



Board of Civil Service Trustees Minutes

1. Call to Order and Roll Call

Minutes:

VICE CHAIR PONTICELLO called the meeting to order at 4:30 p.m.

PRESENT: VICE CHAIR PONTICELLO and MEMBERS HESCH, STAMPER, and JIMENEZ (via teleconference)

EXCUSED: MEMBER BROWN

ALSO PRESENT: ANDY SPURLOCK, Senior Human Resources Analyst; MICHELLE ALANIS, Deputy City Attorney III; and BRIAN CARROLL, Senior Deputy City Clerk

2. Announcement Regarding: Compliance with Open Meeting Law

Minutes:

ANNOUNCEMENT MADE: This meeting has been properly noticed and posted at the following locations in accordance with the noticing standards as outlined in NRS 241.020: Civic Center Building A, 525 South Main Street, 1st Floor; City Hall, 495 South Main Street, 1st Floor; the City of Las Vegas website - www.lasvegasnevada.gov; and the Nevada Public Notice website - notice.nv.gov.

3. Public Comment: Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

Regarding Item 6, JOHN ABEL, Government Affairs Director for the Las Vegas Police Protective Association (LVPPA), expressed concern regarding changing the probation period from 18 months to four years of law enforcement experience. He believed that would allow a lateral officer to come from Metro (Las Vegas Metropolitan Police Department) or another agency and test to become a Sergeant (Deputy City Marshal Sergeant) after passing probation. MR. ABEL stated that existing City Marshals opposed the change, which he felt was unnecessary since there were over 40 candidates available to test. Additionally, he believed the change was being made to promote lateral officers over existing City Marshals.

CHIEF DEPUTY CITY ATTORNEY NECHOLE GARCIA advised that creating specifications was within the City's purview. She said this was done to expand the pool by counting law enforcement experience of officers coming from outside the Department (Public Safety Department). MS. GARCIA clarified that the City had a legal obligation to confer with the LVPPA, which members of the Department and HR (Human Resources Department) did, and she noted that the City ultimately disagreed with their concerns.

4. For possible action to approve the Final Minutes by reference of the Regular Meeting of April 8, 2026

Motion made by George Stamper to Approve

Passed For: 4; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper, Aaron Jimenez; Excused-Valerie Brown;

5. Discussion for possible action to certify Eligible Lists for Community Program Technician (Open); Court Clerk (Open); Deputy City Marshal (Lateral) (Open); IT Supervisor (Promotional); Land Survey Associate (Open); Maintenance Worker (Open); Youth Behavioral Specialist (Open)

Motion made by Hope Hesch to Approve

Passed For: 4; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper, Aaron Jimenez; Excused-Valerie Brown;
6. Discussion for possible action to certify Classification Specifications for Court Clerk/Court Specialist; Deputy City Marshal Sergeant

Minutes:
VICE CHAIR PONTICELLO asked if there was a staff recommendation. CHIEF DEPUTY CITY ATTORNEY NECHOLE GARCIA said staff recommended approval, stating that the change would recognize existing law enforcement experience and increase the competition pool.

Motion made by George Stamper to Approve

Passed For: 4; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper, Aaron Jimenez; Excused-Valerie Brown;
7. Discussion for possible action to abolish Eligible Lists for Deputy City Marshal (Lateral) (Established October 22, 2025); Pool Technician

Motion made by Hope Hesch to Approve

Passed For: 4; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper, Aaron Jimenez; Excused-Valerie Brown;
8. Discussion for possible action to approve a request to place Misael Arambula and Orlando Hernandez on the rehire list for Maintenance Worker

Motion made by George Stamper to Approve

Passed For: 4; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper, Aaron Jimenez; Excused-Valerie Brown;
9. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.


Minutes:
None.
10. **Adjournment**

Minutes:
The meeting was adjourned at 4:38 p.m.

Respectfully submitted:

✓ ✓

Brian Carroll, Senior Deputy City Clerk



Andy Spurlock, Senior Human Resources Analyst
for Sue Brown, Secretary

THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS
IN ACCORDANCE WITH THE NOTICING STANDARDS AS OUTLINED IN NRS 241.020:

The City of Las Vegas website – www.lasvegasnevada.gov

The Nevada Public Notice website – notice.nv.gov

Civic Center Building A, 525 South Main Street, 1st Floor

City Hall, 495 South Main Street, 1st Floor