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BILL NO. 95-39

AN ORDINANCE RELATING TO PERSONNEL; AMENDING TITLE 3, OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION, TO ADD THERETO A NEW CHAPTER RELATING TO PROCEDURES FOR EMPLOYEE PROTECTION FOR DISCLOSURE OF IMPROPER GOVERNMENTAL ACTION; PROVIDING PROTECTION TO CITY OFFICERS AND EMPLOYEES WHO DISCLOSE INFORMATION PERTAINING TO FRAUD, WASTE, ABUSE, UNNECESSARY GOVERNMENT EXPENDITURES AND ILLEGALITY IN THE WORK PLACE FROM REPRISALS; ESTABLISHING PROCEDURES FOR MAKING SUCH DISCLOSURES; AUTHORIZING DISCIPLINARY ACTION WHEN THERE IS WILLFUL NONCOMPLIANCE WITH THE DISCLOSURE PROCEDURE; ESTABLISHING PROCEDURES FOR EVALUATING INFORMATION THAT IS DISCLOSED; PROVIDING APPEAL HEARINGS TO CITY OFFICERS AND EMPLOYEES ALLEGING THEY WERE SUBJECTED TO REPRISALS AND RETALIATION AS THE RESULT OF DISCLOSING IMPROPER GOVERNMENTAL ACTION; SETTING FORTH APPEAL HEARING PROCEDURES, THE METHOD OF APPOINTING HEARING OFFICERS, AND PAYMENT FOR THEIR SERVICES; SUBJECTING CITY OFFICERS AND EMPLOYEES TO DISCIPLINARY ACTION FOR WILLFULLY FALSIFYING ALLEGATIONS OF IMPROPER GOVERNMENTAL ACTION; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

SPONSORED BY: Arnie Adamsen
 SUMMARY: Establishes "Whistle-blower" procedures for City officers and employees to disclose improper governmental action and prohibits retaliatory action as a result of such disclosure.
 At a City Council meeting JUNE 7, 1995
 BILL NO. 95-39 WAS READ BY TITLE AND REFERRED TO RECOMMENDING COMMITTEE:
 Mayor Jones and Councilman Adamsen
 COPIES OF THE COMPLETE BILL ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 5TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.
 PUB: June 22, 1995
 Las Vegas Review-Journal

STATE OF NEVADA)
COUNTY OF CLARK) SS:

BARBARA CARR, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of JUNE 22, 1995 to JUNE 22, 1995, on the following days:

JUNE 22, 1995

Signed: Barbara Carr

Subscribed and sworn to before me this 23 day of June, 1995

Peggy M. Barron
Notary Public



PEGGY D. BARRON
Notary Public - Nevada
Clark County
My appt. exp. Feb. 17, 1998



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