

ORDINANCE NO. 1285

AN ORDINANCE TO AMEND TITLE 1, CHAPTER 18, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, BY AMENDING THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; BY AMENDING SECTION 2 OF SAID TITLE AND CHAPTER TO PROVIDE FOR THE APPROVAL BY THE CIVIL SERVICE BOARD OF ALL AMENDMENTS, DELETIONS OR CHANGES TO DEPARTMENTAL RULES; BY PROVIDING FOR SALARY ADJUSTMENT FOR EMPLOYEES TEMPORARILY ASSIGNED TO A POSITION OF A HIGHER GRADE; BY PROVIDING FOR VETERAN PREFERENCE POINTS ON ALL OPEN COMPETITIVE EXAMINATIONS; BY PROVIDING ELIGIBILITY FOR RE-EMPLOYMENT OF A FORMER EMPLOYEE AT THE SAME CLASSIFICATION IN WHICH HE WAS ORIGINALLY EMPLOYED; BY PROVIDING CREDIT FOR PERIODS OF LEAVE WITHOUT PAY; BY PROVIDING FOR THE SIGNATURE OF AN EMPLOYEE IN THE PERIODIC EVALUATIONS OF SAID EMPLOYEE; BY PROVIDING THAT NO CREDIT BE GIVEN FOR PERIODS OF LEAVE WITHOUT PAY IN EXCESS OF THIRTY DAYS IN COMPUTING ANNUAL OR SICK LEAVE OR COMPLETION OF PROBATION; BY PROVIDING FOR THE GRANTING OF MILITARY LEAVE WITH PAY FOR A PERIOD NOT TO EXCEED FIFTEEN CALENDAR DAYS PER CALENDAR YEAR; PROVIDING FOR ALL MATTERS PROPERLY RELATED THERETO; PROVIDING PENALTIES FOR THE VIOLATION HEREOF; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

THE BOARD OF COMMISSIONERS OF THE CITY OF LAS VEGAS DOES ORDAIN AS FOLLOWS:

SECTION 1. Title 1, Chapter 18, Section 2 of the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, is hereby amended to read as follows:

1-18-2: AMENDMENTS: Certain sections of the Civil Service Rules and Regulations of the City of Las Vegas are hereby deleted, modified, amended, repealed or added to, as follows, to-wit:

Section 020.5 is hereby amended to read as follows:

020.5 Subject to the approval of the Director of Personnel, City Manager and Civil Service Board, department heads may establish such rules as they deem necessary for the efficient and orderly administration and regulation of their department and for maintaining the proper discipline, conduct and behavior of their employees. All such rules shall be made available to all employees of the department and to the Civil Service Board upon final approval of the Board. All amendments, deletions, or changes to such rules shall first be approved by the Civil Service Board. Such rules may provide for disciplinary action and must be consistent with the provisions of the Charter of the City of Las Vegas and these rules.

Section 230.2 is hereby amended to read as follows:

230.2 Employees officially required to assume temporarily the full responsibilities of an established position of a higher grade shall be paid in accordance with policies established by the City Manager, but said

policies shall not be less than sub-sections (a), (b) and (c).

(a) If the assignment is for fifteen consecutive calendar days or less, the employee shall receive his own regular rate of pay.

(b) If the assignment is for more than fifteen consecutive calendar days, the employee shall be paid at the rate of one increment above his own regular rate of pay retroactive to the date of the acting assignment and during the balance of the assignment.

(c) No such assignment shall be made without the recommendation of the Personnel Director and the approval of the City Manager and shall not exceed ninety days without the approval of the Civil Service Board.

Section 340.9 is hereby amended to read as follows:

340.9 Veteran and disabled veteran preference points shall be given only on open competitive examinations and only after a final grade of 70 % or more has been attained. Ten (10) points shall be added to the final grade for a disabled veteran, or five (5) points for a veteran as defined below:

(a) "Veteran" means a person who served in the Armed Forces of the United States during any war or in any campaign for which a campaign badge has been authorized, and who is able to establish that he has been honorably separated from such service.

(b) "Disabled Veteran" is a person who served in the Armed Forces of the United States during any war or in any campaign for which a campaign badge has been authorized and who is able to establish that he has been honorably separated from such service, and to establish by official records the present existence of a service-connected disability, or the current receipt of compensation, disability retirement benefits or pension by reason of such service-connected disability.

Section 350.5, second paragraph, is hereby amended to read as follows:

350.5, second paragraph. An employee who resigns for good and sufficient reasons may request in writing, within three (3) years after such resignation,

that his name be placed upon a re-employment list for the classification in which he was originally employed by the City in a Civil Service status, subject to the approval of the department head, Director of Personnel, City Manager and the Civil Service Board; provided, however, that an employee who has been the service of the city for a sufficient number of years to be eligible for retirement, but who has not yet reached retirement age, may make such request at any time within six (6) years following such resignation.

Section 360.2 (c) is hereby amended to read as follows:

360.2 (c) An employee on a leave without pay in excess of thirty (30) calendar days shall receive credit for all time for which he was actively working for the city for the purpose of computing longevity pay but shall not, except in the case of military leave without pay, receive any credit for the time he was on leave on a non-pay status.

Section 430.3 is hereby amended to read as follows:

430.3 Periodic evaluations shall be completed and signed by department heads in a form prescribed by the City Manager and approved by the Civil Service Board. This report shall be signed by the employee. No comments shall be added after the employee has signed the report. The employee's signature signifies agreement unless he indicates in the space provided that he does not agree and states the reasons for disagreement.

Section 640.3 is hereby amended to read as follows:

640.3 Periods of leave without pay in excess of thirty (30) calendar days shall not be credited for purposes of annual or sick leave or completion of probation.

Section 660 (e) is hereby amended to read as follows:

660 (e) An employee in the competitive service having a reserve status in any of the regular branches of the Armed Forces of the United States or the Nevada National Guard, upon request to serve under orders on training duty shall be granted leave for a period not to exceed fifteen (15) calendar days in any one calendar year. Compensation during such leave shall be the differential between prevailing rates that they receive from the City and their Armed Services pay, provided their Armed Services pay does not exceed their pay from the City.

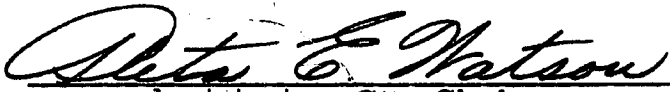
SECTION 2. Any person, firm or corporation violating any of the provisions of this ordinance shall, upon conviction thereof, be punished by a fine of not more than \$500.00 and/or imprisonment in the City Jail for not more than six (6) months, or any combination of such fine and imprisonment. Every day of such violation shall constitute a separate offense.

SECTION 3. All ordinances or parts of ordinances, sections, subsections, phrases, sentences, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith are hereby repealed.

PASSED, ADOPTED AND APPROVED this 21st day of June, 1967.


~~ORAN K. GRAGSON, Mayor~~
REED WHIPPLE, Mayor Pro Tem

ATTEST:


Assistant City Clerk

The above and foregoing ordinance was first proposed and read by title to the Board of Commissioners on the 7th day of June, 1967, and referred to the following committee composed of Commissioners Stewart and Mirabelli for recommendation; thereafter the said committee reported favorably on said ordinance on the 21st day of June, 1967, which was a regular meeting of said Board; that at said regular meeting the proposed ordinance was read by title to the Board of Commissioners, as amended, and adopted by the following vote:

VOTING "AYE": Commissioners Stewart, Mirabelli, Fountain, and Whipple

VOTING "NAY": None ABSENT: Mayor Gragson (Excused)

APPROVED:


~~ORAN K. GRAGSON, Mayor~~
REED WHIPPLE, Mayor Pro Tem

ATTEST:


Assistant City Clerk

AFFIDAVIT OF PUBLICATION

STATE OF NEVADA, }
COUNTY OF CLARK } ss.

ALBERT PIERETTI

, being first duly sworn,

FOREMAN

deposes and says: That he is _____ of the
LAS VEGAS SUN, a daily newspaper of general circulation, printed and published
at Las Vegas, in the County of Clark, State of Nevada, and that the attached was
continuously published in said newspaper for a period of

TWO PUBLICATIONS

from **JUNE 24, 1967** to **JULY 1, 1967**

inclusive, being the issues of said newspaper for the following dates, to-wit:

JUNE 24 & JULY 1, 1967

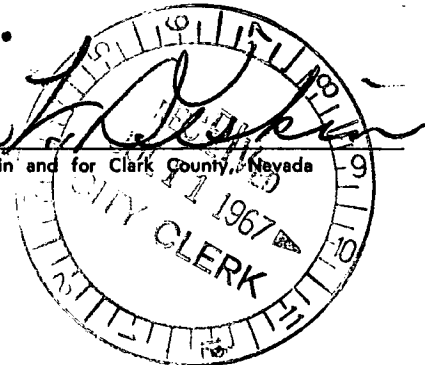
That said newspaper was regularly issued and circulated on each of the dates
above named.

Signed

Albert Pieretti

Subscribed and sworn to before me this 1st.
day of **JULY, 1967**

Ruthe V. Deskin
Notary Public in and for Clark County, Nevada



AMENDED

ORDINANCE NO. 1283

AN ORDINANCE TO AMEND TITLE 1, CHAPTER 18, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1960 EDITION, BY AMENDING THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF LAS VEGAS, COUNTY OF CLARK, STATE OF NEVADA, FOR THE EMPLOYEES OF SAID CITY; BY AMENDING SECTION 2 OF SAID TITLE AND CHAPTER TO PROVIDE FOR THE APPROVAL BY THE CIVIL SERVICE BOARD OF ALL AMENDMENTS, DELETIONS OR CHANGES TO DEPARTMENTAL RULES; BY PROVIDING FOR SALARY ADJUSTMENT FOR EMPLOYEES TEMPORARILY ASSIGNED TO A POSITION OF A HIGHER GRADE; BY PROVIDING FOR VETERAN PREFERENCE POINTS ON ALL OPEN COMPETITIVE EXAMINATIONS; BY PROVIDING ELIGIBILITY FOR RE-EMPLOYMENT OF A FORMER EMPLOYEE AT THE SAME CLASSIFICATION IN WHICH HE WAS ORIGINALLY EMPLOYED; BY PROVIDING CREDIT FOR PERIODS OF LEAVE WITHOUT PAY; BY PROVIDING FOR THE SIGNATURE OF AN EMPLOYEE IN THE PERIODIC EVALUATIONS OF SAID EMPLOYEE; BY PROVIDING THAT NO CREDIT BE GIVEN FOR PERIODS OF LEAVE WITHOUT PAY IN EXCESS OF THIRTY DAYS IN COMPUTING ANNUAL OR SICK LEAVE OR COMPLETION OF PROBATION; BY PROVIDING FOR THE GRANTING OF MILITARY LEAVE WITH PAY FOR A PERIOD NOT TO EXCEED FIFTEEN CALENDAR DAYS PER CALENDAR YEAR; PROVIDING FOR ALL MATTERS PROPERLY RELATED THERETO; PROVIDING PENALTIES FOR THE VIOLATION HEREOF; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

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Section 350.0, second paragraph, is hereby amended to read as follows:

350.0, second paragraph. An employee who resigns for good and sufficient reason may request, in writing, within three (3) years after such resignation, that his name be placed upon a re-employment list for the classification in which he was originally employed by the City in a Civil Service status, subject to the approval of the department head, Director of Personnel, City Manager and the Civil Service Board; provided, however, that an employee who has been in the service of the city for a sufficient number of years to be eligible for retirement, but who has not yet reached retirement age, may make such request at any time within six (6) years following such resignation.

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SECTION 2. Any person, firm or corporation violating any of the provisions of this ordinance shall, upon conviction thereof, be punished by a fine of not more than \$500.00 and/or imprisonment in the City Jail for not more than six (6) months, or any combination of such fine and imprisonment. Every day of such violation shall constitute a separate offense.

SECTION 3. All ordinances or parts of ordinances, sections, subsections, phrases, sentences, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada, 1960 Edition, in conflict herewith are hereby repealed.

PASSED, ADOPTED AND APPROVED this 21st day of June, 1967.

/s/ REED WHIPPLE

REED WHIPPLE, Mayor Pro Tem

ATTEST:
/s/ Aleja E. Watson

Assistant City Clerk

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VOTING "AYE": Commissioners

Stewart, Mirabelli, Fountain and Whipple.

VOTING "NAY": None.

ABSENT: Mayor Gragson (Excused)

APPROVED:
/s/ REED WHIPPLE

REED WHIPPLE, Mayor Pro Tem

ATTEST:
/s/ Aleja E. Watson

Assistant City Clerk

File June 24, July 1, 1967