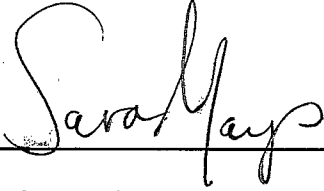


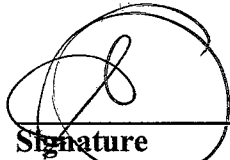
**CERTIFICATE OF POSTING**

(Posting required under the provisions of NRS Chapter 241)



\_\_\_\_\_, an employee of the City of Las Vegas, Nevada, says that on the **4th day of November, 2025**, at the hour of **5:00 p.m.** there was posted a NOTICE, the attached of which is a true and correct copy of a **Board of Civil Service Trustees Meeting Agenda**, said meeting to be held on the **12th day of November, 2025**, at **4:30 p.m.**, in Las Vegas, Nevada, on a Public Bulletin Board at the following location:

1. City Hall, 495 South Main Street, 1st Floor
2. Civic Center Building A, 525 South Main Street, 1st Floor



Signature  
City Clerk's Office



Title

**CERTIFICATE OF POSTING**

(Posting required under the provisions of NRS Chapter 241)

**Brian Carroll**, an employee of the City of Las Vegas, Nevada, says that on the **4th day of November, 2025**, at the hour of **5:00 p.m.** there was posted a NOTICE, the attached of which is a true and correct copy of a **Board of Civil Service Trustees Meeting Agenda**, said meeting to be held on the **12th day of November, 2025**, at **4:30 p.m.**, in Las Vegas, Nevada, at the following locations in accordance with the noticing standards as outlined in NRS 241.020:

1. The City of Las Vegas website – [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)
2. The Nevada Public Notice website – [notice.nv.gov](http://notice.nv.gov)



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**Signature**  
**Brian Carroll**  
**Senior Deputy City Clerk**  
**City Clerk's Office**

**CERTIFICATE OF ELECTRONIC MAILING**  
(Posting required under the provisions of NRS Chapter 241)

**Brian Carroll**, an employee of the City of Las Vegas, Nevada, says that on the **4th day of November, 2025**, a copy of NOTICE, the attached of which is a true and correct copy of a **Board of Civil Service Trustees Meeting Agenda**, said meeting to be held on the **12th day of November, 2025**, at **4:30 p.m.** in Las Vegas, Nevada, was electronically mailed (emailed) to each person and/or organization whose name appears on the list maintained in the Office of the City Clerk.



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**Signature**  
**Brian Carroll**  
**Senior Deputy City Clerk**  
**City Clerk's Office**

Brian Carroll

11/12/2025

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Contact Group Name:

Civil Service Trustees

**Members:**

11/12/2025 Civil Service

Andy Spurlock	aspurlock@LasVegasNevada.GOV
Brenda Flank	bflank@LasVegasNevada.GOV
Card Access	cardaccess@LasVegasNevada.GOV
David Roger	droger@lvppa.com
Deandre Caruthers	dcaruthers@lvcea.org
DPS Civic Unit	
DPS Locksmiths	
Fernando Gray	fgray@LasVegasNevada.GOV
George Stamper	stampers6@msn.com
Gidgette Abellera	gabellera@LasVegasNevada.GOV
Graciela F. Manginelli	gmanginelli@LasVegasNevada.GOV
Hans Jessup	hjessup@LasVegasNevada.GOV
Jacob Tilford	jtilford@LasVegasNevada.GOV
Joe Sama	jsama@LasVegasNevada.GOV
Josanna Espejo	jespejo@LasVegasNevada.GOV
Kelli Hansen	khansen@LasVegasNevada.GOV
Kelly McCartney-Perone	kperone@LasVegasNevada.GOV
Kelly Sweeney	ksweeney@lvppa.com
Laura Paletta	office@lvppa.com
Linda Hesch	lhesch7@gmail.com
Lisandra Guadarrama	lguadarrama@LasVegasNevada.GOV
Michael Weyand	mweyandlvpoa@gmail.com
Michelle Alanis	malanis@LasVegasNevada.GOV
Morgan Davis	MDavis@LasVegasNevada.GOV
Nehole Garcia	ngarcia@LasVegasNevada.GOV
Rhonda M. Watson	rwatson@LasVegasNevada.GOV
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Ruben Sanchez	rasanchez@LasVegasNevada.GOV
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Sandy Santamaria	ssantamaria@LasVegasNevada.GOV
Sara Mays	smays@LasVegasNevada.GOV
Scott Carls	scarls@LasVegasNevada.GOV
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Sue Brown	sbrown@LasVegasNevada.GOV
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Suzana Kotur	skotur@LasVegasNevada.GOV
Ta'Sha Cole	tcole@LasVegasNevada.GOV
Teri Ponticello	tponticello@yahoo.com
Tipruthai Dizon	tdizon@LasVegasNevada.GOV
Valerie Brown	valeriebrown311@yahoo.com
Vince Zamora	vzamora@LasVegasNevada.GOV

**CERTIFICATE OF MAILING**

(Posting required under the provisions of NRS Chapter 241)

**Brian Carroll**, an employee of the City of Las Vegas, Nevada, says that on the **4th day of November, 2025**, a copy of NOTICE, the attached of which is a true and correct copy of a **Board of Civil Service Trustees Meeting Agenda**, said meeting to be held on the **12th day of November, 2025**, at **4:30 p.m.** in Las Vegas, Nevada, was deposited in the United States Mail, Postage prepaid, First Class Mail, to each person and/or organization whose name appears on the list maintained in the Office of the City Clerk.



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**Signature**  
**Brian Carroll**  
**Senior Deputy City Clerk**  
**City Clerk's Office**

11/12/2025 Civil Service

**LVCEA OFFICE**

LVPPA  
John Dean Harper  
9330 W. Lake Mead Blvd, Suite 200  
Las Vegas, NV 89134

Civic Center Building A  
525 S. Main St.  
Public Meeting Room



November 12, 2025  
4:30 PM

## Board of Civil Service Trustees Agenda

**PLEASE NOTE:** Due to renovations taking place in the Council Chambers, Board and Commission meetings will be temporarily held in the Public Meeting Room on the Second Floor of Civic Center Building A, located across the street from City Hall at 525 South Main Street, effective August 11, 2025. City Council, Redevelopment Agency and Planning Commission meetings will continue to be held in Council Chambers.

Items listed on the agenda may be taken out of the order presented; two or more agenda items for consideration may be combined; and any item on the agenda may be removed or related discussion may be delayed at any time. Backup material for this agenda may be obtained from LuAnn D. Holmes, City Clerk, at the Office of the City Clerk, 495 South Main Street, 2nd Floor or on the city's webpage at [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov).

1. **Call to Order and Roll Call**
2. **Announcement Regarding: Compliance with Open Meeting Law**
3. **Public Comment:** Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.
4. For possible action to approve the Final Minutes by reference of the Regular Meeting of October 22, 2025
5. Discussion for possible action to certify Eligible Lists for Events Planner (Open); Neighborhood Beautification Program Specialist (Open); Pre-Trial Services Officer (Open); Recreation Leader (Open); Sr Recreation Leader (Open)
6. Discussion for possible action to extend Eligible Lists for Chemist (Open); Deputy City Marshal Sergeant (Promotional); Fire Engineer (Promotional); Materials Management Technician (Open); Pre-Trial Services Supervisor (Promotional)
7. Discussion for possible action to certify Classification Specifications for Urban Forestry Specialist; Urban Forester; Urban Forestry Field Supervisor
8. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.
9. **Adjournment**

Facilities are provided throughout City Hall for the convenience of persons with disabilities. Reasonable efforts will be made to assist and accommodate persons with disabilities or impairments. If you need an accommodation to attend and participate in this meeting, please call the City Clerk's office at 702-229-6311 and advise of your need at least 48 hours in advance of the meeting. Dial 7-1-1 for Relay Nevada.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS  
IN ACCORDANCE WITH THE NOTICING STANDARDS AS OUTLINED IN NRS 241.020:

The City of Las Vegas website – [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)

The Nevada Public Notice website – [notice.nv.gov](http://notice.nv.gov)

Civic Center Building A, 525 South Main Street, 1st Floor

City Hall, 495 South Main Street, 1st Floor