



## Youth Leadership Advisory Council Minutes

### 1. Call to Order and Roll Call

Minutes:

CHAIR NGUYEN called the meeting to order at 3:32 p.m.

PRESENT: CHAIR NGUYEN and MEMBERS KING, BOULWARE (excused until 4:08 p.m.), McANALLEN, TSAI, CASTRO, JOHNSON, BENNETT (excused until 3:36 p.m.), COHEN, GURNEY, KIM, MINNALEZ, MESERVEY, RUIZ (excused until 3:39 p.m.), CAMARILLO, LASTER, McCRAINEY, and JUDIE-MITCHELL (ex-officio member)

EXCUSED: MEMBERS BURTON and HALL

ALSO PRESENT: DR. TAMMY MALICH, Youth Development and Social Initiatives Director; GILLIAN BLOCK-SEGERBLOM, Deputy City Attorney II; and BRIAN CARROLL, Senior Deputy City Clerk

### 2. Announcement Regarding: Compliance with Open Meeting Law

Minutes:

ANNOUNCEMENT MADE: This meeting has been properly noticed and posted at the following locations in accordance with the noticing standards as outlined in NRS 241.020: Civic Center Building A, 525 South Main Street, 1st Floor; City Hall, 495 South Main Street, 1st Floor; the City of Las Vegas website - [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov); and the Nevada Public Notice website - [notice.nv.gov](http://notice.nv.gov).

### 3. Public Comment: Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

None.

### 4. For possible action to approve the Final Minutes by reference of the Regular Meeting of October 21, 2025

Motion made by Ethan Cohen to Approve as amended

NOTE: Brian Carroll, Senior Deputy City Clerk, requested an amendment to Item 1 of the subject meeting minutes to show that Julie Thao Nguyen and Janiah King were seated as Chair and Vice-Chair respectively subsequent to Item 7 of that meeting. Additionally, due to technical difficulties, the video does not reflect the vote accurately. Please see below for accurate voting information.

Passed For: 14; Against: 0; Abstain: 0; Did Not Vote: 1; Excused: 5

For-Cara McAnallen, Emilia Tsai, Aiyana Castro, Alina Johnson, Jolie Thao Nguyen, Ethan Cohen, Grayson Gurney, Jeana Kim, Anara Minnalez, Avery Meservey, Janiah King, Khloe Camarillo, Timothy Laster, Eric McCraney; Did Not Vote-Sheena Judie-Mitchell; Excused-Kahlil Boulware, Aleiya Burton, Kory Hall, Manuel Ruiz, Luca Bennett;

5. Report by Dr. LuAnn D. Holmes, City Clerk, regarding an overview of Robert's Rules of Order

Minutes:

BRIAN CARROLL, Senior Deputy City Clerk, advised that DR. LUANN D. HOLMES, City Clerk, was not available, and he requested this item be abeyed to the December 16, 2025 meeting.

Motion made by Timothy Laster to Hold in Abeyance to 12/16/2025

NOTE: Due to technical difficulties, the video does not reflect the vote accurately. Please see below for accurate voting information.

Passed For: 14; Against: 0; Abstain: 0; Did Not Vote: 1; Excused: 5

For-Cara McAnallen, Emilia Tsai, Aiyana Castro, Alina Johnson, Jolie Thao Nguyen, Ethan Cohen, Grayson Gurney, Jeana Kim, Anara Minnalez, Avery Meservey, Janiah King, Khloe Camarillo, Timothy Laster, Eric McCraney; Did Not Vote-Sheena Judie-Mitchell; Excused-Kahlil Boulware, Aleiya Burton, Kory Hall, Manuel Ruiz, Luca Bennett;

6. Discussion for possible action regarding updates to Youth Leadership Advisory Council bylaws to establish subcommittees and leadership positions and define Secretary responsibilities

Minutes:

CHAIR NGUYEN suggested creating subcommittees on events and community engagement, which would plan service projects and community events, and outreach and communication to manage social media and handle marketing.

MEMBER McANALLEN believed they should have a community outreach program to recruit people during the Youth Council's inaugural year.

MEMBER COHEN opined that marketing and social media were crucial, stating that they needed to promote their important work.

DEPUTY CITY ATTORNEY GILLIAN BLOCK-SEGERBLOM explained that the bylaws were approved at the last Youth Council meeting, and this action item would provide updates to add subcommittees and define Secretary responsibilities. She felt a motion to approve the bylaws as amended would be appropriate.

CHAIR NGUYEN questioned if they would establish the Secretary's role, and MS. BLOCK-SEGERBLOM confirmed that could be discussed during this item. BRIAN CARROLL, Senior Deputy City Clerk, clarified that the Youth Council Bylaws with Proposed Revisions, which was included in the backup, included the Secretary's responsibilities, noting that the Youth Council could discuss and add additional responsibilities.

Motion made by Anara Minnalez to Approve the bylaws as amended

NOTE: Due to technical difficulties, the video does not reflect the vote accurately. Please see below for accurate voting information.

Passed For: 16; Against: 0; Abstain: 0; Did Not Vote: 1; Excused: 3

For-Cara McAnallen, Emilia Tsai, Aiyana Castro, Alina Johnson, Jolie Thao Nguyen, Ethan Cohen, Grayson Gurney, Jeana Kim, Anara Minnalez, Avery Meservey, Janiah King, Manuel Ruiz, Khloe Camarillo, Timothy Laster, Eric McCraney, Luca Bennett; Did Not Vote-Sheena Judie-Mitchell; Excused-Kahlil Boulware, Aleiya Burton, Kory Hall;

7. Discussion for possible action regarding the election of Secretary

Minutes:

MEMBER JUDIE-MITCHELL explained that the Secretary was responsible for maintaining accurate records of Youth Council meetings, attendance logs, and official correspondence.

CHAIR NGUYEN asked anyone interested in becoming Secretary to raise their hand and explain why they wanted to serve, and MEMBER CAMARILLO nominated herself to serve as Secretary.

Motion made by Timothy Laster to Approve the nomination of Khloe Camarillo as Secretary

NOTE: Due to technical difficulties, the video does not reflect the vote accurately. Please see below for accurate voting information.

Passed For: 16; Against: 0; Abstain: 0; Did Not Vote: 1; Excused: 3

For-Cara McAnallen, Emilia Tsai, Aiyana Castro, Alina Johnson, Jolie Thao Nguyen, Ethan Cohen, Grayson Gurney, Jeana Kim, Anara Minnalez, Avery Meservey, Janiah King, Manuel Ruiz, Khloe Camarillo, Timothy Laster, Eric McCraney, Luca Bennett; Did Not Vote-Sheena Judie-Mitchell; Excused-Kahlil Boulware, Aleiya Burton, Kory Hall;

8. Discussion regarding identifying Youth Leadership Advisory Council members for Youth as Solutions teen safety work groups

Minutes:

CHAIR NGUYEN explained that DR. TAMMY MALICH, Youth Development and Social Initiatives Director, had presented on the National Youth Leadership Council's Youth as Solutions program, and she advised that this item would identify Youth Council members to participate in teen safety work groups.

DR. MALICH confirmed that seven members had offered to serve in leadership roles, whom she had been meeting with in small groups, in response to youth injuries and fatalities while going to or from school. She asked if any members were interested in joining the three work groups that had been identified, which were Teen Youth Pedestrian Safety, Teen Youth Driver Safety, and Teen Youth Scooter/Bicycle/Electric Vehicle Safety.

MEMBER McANALLEN stated that she was a leader for Pedestrian Safety and cited concern for youth walking in crosswalks while using their phones and lacking awareness.

MEMBER COHEN said he was a leader for Driver Safety and found an increase in incidents involving children. He felt this was an important issue for the community.

MEMBER McCRANEY expressed interest in joining the Scooter/Bicycle/Electric Vehicle Safety work group.

CHAIR NGUYEN and MEMBERS MESERVEY, LASTER, and CAMARILLO expressed interest in joining the Pedestrian Safety work group.

9. Report by Office of Communications staff regarding the City's social media policy

Minutes:

JENNIFER DAVIES, Strategic Communications Manager, and NICKI BOWERS, Public Information Officer, were present to discuss how the Youth Council was affected by the City's Social Media Policy/Procedure, a copy of which was submitted for the record. MS. DAVIES noted that people talk about important issues on social media, and she wanted to ensure the members' voices were protected. She explained that personal social media posts should not represent the City, and she recommended having specific profiles to connect with the public and using privacy settings on personal profiles, since the public may see the Youth Council as representing the City. She asked the Youth Council to always question if anyone would think they were speaking on behalf of the City before posting any content. Further, MS. DAVIES advised that posting about City business could be considered a public record bound by the Freedom of Information Act and subject to public record requests.

MS. BOWERS said social media posts should remain positive and uplift others, and she confirmed the members could promote youth events and school activities. She suggested staying away from political, racial, religious, disparaging, and profane discussions while representing the City, opining that the members should always represent themselves in the best light. She understood that memes could be funny but recommended

being careful about sharing memes without understanding their meaning. MS. BOWERS worried about sharing private information, such as pictures of e-mails and text messages, or posting about illegal activities, even when made in jest.

MS. DAVIES stressed that the members represent themselves, the City, and residents, who should never worry about being treated fairly by the City based on posts made by the members. She cited the Forever Rule, noting that images and posts on the internet may live on after being deleted, and she wanted the members to represent themselves in the best light. Regarding cybersecurity, she recommended not oversharing their location, using strong passwords and two-factor authentication, and never taking photos in rooms with protected information.

MS. BOWERS cited an incident sharing a picture of her driver's license on social media, which contained personal information that she stressed could contribute to a stolen identity, and she advised the members to be careful posting similar documents online. She cited five examples of social media posts and asked the members to opine if they were risky or acceptable, and MEMBERS LASTER, GURNEY, and McANALLEN expressed concerns regarding security and posting about political issues.

MS. DAVIES noted the members may want to increase public awareness on a particular issue, and she suggested phrasing posts in a positive way without passing blame. She recommended asking for permission from parents when taking photos with minors and making people aware when recording. She thanked the Youth Council for being active in their community and opined they should speak with advisors before creating posts. MS. BOWERS opined that the members should trust their gut when posting on social media.

10. Discussion regarding the Youth Leadership Advisory Council's outreach and marketing strategy - All Wards

Minutes:

MEMBER LASTER felt they should create an Instagram page to share work performed by the Youth Council. MEMBER CASTRO suggested having a TikTok profile to connect with people their age. MEMBER CAMARILLO believed they could connect with an older generation through Facebook.

MEMBER McANALLEN opined they could partner with their City Councilmember for public outreach, and CHAIR NGUYEN felt they could create social media posts with their Councilmember. DR. TAMMY MALICH, Youth Development and Social Initiatives Director, discouraged the members from directly speaking with the Council Offices, suggesting they instead work with MEMBER JUDIE-MITCHELL or herself. She confirmed they would be connecting the members with their Councilmembers in groups, and she asked everyone to be responsive in scheduling meetings with Councilmembers.

MEMBER COHEN felt they should have a targeted posting strategy, such as a Bet on Youth theme matching Las Vegas as a gambling city, and he stated that their goal should be to amplify their impact.

See Item 11 for related discussion.

11. Discussion regarding the identification of community issues that can be addressed by the Youth Leadership Advisory Council, such as youth violence, school safety, traffic safety and academic success - All Wards

Minutes:

Regarding Item 10, DR. TAMMY MALICH, Youth Development and Social Initiatives Director, advised that staff would work with the Social Media team to create social media accounts. She noted the members suggested TikTok and Instagram, and she strongly encouraged using LinkedIn. Additionally, she noted the adults would administer the accounts.

MEMBER McCRANEY wanted to include Snapchat.

MEMBER McANALLEN served as the Executive Director for an anti-human trafficking charity and felt human trafficking was a large issue in Las Vegas, citing the affected median age as 13 years old.

MEMBER GURNEY advised that an e-bike may be legally classified as an electric motorcycle due to wattage, and he suggested using social media pages to warn against operating those vehicles without a driver's license.

MEMBER TSAI added that e-bike safety amongst students was a core topic for the Youth as Solutions group, noting they wanted to prevent issues and fatalities from e-bikes.

Regarding education, MEMBER KING suggested finding ways to make learning fun and engage students to participate in groups like the Youth Council.

MEMBER MESERVEY expressed concern about AI being overused, and she believed rules needed to be implemented.

MEMBER COHEN said the Youth as Solutions group would target youth driving and pedestrian safety, and he felt transportation needed to be discussed more broadly, stating that a crash took place during this meeting.

12. Discussion regarding potential leadership opportunities and community engagement events, such as food drives, school supply drives, tutoring and community outreach - All Wards

Minutes:

MEMBER GURNEY believed they should partner with the Scouts (Scouting America), who host similar events and have members in need of community service hours for advancements.

MEMBER MINNALEZ suggested a Christmas food drive, as many community members may not have enough food for big events.

MEMBER COHEN felt they should work with the School District (Clark County School District) as the main body for youth in Clark County, and he wanted to ensure they worked with community partners to maximize impact.

CHAIR NGUYEN wanted to collaborate with schools and specific clubs to increase exposure and provide community outreach.

MEMBER MINNALEZ wanted to work with Teen Safety Day to make people aware of road safety.

MEMBER McANALLEN noted some schools have notable sports programs, and she thought a sports equipment drive would be beneficial to children.

MEMBER KING felt any event should include a booth to share available resources to young people in the community.

13. **Discussion regarding topics for future agenda items.** Comments made during this portion of the agenda by individual members shall refer solely to proposals for future agenda items and any discussion shall be limited to whether or not such proposed items are within the purview of the Advisory Council and/or whether such proposed items shall be placed on a future agenda. No discussion regarding the substance of any such proposed topic shall occur and no action shall be taken.

Minutes:

MEMBER McANALLEN suggested discussing and voting on leaders for committees. Additionally, she requested a briefing from people participating in Youth as Solutions work groups.

MEMBER MINNALEZ felt they should finalize events to post on social media.

MEMBER GURNEY wanted to discuss service projects.

14. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Advisory Council. No subject may be acted upon by the Advisory Council unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

MEMBER JUDIE-MITCHELL described the Youth Council as a leadership council and reminded the members


to RSVP to meetings, which are held on the third Tuesday of each month. Additionally, she asked the members to advise if they would be late.

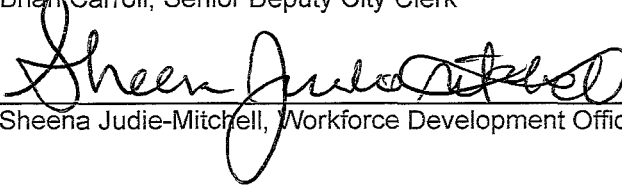
15. **Adjournment**

Minutes:

The meeting was adjourned at 4:36 p.m.

Respectfully submitted:

  
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Brian Carroll, Senior Deputy City Clerk

  
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Sheena Judie-Mitchell, Workforce Development Officer

THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS  
IN ACCORDANCE WITH THE NOTICING STANDARDS AS OUTLINED IN NRS 241.020:

The City of Las Vegas website – [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)

The Nevada Public Notice website – [notice.nv.gov](http://notice.nv.gov)

Civic Center Building A, 525 South Main Street, 1st Floor

City Hall, 495 South Main Street, 1st Floor