

ORDINANCE NO. 1544

AN ORDINANCE TO AMEND TITLE I, CHAPTER 18, SECTION 2 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, ADOPTING AMENDMENTS, CHANGES AND ADDITIONS TO THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; TO AMEND SECTIONS 350.1 (a); 360.3 and 360.4 TO PROVIDE A BASIS FOR RESOLVING TIES IN A PROMOTIONAL EXAMINATION AND TO REMOVE THE PRESENT MAXIMUM PAYMENT ON SEPARATION ONLY AND PROVIDE FOR PAYMENT OF ALL UNUSED ANNUAL LEAVE TO EMPLOYEES WHO LEAVE THE SERVICE OF THE CITY; PROVIDING OTHER MATTERS PROPERLY RELATING THERETO, AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DOES ORDAIN AS FOLLOWS:

SECTION 1. Title I, Chapter 18, Section 2 of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended by adding thereto the following changes:

1-18-2        Section 350.1 (a) In the case of an open competitive examination, whenever identical ratings are received, names will be arranged in order of application dates, except as provided in 350.1 (b). In the case of an examination held for persons employed by the City on a temporary basis through federally funded poverty programs, whenever identical ratings are received, names will be arranged in order of the date of employment on a temporary basis. In the case of a promotional examination, whenever identical ratings are received, names will be arranged in the following order:

1. Time spent in the present classification.
2. Time spent in each of the preceding classifications from which promoted. In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, names will be arranged in order of seniority in accordance with Civil Service Rule 360.3 (a).

Section 360.3. Seniority for employees in the competitive service shall be defined as follows:

(a) For classifications consistently filled through open competitive examinations and/or examinations held for persons employed by the City on a temporary basis through federally funded poverty programs, seniority shall be based on:

1. Date of employment.

2. Examination grades. (This means using the most recent promotional or open competitive grade first and in the event of a tie going backwards to the next most recent adinfinitum.)

3. Date of original application. In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, factor (3) shall govern.

(b) For classifications consistently filled through promotional examinations, seniority shall be based on:

1. Time spent in present classification.

2. Time spent in each of the preceding classifications from which promoted.

In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, names will be arranged in order of seniority in accordance with 360.3 (a).

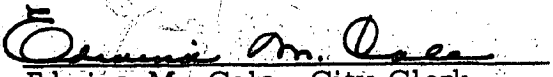
Section 630.4 Employees with more than one (1) year's service who leave the service of the City are entitled to payment for unused annual leave.

SECTION 2. All ordinances or parts of ordinances, sections, subsections, phrases, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith are hereby repealed.

PASSED, ADOPTED AND APPROVED this 20th day of October, 1971.

  
ORAN K. GRAGSON, MAYOR

ATTEST:

  
Edwina M. Cole, City Clerk

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 6th day of October, 1971, and referred to the following committee composed of Commissioners Thornley and Coblentz for recommendation; thereafter the said committee reported favorably on said ordinance on the

20th day of October, 1971, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as first introduced and adopted by the following vote:

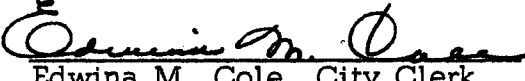
VOTING "AYE": Commissioners Franklin, Morelli, Coblentz, Thornley and Mayor Gragson

VOTING "NAY": None ABSENT: None

APPROVED:

  
ORAN K. GRAGSON, MAYOR

ATTEST:

  
Edwina M. Cole, City Clerk

**LEGAL NOTICE**  
**ORDINANCE NO. 1544**  
 AN ORDINANCE TO AMEND TITLE 1, CHAPTER 18, SECTION 2 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, ADOPTING AMENDMENTS, CHANGES AND ADDITIONS TO THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; TO AMEND SECTIONS 350.1 (a); 360.3 and 360.4 TO PROVIDE A BASIS FOR RESOLVING TIES IN A PROMOTIONAL EXAMINATION AND TO REMOVE THE PRESENT MAXIMUM PAYMENT ON SEPARATION ONLY AND PROVIDE FOR PAYMENT OF ALL UNUSED ANNUAL LEAVE TO EMPLOYEES WHO LEAVE THE SERVICE OF THE CITY; PROVIDING OTHER MATTERS PROPERLY RELATING THERETO, AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DOES ORDAIN AS FOLLOWS:

SECTION 1. Title 1, Chapter 18, Section 2 of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended by adding thereto the following changes:

1-18-2

Section 350.1 (a) "In the case of an open competitive examination, whenever identical ratings are received, names will be arranged in order of application dates, except as provided in 350.1 (b). In the case of an examination held for persons employed by the City on a temporary basis through federally funded poverty programs, whenever identical ratings are received, names will be arranged in order of the date of employment on a temporary basis. In the case of a promotional examination, whenever identical ratings are received, names will be arranged in the following order:

1. Time spent in the present classification.

2. Time spent in each of the preceding classifications from which promoted. In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, names will be arranged in order of seniority in accordance with Civil Service Rule 360.3 (a).

Section 360.3. Seniority for employees in the competitive service shall be defined as follows:

(a) For classifications consistently filled through open competitive examinations and/or examinations held for persons employed by the City on a temporary basis through federally funded poverty programs, seniority shall be based on:

1. Date of employment.  
 2. Examination grades. (This means using the most recent promotional or open competitive grade first and in the event of a tie going backwards to the next most recent ad infinitum.)

# **AFFIDAVIT OF PUBLICATION**

STATE OF NEVADA, { ss.  
 COUNTY OF CLARK

ROBERT E. HUNTER

, being first duly sworn,

deposes and says: That he is COMPOSING ROOM FOREMAN of the LAS VEGAS SUN, a daily newspaper of general circulation, printed and published at Las Vegas, in the County of Clark, State of Nevada, and that the attached was continuously published in said newspaper for a period of 8 Days

from October 22, 1971 to October 29, 1971

inclusive, being the issues of said newspaper for the following dates, to-wit:

October 22, 29, 1971

That said newspaper was regularly issued and circulated on each of the dates above named.

Signed

Subscribed and sworn to before me this 29th  
 day of October, 1971

My Commission Expires



**RUTHE V. DESKIN**

Notary Public—State of Nevada

COUNTY OF CLARK

My Commission Expires April 14, 1973

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 CLERK

3. Date of original application. In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, factor (3) shall govern.

(b) For classifications consistently filled through promotional examinations, seniority shall be based on:  
 1. Time spent in present classification.

2. Time spent in each of the preceding classifications from which promoted.

In the event factor one (1) is not conclusive, factor two (2) shall govern; if factor two (2) is not conclusive, names will be arranged in order of seniority in accordance with 360.3 (a).

Section 630.4 Employees with more than one (1) year's service who leave the service of the City are entitled to payment for unused annual leave.

SECTION 2. All ordinances or parts of ordinances, sections, subsections, phrases, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith are hereby repealed.

PASSED, ADOPTED AND APPROVED this 20th day of October, 1971.

/s/ Dran K. Gragson  
 DRAN K. GRAGSON, MAYOR

ATTEST:

/s/ Edwina M. Cole  
 Edwina M. Cole, City Clerk  
 The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 6th day of October, 1971, and referred to the following committee composed of Commissioners Thornley and Coblenz for recommendation; thereafter the said committee reported favorably on said ordinance on the 20th day of October, 1971, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners as first introduced and adopted by the following vote:  
 VOTING "AYE": Commissioners Fra. kin, Merelli, Coblenz, Thornley and Mayor Gragson.  
 VOTING "NAY": None. ABSENT: None.

APPROVED:

/s/ Dran K. Gragson  
 DRAN K. GRAGSON, MAYOR

ATTEST:

/s/ Edwina M. Cole  
 Edwina M. Cole, City Clerk  
 Pub: Oct. 22, 29, 1971.