

FIRST AMENDMENT

Bill No. 96-112

Ordinance No. 4051

AN ORDINANCE RELATING TO WORK CARDS; REPEALING SECTIONS 50, 60, 70, 75 AND 130 OF TITLE 6, CHAPTER 86 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION; AMENDING VARIOUS OTHER SECTIONS OF SAID TITLE AND CHAPTER TO REVISE AND CLARIFY WORK CARD STANDARDS, PROCEDURES AND FEES; ADDING TWO NEW SECTIONS, DESIGNATED AS SECTIONS 70 AND 95, RESPECTIVELY, TO PROVIDE FOR FEES AND TO PROVIDE ADDITIONAL REQUIREMENTS FOR WORK CARD HOLDERS; PROVIDING PENALTIES FOR THE VIOLATION HEREOF; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

Sponsored by:
Councilman Gary Reese

Summary: Revises standards, procedures and fees for work cards.

THE CITY COUNCIL OF THE CITY OF LAS VEGAS DOES HEREBY ORDAIN
AS FOLLOWS:

SECTION 1: Title 6, Chapter 86, Sections 50, 60, 70, 75 and 130 of the Municipal Code of the City of Las Vegas, Nevada, 1983 Edition, are hereby repealed.

SECTION 2: Title 6, Chapter 86, Section 10 of the Municipal Code of the City of Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

6.86.010: Unless the context otherwise requires, the following words used in this Chapter shall have the meaning ascribed to them as follows:

(A) "Metro" means the Las Vegas Metropolitan Police Department.

[(A)] (B) "Referral slip" means a written statement signed and dated by [an employer] a designated authorized agent of an employer which contains the name and address of a person who needs a work card to engage in the employment offered to him by the employer[,] and a description of the kind of employment offered.

[(B)] (C) "Work card" means a card or permit issued by [the Metropolitan Police Department] Metro or other lawful authority which authorizes the holder to be employed in the capacity as specified on the card[,] and contains a photograph and other identification of the holder.

SECTION 3: Title 6, Chapter 86, Section 30 of the Municipal Code of the City of Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

1 **6.86.030:** It is unlawful for any employer to employ a person who is required to have a work card
2 unless such person has a valid work card for such employment. Each employer shall designate an
3 authorized agent to be responsible for completing a referral slip and for immediately directing
4 prospective employees requiring work cards to Metro. The authorized agent shall also be responsible
5 for notifying Metro within five days from the date that a new employee already possessing a valid
6 work card commences employment.

7 SECTION 4: Title 6, Chapter 86, Section 40 of the Municipal Code of the City of Las
8 Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

9 **6.86.040:** A person who desires a work card shall [make] complete an application [therefor to the
10 Metropolitan Police Department using the application form provided. The] and provide the
11 appropriate authorization and release for Metro to obtain all necessary background information. The
12 applicant shall also allow Metro to obtain all required photographs and fingerprints for the initial
13 application or renewal process. In addition, the applicant shall provide the following information:

14 (A) A referral slip from [his] the prospective employer;

15 (B) The applicant's name and other names, nicknames, and aliases by which [he]
16 the applicant has been known and the applicant's current address;

17 (C) The applicant's date of birth, place of birth, marital status, height, weight, color
18 of eyes and hair;

19 (D) When deemed appropriate by [the Police Department] Metro in order to verify
20 name, age, place of birth or legal residence in the United States, the applicant's birth certificate, alien
21 registration card, citizenship papers or other recognized documents of identification; [documents;]

22 (E) Any crimes excepting misdemeanor traffic offenses for which the applicant has
23 been arrested or convicted, plus the date, place and disposition of such charges;

24 (F) Any information from a regulatory authority including, but not limited to, any
25 previous revocation, suspension, denial or disciplinary action taken against the applicant in connection
26 with a business license, [or] work permit or other regulatory matter in Nevada or any other
27 jurisdiction;

28 (G) The names and addresses of all places of employment of the applicant for

1 [three] five years prior to the date of the application;

2 (H) For any minor child, a standard letter of approval to work from Clark County
3 Family and Youth Services;

4 [(H)] (I) Such other information that may be required by [the Police Department] Metro
5 which reasonably relates to the applicant's fitness to hold a work card.

6 SECTION 5: Title 6, Chapter 86, Section 70 of the Municipal Code of the City of Las
7 Vegas, Nevada, 1983 Edition, is hereby amended by adding thereto a new section, designated as
8 Section 70, reading as follows:

9 **6.86.070:** (A) Each applicant for an original work card, or for a renewal or replacement
10 thereof, shall pay to Metro the fees that pertain to that card. The fee amounts shall be in accordance
11 with a fee schedule that has been approved by Metro's Committee on Fiscal Affairs.

12 (B) Each applicant shall pay the fee established by Metro for the investigation of
13 an application for a work card, whether the application is approved or denied. Such fee is a collectible
14 debt owed to Metro and must be paid in full before a work card will be issued.

15 SECTION 6: Title 6, Chapter 86, Section 80 of the Municipal Code of the City of Las
16 Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

17 **6.86.080:** Whenever a person obtains the issuance or renewal of a work card, such card shall be
18 deemed a temporary card for the first one hundred days subject to the completion of the investigation
19 of the applicant and, in the case of a gaming card, a review by State gaming authorities. Should the
20 investigation show the applicant is unsuitable for the reasons set out in Section 6.86.110, or should
21 the State gaming authorities object to the issuance or renewal of a work card for gaming pursuant to
22 NRS 463.335, then the work card shall be immediately cancelled and repossessed by [the
23 Metropolitan Police Department] Metro. [For the purpose of appeal or review, a cancellation under
24 this Section shall be considered a denial of an application for a work card and not a revocation of an
25 existing work card.]

26 SECTION 7: Title 6, Chapter 86, Section 90 of the Municipal Code of the City of Las
27 Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

28 **6.86.090:** (A) [Work cards] A work card shall expire [on the holder's birthday in the third

1 calendar year following the card's issuance.] five years from the date it is issued unless otherwise
2 designated by Metro, the City Council or this Code.

3 (B) A work card for gaming shall [also] expire ten days following any change in
4 the holder's place of employment and ninety days after the holder discontinues employment as a
5 gaming employee in the City.

6 [(C) Every work card that had been issued to an employee prior to the effective date
7 of the 1979 ordinance codified in this Chapter or under any other chapter of this Code shall expire on
8 such employee's next birthday after September 30, 1979.]

9 SECTION 8: Title 6, Chapter 86 of the Municipal Code of the City of Las Vegas,
10 Nevada, 1983 Edition, is hereby amended by adding a new Section 95 to read as follows:

11 **6.86.095:** The work card holder shall notify Metro within five days of any changes in
12 employment, name change, or change in residence. This requirement is in addition to the notification
13 provision for the employer contained in Section 6.86.030.

14 SECTION 9: Title 6, Chapter 86, Section 100 of the Municipal Code of the City of Las
15 Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

16 **6.86.100:** A person may apply to [the Las Vegas Metropolitan Police Department] Metro for
17 renewal of [his] a work card within thirty days prior to or anytime after its expiration date. The
18 renewal applicant shall provide [the same information that is required by Sections 6.86.040, 6.86.050
19 and 6.86.060, except that each applicant] such information within the scope of Section 6.86.040 as
20 Metro deems necessary and must present [his] the previously issued work card to [the Police
21 Department] Metro.

22 SECTION 10: Title 6, Chapter 86, Section 110 of the Municipal Code of the City of
23 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

24 **6.86.110:** [A work card may be denied, cancelled or not renewed by the Las Vegas Metropolitan
25 Police Department or revoked or suspended by the Board of Commissioners for good cause, which
26 includes:] Metro may deny the issuance or renewal of a work card or suspend or revoke a work card
27 for the following reasons:

28 (A) The application is incomplete or the applicant or holder has made false,

1 misleading or fraudulent statements with respect to any material information [required] contained in
2 the application;

3 (B) The applicant or holder has committed [a] or been convicted of any crime
4 involving moral turpitude;

5 (C) The applicant or holder fails to meet age or other requirements for the particular
6 employment as may be set forth in this Code, or State and Federal laws or regulations;

7 (D) The applicant or holder illegally resides in the United States;

8 (E) The applicant or holder has been subject to a revocation, suspension, or other
9 disciplinary action against a business license or work card or permit in Nevada or any other
10 jurisdiction to the extent that such disciplinary action reflects upon the fitness of the applicant or
11 holder to have a work card;

12 (F) The applicant or holder has worked for an employer without a work card when
13 one was required [, knowing that such card was required or under circumstances indicating that he
14 should have reasonably known such card was required];

15 (G) Where substantial information exists showing the applicant or holder to be
16 dishonest or corrupt;

17 (H) In the case of an applicant for a gaming work card any reason enumerated in
18 NRS 463.335, Section 7, subsections (a) through (f) and, in the case of a holder of a gaming work
19 card, any reason enumerated in NRS 463.337, Section 2, subsections (a) through (i).

20 SECTION 11: Title 6, Chapter 86, Section 120 of the Municipal Code of the City of
21 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

22 **6.86.120:** The applicant or holder shall be notified of any denial, cancellation, refusal to renew,
23 revocation, or suspension of [his] a work card and the reasons therefor.

24 SECTION 12: Title 6, Chapter 86, Section 140 of the Municipal Code of the City of
25 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

26 **6.86.140:** Any work card for gaming issued or renewed pursuant to the provisions of this Chapter
27 shall be summarily revoked and repossessed by [the Metropolitan Police Department] Metro upon
28 notification by the State Gaming Commission, pursuant to NRS 463.337, to take such action.

1 SECTION 13: Title 6, Chapter 86, Section 150 of the Municipal Code of the City of
2 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

3 **6.86.150:** Any applicant aggrieved by a decision of [the Metropolitan Police Department] Metro
4 with respect to the issuance, renewal, denial, revocation or suspension of [or refusal to renew] a work
5 card may appeal such decision within thirty days to the City Council by filing written notice of appeal
6 with [the Police Department] Metro and the City Clerk. The City Council shall hear the applicant at
7 the next regularly scheduled meeting following the expiration of ten days after the applicant files a
8 notice of appeal. Upon the filing of an appeal, Metro may issue a temporary work permit which will
9 be revoked or become permanent upon the final decision of the City Council.

10 SECTION 14: Title 6, Chapter 86, Section 170 of the Municipal Code of the City of
11 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

12 **6.86.170:** (A) Whenever a work card has been revoked, cancelled or suspended, the holder
13 thereof shall immediately surrender the card to [the Metropolitan Police Department] Metro.

14 (B) It is unlawful for any person to have in his possession a work card that has been
15 revoked, cancelled or that is subject to an order of suspension.

16 (C) It is unlawful for any person to use for the purpose of identification or obtaining
17 employment a work card that has been issued to another or that has expired.

18 SECTION 15: Title 6, Chapter 86, Section 180 of the Municipal Code of the City of
19 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

20 **6.86.180:** Employers of persons who are required to have work cards shall:

21 (A) Maintain and make available for inspection, during normal business hours, by
22 [the Metropolitan Police Department] Metro or the Department [of Business Activity] a list of all
23 employees who have been employed in capacities that require a work card. The list must include the
24 employee's name, work card number and date of expiration. The list must also include all current
25 employees and all those employed during the previous three years [next preceding];

26 (B) Upon the employment of a person in a capacity allowed by his current work
27 card, other than one in gaming, notify [the Metropolitan Police Department] Metro, on [a] the form
28 provided by [the Department,] Metro, of the employment of [such] that person in any capacity

1 requiring a current work card, other than one in gaming, within ten days of such employment[.]; and

2 (C) Designate [a payroll officer or a supervisor] an authorized agent to be
3 responsible for signing referral slips, maintaining employee lists, [giving] providing notification of
4 the hiring of new employees and the changing of places of employment and [checking to ensure]
5 verifying that all required employees have valid, current work cards.

6 SECTION 16: Title 6, Chapter 86, Section 190 of the Municipal Code of the City of
7 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

8 **6.86.190:** [The violation by an employer of any provision Sections 6.86.030 or 6.86.180 is
9 grounds for the City Council to] After an appeal hearing held in accordance with Section 6.86.150,
10 the City Council may affirm, modify or overturn a decision by Metro regarding the issuance, renewal,
11 denial, revocation or suspension of a work card. If the City Council finds that an employer or
12 employee has violated any provision of this Chapter, it may take any combination of the following
13 actions:

14 (A) Impose a fine against the employer or employee; or

15 (B) Revoke, [or] suspend or place conditions on the employer's business license
16 or employee's work card. [; or

17 (C) Impose a fine and revoke or suspend the employer's business license.]

18 SECTION 17: Whenever in this ordinance any act is prohibited or is made or declared
19 to be unlawful or an offense or a misdemeanor, or whenever in this ordinance the doing of any act is
20 required or the failure to do any act is made or declared to be unlawful or an offense or a
21 misdemeanor, the doing of such prohibited act or the failure to do any such required act shall
22 constitute a misdemeanor and upon conviction thereof, shall be punished by a fine of not more than
23 \$1,000.00 or by imprisonment for a term of not more than six months, or by any combination of such
24 fine and imprisonment. Each day of any violation of this Chapter shall constitute a separate offense.

25 SECTION 18: If any section, subsection, subdivision, paragraph, sentence, clause or
26 phrase in this ordinance or any part thereof, is for any reason held to be unconstitutional, or invalid
27 or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or
28 effectiveness of the remaining portions of this ordinance or any part thereof. The City Council of the

1 City of Las Vegas hereby declares that it would have passed each section, subsection, subdivision,
2 paragraph, sentence, clause or phrase thereof irrespective of the fact that any one or more sections,
3 subsections, subdivisions, paragraphs, sentences, clauses or phrases be declared unconstitutional,
4 invalid or ineffective.

5 SECTION 19: All ordinances or parts of ordinances, sections, subsections, phrases,
6 sentences, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada,
7 1983 Edition, in conflict herewith are hereby repealed.

8 PASSED, ADOPTED and APPROVED this 18th day of December, 1996.

9 APPROVED:

10 By 
11 JAN LAVERTY JONES, Mayor

12 ATTEST:

13 
14 BARBARA JO RONEMUS, Acting City Clerk

15 APPROVED AS TO FORM:

16  12/26/96
17 Date

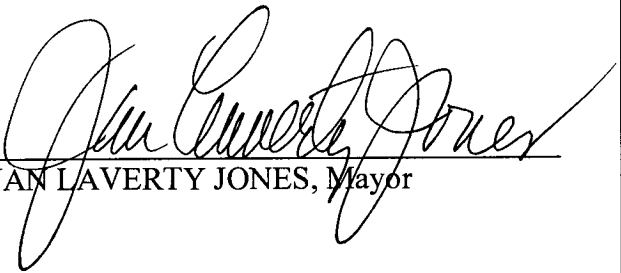
1 The above and foregoing ordinance was first proposed and read by title to the City
2 Council on the 4th day of December, 1996 and referred to the following committee composed
3 of Councilmen Adamsen and Reese for recommendation; thereafter the said committee
4 reported favorably on said ordinance on the 18th day of December, 1996 which was a regular
5 meeting of said Council; that at said regular meeting, the proposed ordinance was read by title
6 to the City Council as amended and adopted by the following vote:

7 VOTING "AYE": Councilmen Adamsen, , Callister, McDonald and Reese


8 VOTING "NAY": NONE

9 DID NOT VOTE: Mayor Jones

10 APPROVED: December 18, 1996

11 
12 JAN LAVERTY JONES, Mayor

13 ATTEST:

14 
15 BARBARA JO RONEMUS, Acting City Clerk

1 unless such person has a valid work card for such employment. Each employer shall designate an
2 authorized agent to be responsible for completing a referral slip and for immediately directing
3 prospective employees requiring work cards to Metro. The authorized agent shall also be responsible
4 for notifying Metro within five days from the date that a new employee already possessing a valid
5 work card commences employment.

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9 Metropolitan Police Department using the application form provided. The] and provide the
10 appropriate authorization and release for Metro to obtain all necessary background information. The
11 applicant shall also allow Metro to obtain all required photographs and fingerprints for the initial
12 application or renewal process. In addition, the applicant shall provide the following information:

13 (A) A referral slip from [his] the prospective employer;

14 (B) The applicant's name and other names, nicknames, and aliases by which [he]
15 the applicant has been known and the applicant's current address;

16 (C) The applicant's date of birth, place of birth, marital status, height, weight, color
17 of eyes and hair;

18 (D) When deemed appropriate by [the Police Department] Metro in order to verify
19 name, age, place of birth or legal residence in the United States, the applicant's birth certificate, alien
20 registration card, citizenship papers or other recognized documents of identification; [documents;]

21 (E) Any crimes excepting misdemeanor traffic offenses for which the applicant has
22 been arrested or convicted, plus the date, place and disposition of such charges;

23 (F) Any information from a regulatory authority including, but not limited to, any
24 previous revocation, suspension, denial or disciplinary action taken against the applicant in connection
25 with a business license, [or] work permit or other regulatory matter in Nevada or any other
26 jurisdiction;

27 (G) The names and addresses of all places of employment of the applicant for
28 [three] five years prior to the date of the application;

1 (H) For any minor child, a standard letter of approval to work from Clark County
2 Family and Youth Services;

3 [(H)] (I) Such other information that may be required by [the Police Department] Metro
4 which reasonably relates to the applicant's fitness to hold a work card.

5 SECTION 5: Title 6, Chapter 86, Section 70 of the Municipal Code of the City of Las
6 Vegas, Nevada, 1983 Edition, is hereby amended by adding thereto a new section, designated as
7 Section 70, reading as follows:

8 **6.86.070:** (A) Each applicant for an original work card, or for a renewal or replacement
9 thereof, shall pay to Metro the fees that pertain to that card. The fee amounts shall be in accordance
10 with a fee schedule that has been approved by Metro's Committee on Fiscal Affairs.

11 (B) Each applicant shall pay the fee established by Metro for the investigation of
12 an application for a work card, whether the application is approved or denied. Such fee is a collectible
13 debt owed to Metro and must be paid in full before a work card will be issued.

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16 **6.86.080:** Whenever a person obtains the issuance or renewal of a work card, such card shall be
17 deemed a temporary card for the first one hundred days subject to the completion of the investigation
18 of the applicant and, in the case of a gaming card, a review by State gaming authorities. Should the
19 investigation show the applicant is unsuitable for the reasons set out in Section 6.86.110, or should
20 the State gaming authorities object to the issuance or renewal of a work card for gaming pursuant to
21 NRS 463.335, then the work card shall be immediately cancelled and repossessed by [the
22 Metropolitan Police Department] Metro. [For the purpose of appeal or review, a cancellation under
23 this Section shall be considered a denial of an application for a work card and not a revocation of an
24 existing work card.]

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28 calendar year following the card's issuance.] five years from the date it is issued unless otherwise

1 designated by Metro, the City Council or this Code.

2 (B) A work card for gaming shall [also] expire ten days following any change in
3 the holder's place of employment and ninety days after the holder discontinues employment as a
4 gaming employee in the City.

5 [(C) Every work card that had been issued to an employee prior to the effective date
6 of the 1979 ordinance codified in this Chapter or under any other chapter of this Code shall expire on
7 such employee's next birthday after September 30, 1979.]

8 SECTION 8: Title 6, Chapter 86 of the Municipal Code of the City of Las Vegas,
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11 employment, name change, or change in residence. This requirement is in addition to the notification
12 provision for the employer contained in Section 6.86.030.

13 SECTION 9: Title 6, Chapter 86, Section 100 of the Municipal Code of the City of Las
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16 renewal of [his] a work card within thirty days prior to or anytime after its expiration date. The
17 renewal applicant shall provide [the same information that is required by Sections 6.86.040, 6.86.050
18 and 6.86.060, except that each applicant] such information within the scope of Section 6.86.040 as
19 Metro deems necessary and must present [his] the previously issued work card to [the Police
20 Department] Metro.

21 SECTION 10: Title 6, Chapter 86, Section 110 of the Municipal Code of the City of
22 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

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24 Police Department or revoked or suspended by the Board of Commissioners for good cause, which
25 includes:] Metro may deny the issuance or renewal of a work card or suspend or revoke a work card
26 for the following reasons:

27 (A) The application is incomplete or the applicant or holder has made false,
28 misleading or fraudulent statements with respect to any material information [required] contained in

1 the application;

2 (B) The applicant or holder has committed [a] or been convicted of any crime
3 involving moral turpitude;

4 (C) The applicant or holder fails to meet age or other requirements for the particular
5 employment as may be set forth in this Code, or State and Federal laws or regulations;

6 (D) The applicant or holder illegally resides in the United States;

7 (E) The applicant or holder has been subject to a revocation, suspension, or other
8 disciplinary action against a business license or work card or permit in Nevada or any other
9 jurisdiction to the extent that such disciplinary action reflects upon the fitness of the applicant or
10 holder to have a work card;

11 (F) The applicant or holder has worked for an employer without a work card when
12 one was required [, knowing that such card was required or under circumstances indicating that he
13 should have reasonably known such card was required];

14 (G) Where substantial information exists showing the applicant or holder to be
15 dishonest or corrupt;

16 (H) In the case of an applicant for a gaming work card any reason enumerated in
17 NRS 463.335, Section 7, subsections (a) through (f) and, in the case of a holder of a gaming work
18 card, any reason enumerated in NRS 463.337, Section 2, subsections (a) through (i).

19 SECTION 11: Title 6, Chapter 86, Section 120 of the Municipal Code of the City of
20 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

21 **6.86.120:** The applicant or holder shall be notified of any denial, cancellation, refusal to renew,
22 revocation, or suspension of [his] a work card and the reasons therefor.

23 SECTION 12: Title 6, Chapter 86, Section 140 of the Municipal Code of the City of
24 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

25 **6.86.140:** Any work card for gaming issued or renewed pursuant to the provisions of this Chapter
26 shall be summarily revoked and repossessed by [the Metropolitan Police Department] Metro upon
27 notification by the State Gaming Commission, pursuant to NRS 463.337, to take such action.

28 SECTION 13: Title 6, Chapter 86, Section 150 of the Municipal Code of the City of

1 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

2 **6.86.150:** Any applicant aggrieved by a decision of [the Metropolitan Police Department] Metro
3 with respect to the issuance, renewal, denial, revocation or suspension of [or refusal to renew] a work
4 card may appeal such decision within thirty days to the City Council by filing written notice of appeal
5 with [the Police Department] Metro and the City Clerk. The City Council shall hear the applicant at
6 the next regularly scheduled meeting following the expiration of ten days after the applicant files a
7 notice of appeal. Upon the filing of an appeal, Metro may issue a temporary work permit which will
8 be revoked or become permanent upon the final decision of the City Council.

9 SECTION 14: Title 6, Chapter 86, Section 170 of the Municipal Code of the City of
10 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

11 **6.86.170:** (A) Whenever a work card has been revoked, cancelled or suspended, the holder
12 thereof shall immediately surrender the card to [the Metropolitan Police Department] Metro.

13 (B) It is unlawful for any person to have in his possession a work card that has been
14 revoked, cancelled or that is subject to an order of suspension.

15 (C) It is unlawful for any person to use for the purpose of identification or obtaining
16 employment a work card that has been issued to another or that has expired.

17 SECTION 15: Title 6, Chapter 86, Section 180 of the Municipal Code of the City of
18 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

19 **6.86.180:** Employers of persons who are required to have work cards shall:

20 (A) Maintain and make available for inspection, during normal business hours, by
21 [the Metropolitan Police Department] Metro or the Department [of Business Activity] a list of all
22 employees who have been employed in capacities that require a work card. The list must include the
23 employee's name, work card number and date of expiration. The list must also include all current
24 employees and all those employed during the previous three years [next preceding];

25 (B) Upon the employment of a person in a capacity allowed by his current work
26 card, other than one in gaming, notify [the Metropolitan Police Department] Metro, on [a] the form
27 provided by [the Department,] Metro, of the employment of [such] that person in any capacity
28 requiring a current work card, other than one in gaming, within ten days of such employment[.]; and

1 (C) Designate [a payroll officer or a supervisor] an authorized agent to be
2 responsible for signing referral slips, maintaining employee lists, [giving] providing notification of
3 the hiring of new employees and the changing of places of employment and [checking to ensure]
4 verifying that all required employees have valid, current work cards.

5 SECTION 16: Title 6, Chapter 86, Section 190 of the Municipal Code of the City of
6 Las Vegas, Nevada, 1983 Edition, is hereby amended to read as follows:

7 **6.86.190:** [The violation by an employer of any provision Sections 6.86.030 or 6.86.180 is
8 grounds for the City Council to] After an appeal hearing held in accordance with Section 6.86.150,
9 the City Council may affirm, modify or overturn a decision by Metro regarding the issuance, renewal,
10 denial, revocation or suspension of a work card. If the City Council finds that an employer or
11 employee has violated any provision of this Chapter, it may take any combination of the following
12 actions:

13 (A) Impose a fine against the employer or employee; or

14 (B) Revoke, [or] suspend or place conditions on the employer's business license
15 or employee's work card. [; or

16 (C) Impose a fine and revoke or suspend the employer's business license.]

17 SECTION 17: Whenever in this ordinance any act is prohibited or is made or declared
18 to be unlawful or an offense or a misdemeanor, or whenever in this ordinance the doing of any act is
19 required or the failure to do any act is made or declared to be unlawful or an offense or a
20 misdemeanor, the doing of such prohibited act or the failure to do any such required act shall
21 constitute a misdemeanor and upon conviction thereof, shall be punished by a fine of not more than
22 \$1,000.00 or by imprisonment for a term of not more than six months, or by any combination of such
23 fine and imprisonment. Each day of any violation of this Chapter shall constitute a separate offense.

24 SECTION 18: If any section, subsection, subdivision, paragraph, sentence, clause or
25 phrase in this ordinance or any part thereof, is for any reason held to be unconstitutional, or invalid
26 or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or
27 effectiveness of the remaining portions of this ordinance or any part thereof. The City Council of the
28 City of Las Vegas hereby declares that it would have passed each section, subsection, subdivision,

1 paragraph, sentence, clause or phrase thereof irrespective of the fact that any one or more sections,
2 subsections, subdivisions, paragraphs, sentences, clauses or phrases be declared unconstitutional,
3 invalid or ineffective.

4 SECTION 19: All ordinances or parts of ordinances, sections, subsections, phrases,
5 sentences, clauses or paragraphs contained in the Municipal Code of the City of Las Vegas, Nevada,
6 1983 Edition, in conflict herewith are hereby repealed.

7 PASSED, ADOPTED and APPROVED this _____ day of _____, 1996.

8 APPROVED:

9
10 By _____
JAN LAVERTY JONES, Mayor

11 ATTEST:

12 _____
13 BARBARA JO RONEMUS, Acting City Clerk

14 APPROVED AS TO FORM:

15 _____ 11/25/96
16 _____
Date

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1 The above and foregoing ordinance was first proposed and read by title to the City Council on the
2 ____ day of _____, 1996, and referred to the following committee composed of
3 _____ and
4 _____ for recommendation; thereafter the said
5 committee reported favorably on said ordinance on the ____ day of _____, 1995,
6 which was a _____ meeting of said Council; that at said _____ meeting
7 the proposed ordinance was read by title to the City Council as first introduced and adopted by the
8 following vote.

9 VOTING "AYE": _____

10 VOTING "NAY": _____

11 ABSENT: _____

12 APPROVED:

13
14 By _____
JAN LAVERTY JONES, Mayor

15 ATTEST:

16
17 _____
18 BARBARA JO RONEMUS, Acting City Clerk
19
20
21
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AFFIDAVIT OF PUBLICATION

PASTE CLIPPING HERE

FIRST AMENDMENT
BILL NO. 96-112
ORDINANCE NO. 4051

AN ORDINANCE RELATING TO WORK CARDS; REPEALING SECTIONS 50, 60, 70, 75 AND 130 OF TITLE 6, CHAPTER 86 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION; AMENDING VARIOUS OTHER SECTIONS OF SAID TITLE AND CHAPTER TO REVISE AND CLARIFY WORK CARD STANDARDS, PROCEDURES AND FEES; ADDING TWO NEW SECTIONS, DESIGNATED AS SECTIONS 70 AND 95, RESPECTIVELY, TO PROVIDE FOR FEES AND TO PROVIDE ADDITIONAL REQUIREMENTS FOR WORK CARD HOLDERS; PROVIDING PENALTIES FOR THE VIOLATION HEREOF; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

SPONSORED BY: Councilman Gary Reese

SUMMARY: Revises standards, procedures and fees for work cards. The above and foregoing ordinance was first proposed and read by title to the City Council on the 4th day of December, 1996, and referred to the following committee composed of Councilmen Adamsen and Reese for recommendation; thereafter the said committee reported favorably on said ordinance on the 18th day of December, 1996, which was a regular meeting of said City Council; and that at said regular meeting the proposed ordinance was read by title to the City Council as amended and adopted by the following vote:
VOTING "AYE" Councilmen Adamsen, Callister, McDonald and Reese
VOTING "NAY" NONE
ABSENT NONE
DID NOT VOTE Mayor Jones
COPIES OF THE COMPLETE ORDINANCE ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 5TH FLOOR, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.
PUB: December 21, 1996
Las Vegas Review-Journal

STATE OF NEVADA)
COUNTY OF CLARK) SS:

DIANE TOMSHA, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of DECEMBER 21, 1996 to DECEMBER 21, 1996, on the following days:

DECEMBER 21, 1996

Signed: *Diane Tomsha*

Subscribed and sworn to before me this

23rd day of December, 1996



DIANA VITTI

Notary Public - Nevada

My appt. exp. Sep. 11, 2000

No. 96-4393-1

Diana Vitti
Notary Public

DEC 30 11 32 AM '96

VED LERK



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AFFIDAVIT OF PUBLICATION

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BILL NO: 96-112
 AN ORDINANCE RELATING TO WORK CARDS; REPEALING SECTIONS 50, 60, 70, 75 AND 130 OF TITLE 6, CHAPTER 86 OF THE MUNICIPAL CODE OF THE CITY OF LAS VEGAS, NEVADA, 1983 EDITION; AMENDING VARIOUS OTHER SECTIONS OF SAID TITLE AND CHAPTER TO REVISE AND CLARIFY WORK CARD STANDARDS, PROCEDURES AND FEES; ADDING A NEW SECTION, DESIGNATED AS SECTION 95, TO PROVIDE ADDITIONAL REQUIREMENTS FOR WORK CARD HOLDERS; PROVIDING PENALTIES FOR THE VIOLATION HEREOF; PROVIDING FOR OTHER MATTERS PROPERLY RELATING THERETO; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.
 SPONSORED BY: Councilman Gary Reese
 SUMMARY: Revises standards, procedures and fees for work cards.
 At a City Council meeting DECEMBER 4, 1996 BILL NO. 96-112 WAS READ BY TITLE AND REFERRED TO RECOMMENDING COMMITTEE Councilmen Adamsen and Reese COPIES OF THE COMPLETE BILL ARE AVAILABLE FOR PUBLIC INFORMATION IN THE OFFICE OF THE CITY CLERK, 5TH FLOOR, CITY HALL, 400 EAST STEWART AVENUE, LAS VEGAS, NEVADA.
 PUB: December 6, 1996
 Las Vegas Review-Journal

STATE OF NEVADA)
 COUNTY OF CLARK) SS:

DIANE TOMSHA, being first duly sworn, deposes and says:

That she/he is a legal clerk for the LAS VEGAS REVIEW-JOURNAL and THE LAS VEGAS SUN daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy of which is attached, was continuously published in the LAS VEGAS REVIEW-JOURNAL or THE LAS VEGAS SUN for a period of ONE insertions from the period of DECEMBER 6, 1996 to DECEMBER 6, 1996, on the following days:

DECEMBER 6, 1996

Signed: *Diane Tomsha*

Subscribed and sworn to before me this 6 day of Dec, 19 96

Peggy D. Barron
 Notary Public

RECEIVED
 CITY CLERK
 DEC 12 10 43 AM '96



PEGGY D. BARRON
 Notary Public - Nevada
 Clark County
 My appt. exp. Feb. 17, 1998

