	III	
18	269	282	295	308	323
19	282	295	308	323	338
20	295	308	323	338	353
21	308	323	338	353	370
22	323	338	353	370	388
23	338	353	370	388	407
24	353	370	388	407	427
25	370	388	407	427	447
26	388	407	427	447	468
27	407	427	447	468	489
28	427	447	468	489	513
29	447	468	489	513	537
30	468	489	513	537	563
31	489	513	537	563	591
32	513	537	563	591	620
33	537	563	591	620	650
34	563	591	620	650	682
35	591	620	650	682	715
36	620	650	682	715	750
37	650	682	715	750	787

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Adopted by
City Commission
Date 7-19-61
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SECTION 3. POSITION CLASSIFICATION: Classes of positions shall by resolution of the Board be assigned to pay ranges established in Section 2 hereof.

SECTION 4. EMPLOYEES' TOTAL SALARY OR WAGE: The rates of pay enumerated in Section 2 hereof shall constitute the total salary of wages received by employees for regular full time employment. Appropriate compensation may be made for authorized overtime, provided, however, that no extra compensation or differential in any form shall be made for regularly scheduled shift or night work.

SECTION 5. PART TIME EMPLOYMENT: Whenever an employee works for a period less than the regularly established pay period, the amount paid shall bear the same relationship to the full time rate as the time actually worked bears to full time employment.

SECTION 6. RULES AND REGULATIONS: The City Manager shall formulate such administrative rules and regulations as shall be necessary to carry out the purposes and intent of this Chapter and may amend them as conditions require.

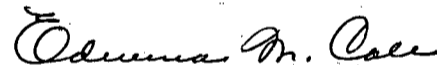
SECTION 7. AMENDMENTS: Amendments to the pay plan shall be adopted by the Board when changes in the duties and responsibilities of classes, living costs, recruiting experience, prevailing rates of pay in comparable public and private employment, the City's financial condition, or other pertinent factors warrant such action.

SECTION 8. All ordinances, parts of ordinances, chapters, sections, subsections, paragraphs, sentences, clauses or phrases contained in the Municipal Code of the City of Las Vegas, Nevada, 1960, in conflict herewith are hereby repealed.

APPROVED:


ORAN K. GRAGSON, Mayor

ATTEST:


EDWINA M. COLE, CITY CLERK

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 12th day of July, 1961, and referred to the following committee composed of Commissioners Fountain and Levy for recommendation; thereafter the said committee reported favorably on said ordinance on the 19th day of July, 1961, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as first introduced and adopted by the following vote:


VOTING "AYE": Commissioners Mirabelli, Levy, Fountain, Whipple, & Mayor Gragson

VOTING "NAY": None ABSENT: None

APPROVED:


ORAN K. GRAGSON, MAYOR

ATTEST:


EDWINA M. COLE, CITY CLERK