



Board of Civil Service Trustees Minutes

1. Call to Order and Roll Call

Minutes:

ACTING CHAIR HESCH called the meeting to order at 4:30 p.m.

PRESENT: ACTING CHAIR HESCH and MEMBERS PONTICELLO (via teleconference) and STAMPER (via teleconference)

EXCUSED: MEMBER BROWN

ALSO PRESENT: ANDY SPURLOCK, Senior Human Resources Analyst; MICHELLE ALANIS, Deputy City Attorney III; and BRIAN CARROLL, Senior Deputy City Clerk

2. Announcement Regarding: Compliance with Open Meeting Law

Minutes:

ANNOUNCEMENT MADE: This meeting has been properly noticed and posted at the following locations in accordance with the noticing standards as outlined in NRS 241.020: Civic Center Building A, 525 South Main Street, 1st Floor; City Hall, 495 South Main Street, 1st Floor; the City of Las Vegas website - www.lasvegasnevada.gov; and the Nevada Public Notice website - notice.nv.gov.

3. Public Comment: Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

None.

4. For possible action to approve the Final Minutes by reference of the Regular Meeting of November 12, 2025

Motion made by Teri Ponticello to Approve

Passed For: 3; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper; Excused-Valerie Brown;

5. Discussion for possible action to certify Eligible Lists for Code Enforcement Officer I (X) (Open); Corrections Officer (Open); Courtyard Facilities Maintenance Technician (Open); Deputy City Marshal (Open); Environmental Systems Technician Trainee (X) (Open); Firefighter Trainee (Open); Homeless Services Technician (Open); Land Surveyor (Open); Municipal Court Marshal (Open); Planner I (X) (Open); Project Engineer (Open); Sr Maintenance Mechanic (Open); Sr Plant Operator (Open); Sr Underground Utility Technician (Open); Systems Administration Specialist (Open); Theater Program Specialist (F) (Open); Underground Utility Technician (Open)

Motion made by George Stamper to Approve

Passed For: 3; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper; Excused-Valerie Brown;

6. Discussion for possible action to extend Eligible Lists for Accounting Technician II (Open); Business Specialist (Open); EMS Educator (Open); Fire Battalion Chief (56 hour) (Open); Fire Captain (Promotional); Fire Communications Chief (Open); License Officer (Open); Locksmith I (Open); Logistics Supervisor, Las Vegas Fire & Rescue (Open); Mobile Pre-K Teacher (Open); Plant Operations & Maintenance Supervisor (Open); Printing Supervisor (Promotional)

Motion made by Teri Ponticello to Approve as amended

NOTE: Deputy City Attorney Michelle Alanis announced there was a request to strike Fire Communications Chief (Open) from this item.

Passed For: 3; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper; Excused-Valerie Brown;

7. Discussion for possible action to abolish Eligible Lists for Corrections Officer (Established June 11, 2025); Deputy City Marshal (Established June 11, 2025)

Motion made by George Stamper to Approve

Passed For: 3; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

For-Hope Hesch, Teri Ponticello, George Stamper; Excused-Valerie Brown;

8. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

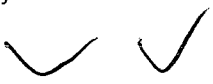
DEPUTY CITY ATTORNEY MICHELLE ALANIS announced that Board meetings would return to Council Chambers at City Hall beginning January 2026.

9. **Adjournment**

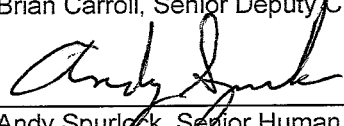
Minutes:

The meeting was adjourned at 4:36 p.m.

Respectfully submitted:



Brian Carroll, Senior Deputy City Clerk



Andy Spurluck, Senior Human Resources Analyst
for Vince Zamora, Secretary

THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS
IN ACCORDANCE WITH THE NOTICING STANDARDS AS OUTLINED IN NRS 241.020:

The City of Las Vegas website – www.lasvegasnevada.gov
The Nevada Public Notice website – notice.nv.gov
Civic Center Building A, 525 South Main Street, 1st Floor
City Hall, 495 South Main Street, 1st Floor