



Community Development Recommending Board Minutes

1. Call to Order

Minutes:

CHAIR MILLER called the meeting to order at 1:30 p.m.

PRESENT: CHAIR MILLER AND MEMBERS JANISON, MARLON, JIMENEZ, WASHINGTON, DE SALVIO, McKNIGHT, BRUNO-WALSH, HADDAD, SAYLES (excused until 1:42 p.m., and at 3:48 p.m.), O'ROURKE and HARPER

EXCUSED: MEMBER SUMMERS-ARMSTRONG

ALSO PRESENT: ANGELA WASHINGTON, Grant Program Coordinator; MELANIE RILEY, Grant Program Coordinator; BRYAN SCOTT, Assistant City Attorney, and CHEYENNE LARANCE, Deputy City Clerk

2. Announcement Regarding: Compliance with Open Meeting Law

Minutes:

ANNOUNCEMENT MADE: This meeting has been properly noticed and posted at the following locations: City Hall, 495 South Main Street, 1st Floor; Clark County Government Center, 500 South Grand Central Parkway; Grant Sawyer Building, 555 East Washington Avenue; City of Las Vegas Development Services Center, 333 North Rancho Drive.

3. Public Comment: Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

None.

4. Report by Angela Washington, Grant Program Coordinator, regarding Housing and Urban Development (HUD) federal grants and scoring of federal funds

Minutes:

ANGELA WASHINGTON, Grant Program Coordinator, reported that the City of Las Vegas' grant application process began on October 14, 2019 with the posting of a Request for Proposal (RFP) for agencies seeking program funding from the City's allocation of Community Development Block Grant (CDBG) dollars and from its allocation of Housing Opportunities for Persons with AIDS (HOPWA) grant dollars. Interested agencies were asked to attend one of three technical workshops held on October 29th and October 30th, 2019. The approximate amount of funding for CDBG programming is \$740,000, and the approximate amount of HOPWA funding is \$1.2 million. The RFP closed on November 21, 2019 and the Community Development Recommending Board (CDRB) received eligible applications for review on December 9, 2019.

Over the course of two days, the Community Development Recommending Board will hear from applicants who met eligibility. The applicants' appearances before the Board were divided into two categories: returning programs and new programs. Returning programs were not asked to offer a full presentation to the Board, but instead were asked to be available for questions the Board may have regarding their applications or programs. Applicants with

returning programs have been allocated five minutes each for questions the Board may have for them. New programs have been asked to make a presentation to the Board. Ten minutes have been allocated for each new program, which is broken down into five minutes for the actual presentation and five minutes to answer questions from the Board. This meeting would consist entirely of CDBG presentations from new agencies.

MS. WASHINGTON then asked all Board members to disclose any conflicts of interest they may have with any of the agencies that would be appearing. MEMBER MARLON disclosed that he is a Board member for HELP of Southern Nevada.

5. Presentations regarding applications for Community Development Block Grant (CDBG) funds for Fiscal Years 2020-2021 and 2021-2022 submitted by: Boys & Girls Clubs of Southern Nevada; Catholic Charities of Southern Nevada – Renewing Hope for Men; Catholic Charities of Southern Nevada – Senior Case Management; Family Promise of Las Vegas; First Friday Foundation of Las Vegas; Foundation for Positively Kids, Inc.; Goodwill Industries of Southern Nevada; HELP of Southern Nevada; Helping Hands of Vegas Valley, Inc.; Jewish Family Service Agency; Rebuilding Together of Southern Nevada; Southern Nevada Senior Law Program; The Gay and Lesbian Community Center; Volunteers in Medicine of Southern Nevada; YMCA of Southern Nevada

Minutes:

Boys & Girls Clubs of Southern Nevada: JAIME WELLER-LaFAVOR, Chief Administrative Officer, stated that the Boys & Girls Club is focused on providing an environment where youth can build character, have academic success and develop leadership skills. They are doing this across 13 clubhouses and they serve up to 9,000 youth annually. She has personally benefited from their mission, and explained that she was a member growing up. She introduced OLIVIA McCOY, who said she has been a member for seven years now. While being a member, MS. McCOY said she was provided opportunities to better herself in her academics and extracurricular activities. Additionally, she has learned the right things to do while in and out of the Clubhouse, and it has been a great experience overall.

CHRISTINA ABERLE, Grants Manager, explained that they are asking for \$50,000 to support 100 kids at the Agassi and Downton Clubhouses. They verify that the kids are Las Vegas residents by checking the residency on a parent's pay stub. Positive action is part of their education, and it shows kids how their thoughts, feelings and actions are all intertwined. This is evidence-based programming, and it gives kids scenarios where the kids go through how their feelings are going to be impacted by their actions.

The EverFi program is for social emotional learning, and serves a booster for positive action. It expands the ideas of the thoughts, actions and feelings circle by getting into hands-on things such as their digital footprint. It gets more into their self-concept and self-management. All of these programs are designed for kids ages seven to 18, but there are different modules based on the age. These programs fit right into the club's mission by teaching kids how their decisions impact others. They know these programs work, and it is research-based. MS. WELLER-LaFAVOR added that EverFi is being funded nationally by the NFL (National Football League), and it is being brought to southern Nevada by the Raiders. They are also working in partnership with CCSD (Clark County School District) and they are looking to complement the services provided in CCSD in both before and after school environments to help reinforce.

MEMBER MARLON wondered if this was a counseling program, and inquired about the number of days and hours involved. MS. ABERLE noted that this is not a counseling program, it is part of their general curriculum. It will be assigned to clubs, and it will be one hour per day after school, one to two days per week. It will consist of an assembly, a snack then an hour for programming.

MEMBER JANISON wanted to know more about EverFi, as she was confused. MS. WELLER-LaFAVOR restated that this is not a counseling program. It is curriculum that they train their staff to deliver based on age. The complement is the EverFi program, which is predominately delivered online. They are delivering positive action in their Clubhouses currently, and the EverFi program complements that current program. They want to continue the social and emotional learning of their youth, and she reiterated that this complements that. MEMBER JANISON asked how they are going to track data in order to reflect success, and MS. WELLER-LaFAVOR advised that the youth are given inventories for positive actions and would complete pre and post surveys. The EverFi allows youth to register via a link, and all of their modules are tracked online. The Youth Development Professionals will also be observing actions that point to behavioral improvements.

MEMBER HADDAD asked who would be participating in the program, and MS. WELLER-LaFAVOR advised that they try to make their programs widely available, but they do identify some youth for priority enrollment, MEMBER WASHINGTON asked how many people are being hired for this program, and what their titles and salaries will be. MS. ABERLE stated that they are not hiring anybody, and explained that a trainer will come in to train their staff. The reason the salary section is so high is because that is the bulk of the program, the trainers delivering the program to the kids.

Catholic Charities of Southern Nevada – Renewing Hope for Men: NICOLE ANDERSON, Director of Social Services, introduced herself and JENNIFER OLSON, Director of Finance; MELISSA NOLAN, Case Manager; and ALEXIS PO, Program Manager. Catholic Charities started 79 years ago, and one of their many programs is Renewing Hope for Men, which is a nine month program with intensive case management for those getting ready to go back in to the work force. They provide individual service plans to help men through the transition from homelessness to self-sufficiency. Case Managers make sure they have access to services they need and break down barriers that may be a hindrance in getting employment. Case Managers are working with the individual at least on a bi-weekly basis, and by the time the nine month is over, they usually already have a job and are looking for an apartment. In 2019, they served 214 clients, and 162 were Las Vegas residents. Thirty one of those gentlemen were able to find full-time employment, 21 in vocational training and 20 found stable housing.

The requested amount of \$110,000 would allow them to help at least 20 clients. MS. ANDERSON shared a success story of a man named MATTHEW, whom they were able to help obtain a birth certificate, health card and a work card. In addition, his teeth were not in good shape, so they were able to help him get to a dentist. He later got a job downtown, and has since been promoted twice. Success comes in many ways, such as renewing a relationship. They strive to help these individuals reach their goals.

MEMBER JANISON asked about the \$2,200 for rent, as she thought they own the building. MS. OLSON clarified that those funds are for the facility use, and this would be applied towards pest control. The beds are in the shelter, and the pest control is needed a couple times per month in order to maintain the cleanliness. MEMBER JANISON then questioned the \$11,000 for other administrative costs, and MS. OLSON said that would be the indirect cost rate that is allowable. MEMBER JANISON asked how City staff would track these costs, and MELANIE RILEY, Grant Program Coordinator, said the applicant would need to submit invoicing for that service, but it would also need to be proportionate to the number of clients they are servicing with the CDBG (Community Development Block Grant) funding.

CHAIR MILLER asked if they are hiring someone to oversee this program, and MS. OLSON said they are asking for two Case Managers to dedicate time to the Las Vegas residents, but at this time they are fully staffed.

MEMBER MARLON explained that he is a substance abuse expert, and referred to their statistic of 21 percent of their clients coming in with a substance abuse disorder. He thought this seemed low, and wondered how they get that information. MS. ANDERSON explained that all of the information is self-reported, and they do not have the funding to perform any drug tests.

Catholic Charities of Southern Nevada – Senior Case Management: NICOLE ANDERSON, Director of Social Services, introduced herself and JENNIFER OLSON, Director of Finance; MELISSA NOLAN, Program Manager; and ALEXIS PO, Program Manager. Catholic Charities has 16 programs, and one is Meals on Wheels which includes their Senior Case Management program. This program is able to provide case management to those who are 60 years old and older and involves helping the senior with their needs in order to allow them to remain living in their home. Not only will they provide assistance with nutrition, but the Case Manager can also speak to the senior about services they may not know about or help answer questions. They are also able to advocate for individuals and assist them with phone calls, work with their adult children and perform follow-up calls. It is important to get in to homes to see how they are living and see how they can assist. In 2019, over 1,200 seniors were referred to Case Management and 600 of those were helped with food assistance and 300 with supportive services. She reiterated that their target population is 60 years of age or older, lower income home-bound seniors, and this funding will allow them to assist 250 Las Vegas seniors.

MS. PO shared the story of a Case Manager who met with a 76-year-old senior in December 2019 to determine her eligibility for Meals on Wheels. She suffered from several medical conditions that made her home bound. The Case Manager made a referral to a homemaker program and Meals on Wheels to receive seven nutritious meals

with fresh fruit and milk. She later reported that the meals were a great benefit for her and without the Case Management services, she would not have received the services she desperately needed.

MEMBER DE SALVIO asked if this would include the transportation for the service provider to drop the meals off, and MS. PO informed him that this is strictly case management. MEMBER JANISON said she was confused about the budget, as it looked like the \$135,000 was for food and \$15,000 was for indirect costs. MS. OLSON explained that they are asking for \$51,500, and \$42,750 would be to support the salaries of a Case Manager, \$1,500 for direct client support and \$5,100 for the administrative costs.

MEMBER HARPER recognized that 92 percent of their request is for salary and wondered what would happen to this program if it is not funded in year three. MS. OLSON said that this program has been in place for the last decade, and their agency is currently partnering with another senior funder in the community. The aging population is growing in southern Nevada, and they have focus to serve seniors, so they do not foresee that service going away even if funding is not secured. MEMBER HARPER clarified that they would continue to make up the funding should this Board no longer fund, and MS. OLSON confirmed that was correct.

CHAIR MILLER was confused on the partnership with Meals on Wheels and wondered if it was complement to the program. MS. ANDERSON explained that Case Management is complementary to the Meals on Wheels program, as they discovered that seniors need other services in addition to the meals. MEMBER HARPER said his understanding was they were going into homes with meals and if they notice something, they want to have the capability to do something about it. MS. ANDERSON clarified that they are going in to assess for Meals on Wheels and other issues in the home. The senior may not be eligible for Meals on Wheels, but may have other needs so they will still assist with those needs. MEMBER HARPER wanted to be clear that there is an initial assessment, and if they qualify for Meals on Wheels, then someone notices something has changed that was not identified prior, that service will still kick in. MS. PO said that was correct. The Case Manager performs the initial assessment and after that point, the delivery drivers come in to deliver the meals and will take note of things that may have changed with the individual and communicate that to the Case Manager.

Family Promise of Las Vegas: TERRY LINDEMANN, Executive Director, sought \$50,000 of financial support in funding for their Family Housing and Stabilization Program, which is a match to funding received from United Way of Southern Nevada to assist 100 or families annually to remain in their own place of residence rather than entering into homelessness. This program specifically targets families facing eviction. The first three years of the program were funded by the United Way of Southern Nevada and the Wells Fargo Foundation, and they have every indication that it will continue. In addition to this program, they also continue to operate their Family Shelter Program which opened in 1996. They also have a Bridge Apartment Program, and have been one of the designated agencies to administer diversion services funding from Clark County. A staff member goes to the Courtyard every week to conduct family checks, and they have conducted more family checks there more than any other agency. They do this because they support the Courtyard, and it is important to help in this project to help end homelessness. From January 1 to 31, 2019, they conducted 133 family checks at the Courtyard, served over 17 families in their Sheltering Program, and served six Las Vegas families in the Bridge Apartment Program, which is 30 to 45 days of additional transitional apartment housings so they can work towards stable housing. Their newest program, the Family Housing and Stabilization Program, began on September 1, 2019, and will be the largest program they have ever administered. They have already helped six families avoid eviction, and none of those families have entered into homelessness to date. Those families immediately became enrolled in programs which include financial management, nutrition and reading enrichment classes. Three families in the Diversion Program came from Las Vegas zip codes, and none of them have entered the system as homeless. They are currently working on their Family Navigation Center, and when it opens in 2022 they will have a commitment to preventing homelessness and provide services such as eviction prevention and rental assistance programs. She expressed her appreciation for the support the City has given over the years.

MEMBER SAYLES wondered if there was a new building involved in this, and MS. LINDEMANN explained that they are currently in a 1,200 square-foot house administering these services. They have identified a space at the Crossing Midtown Congregation that they can rent for about \$380 per month, which is what that money will be used for.

MEMBER HARPER asked how they will maintain this program if they are not funded in year three. MS. LINDEMANN advised that the salaries for the two Case Managers is funded annually by the Siemer Institute, but

not 100 percent. This funding will go towards the remaining portion of the Case Managers' salaries and to also fund a staff person to go to the Courtyard for two days instead of one day per week. She added that they have not been reimbursed by any jurisdiction, and they have given their services to the Courtyard. Additionally, this program is also attractive to banks, corporations and private donors, and she has no doubt that they will be able to attract more funding, as it is already 99 percent funded.

MEMBER BRUNO-WALSH inquired about the process if they detect any substance abuse, and MS. LINDEMANN advised that during the initial assessment, they are primarily trying to identify the person's rent situation. If they come in contact with someone with a substance abuse, they immediately work with West Care and HELP of Southern Nevada. She had personally driven a woman who needed detox and wanted to stay with her children. Although they are not clinicians, they have been doing this for almost 25 years, and know where all the services are and who they can call.

First Friday Foundation of Las Vegas: DONALD FAGAN, Grant Writer, introduced himself and COREY FAGAN, Executive Director, and explained that this is a new program focusing on Reinvent Schools, which are 13 schools that were identified by the City as low income schools and are now performing up to par academically. There are a few ways they want to increase academic achievement, and one of those is field trips. They have already organized field trips for thousands of kids to visit the Discovery Museum in partnership with Lyft, and they want to expand to other educational venues. This is an evidence-based practice and statistics show an increase in academic achievement and high school graduation rates because low income students do not have the same opportunities as other students with more resources.

They would also like to paint murals in all of the 13 Reinvent Schools. MR. FAGAN referenced a study that found things such as murals as part of school climate reform, which is an evidence based school improvement strategy program that improves students, parents, guardians and school personnel working together in K-12 schools, and was empirically linked to increases in academic achievement. The City already looks at the academic achievement in these Reinvent schools, so they can directly compare year-to-year results. They will also survey educators to see if academic improvement has gone up. The third component of this is art education. They would like to host assemblies and after school programs that consist of art programs and will assist in improving academic achievement. Low income students do not have access to these types of programs, and this will also reduce racial and ethnic disparities. The last part of their grant includes the creation and maintenance of a sculpture garden in the immediate vicinity of the First Friday Foundation. It keeps the space free of empty activities and keeps the community more livable.

MEMBER JANISON was appreciative of the presentations because they did not answer a lot of questions in the grant applications. The Board has \$740,000 to award, and they are asking for over \$400,000, so she asked what would be the one program that would be the most impactful for academic achievement. MR. FAGAN said it would be the field trips because that has the most evidence for academic achievement and improvement.

MEMBER HADDAD asked what specific academic achievement targets they are looking to move and by how much. MR. FAGAN said it would be test scores and grades across the board using the metrics the City already used. MEMBER HADDAD asked how much they plan on increasing, and MR. FAGAN said they anticipate a significant increase, but could not give a specific number. MEMBER HADDAD wondered if they are measuring the success of this program based on high school graduation rates, and MR. FAGAN stated they will be using metrics that the City already uses which include test scores, grades and academic achievement broadly. It will then be compared year-to-year.

MEMBER SAYLES asked what title schools they will be working with, and MR. FAGAN said it would be the 13 Reinvent Schools, which are all elementary schools. MEMBER SAYLES agreed with the need for field trips, and asked what other agency partnerships they have and how they are raising additional money. MR. FAGAN explained that their partnerships have been through Lyft and Discovery Museum. Lyft recently held a fundraiser and raised \$21,000 for the First Friday Foundation to host field trips, and MS. FAGAN added that the field trips have been very successful so far. This money includes paying for the transportation, admission and the chaperones.

MEMBER HARPER recognized that there is a benefit to exposing youth to these activities, but they need to be accountable for the money allocated in that direction. They are focusing on 13 schools, and it will be tough to

prove that it is their program making the difference because these 13 schools are doing many things to increase achievement. Perhaps they could focus on one school, and then compare it to the other 12 schools. Additionally, the City has an obligation to fund consistent with the requirements in the RFP. Although they did look to link how the RFP requirements for the youth are applicable to their program, it is a tough stretch because there is not a direct and defensible link between the program and the requirements in the RFP, and the amount they are asking for is going to be discussed heavily during deliberation. They need to figure out how the youth can be exposed to something beneficial, but in a way that makes sense for all of the other programs that are requesting money. MR. FAGAN explained that they could survey teachers on the programs and that would be one way they could differentiate their program as the success factor. He added that if they only focused on field trips, the funding would decrease. Additionally, there is literature that states field trips have an impact on learning outcomes broadly. The Reinvent Schools have a high minority population, and increasing their academic achievement will decrease their contact with the criminal justice system later in life. The impact on high school graduation rates cannot be measured immediately, but the evidence about field trips is clear. MEMBER HARPER said they need to be able to justify their spending objectively.

Foundation for Positively Kids, Inc.: JOLIE COURTNEY, Grants Administrator, introduced herself and MELINDA RHOADES, Vice President of Behavior Health, and explained that their foundation is a nonprofit children's healthcare organization that recently celebrated 20 years of providing comprehensive care to disabled and nondisabled children and their families that live in Clark County. Their long-time mission has been to deliver high quality, integrated primary and specialized health care services with an emphasis on the quality of life for medically fragile or developmentally delayed children. In 2019, they joined the state wide mission of addressing the crisis created by the widespread use of opioids and other drugs. There has been strong state-led focus on the treatment of addicted adults. Where Positively Kids stepped in was addressing the children affected by those addicted adults. Their healthcare clinics, home health program and medical wrap-around programs all provide care for infants suffering the physical effects of being exposed drugs, but they have come to realize the trauma experienced by a child stays with them. They have strong relationship with CPS (Child Protective Services), and have been providing in-home services for children with medical issues and open CPS cases, and one of their healthcare clinics is located on the Child Haven campus. A large percentage of the families who become involved with CPS are involved due to parental drug abuse. There is often a six month waiting list because of the overwhelming need. MS. RHOADES was hired in October 2019, who has an extensive history of working with victims of childhood trauma, particularly foster children, to develop a behavioral health program to provide services to assist children who are collateral victims of the opioid crisis. Within one month they had more referrals than their one therapist could manage, so they have since hired two additional therapists part-time and are seeking funding to cover the therapists' time. The additional therapists will provide evidence based therapies to address the trauma experienced by these collateral victims. The \$100,000 will fund assessment treatment plans and as many therapeutic sessions needed for 90 Las Vegas children over a two-year period.

MEMBER MARLON asked about the actual behavioral treatment, and MS. RHOADES explained that they do a lot of attachment-based work due to the age of the clients. The therapists are trained in EMDR (Eye Movement Desensitization and Reprocessing) and DBT (Dialectical Behavioral Therapy), use trauma-focused CBT (Cognitive Behavior Therapy) and they recently started utilizing sematic work which is about helping the child express the trauma through their bodies. MEMBER MARLON asked how often this takes place, and MS. RHOADES explained that the typical schedule is a 50-minute session once a week, but they will integrate whatever the child needs. CHAIR MILLER asked MS. RHOADES to explain the acronyms she was using, and MS. RHOADES explained that TF-CBT stands for Trauma-Focused Cognitive Behavior Therapy which is about helping a child understand why they are afraid of things and then coming up with new coping skills. MEMBER JANISON asked what makes a child eligible for their services. MS. COURTNEY explained that they do not turn any child away regardless of their ability to pay except for anybody over the age of 18.

MEMBER JANISON asked if there is a waiting list, and MS. COURTNEY explained they have partnered with a group called Receptions and will refer out to them if needed. MEMBER JANISON then asked if this is on a first-come-first-serve basis, and MS. RHOADES stated many of their referrals come from medical providers, where they perform a pre-screen. During the first intake appointment with a therapist, they perform a diagnostic assessment that will determine what their needs are. MEMBER JANISON wondered if someone who can pay will jump over someone who cannot pay. MS. RHOADES explained that right now they have a couple of other grants, and kids always qualify for one of those grants, even if they do not have insurance, giving everyone an

even-playing field. MS. COURTNEY further explained that is why they try to make strong community partnerships, and they hope to grow and hire more people.

Goodwill Industries of Southern Nevada: JENNIFER RAMIEH, Director of Philanthropy, and NINA RIDGEWAY, Director of Career Center Services, introduced themselves. MS. RAMIEH explained that their mission is workforce development, and they have Career Coaches who help job seekers overcome barriers to employment and place them into jobs with local companies. All of their services are free to the community, and they have been established for over 23 years. She shared a story of a 51-year-old woman named DEBRA who was in an abusive relationship and not allowed to work. She sought refuge at SafeNest, where she was introduced to a mobile Career Coach. That Career Coach helped her with her resume, and referred her to a security company that did not require previous experience. DEBRA was given an interview, and was issued a bus pass and a voucher for interview clothes. The Career Coach also helped DEBRA prepare for the interview which gave her the confidence she needed and she landed the job. The Career Coach had another job lead for DEBRA, but she would need a Commercial Driver's License (CDL). The coach gave her the materials to study, and Goodwill paid for her CDL fee. DEBRA passed the test and was immediately hired. She now had two jobs and her new job provided insurance on the first day of employment. MS. RAMIEH noted more than 80 percent of domestic violence victims return to their abusers due to economic instability. The funding requested can help make the difference between a victim returning to their abuser or standing on their own like DEBRA. Their program requires intensive case management and the collaborative work of their Career Coach, Job Developer and Workshop Facilitator to get a domestic violence victim work-ready and placed into employment. Nearly 50 percent of their request is for training and supportive services that directly helps the job seeker.

MEMBER HARPER asked what will happen to the program if they are not funded in year three. MS. RAMIEH explained that they currently fund this program through other funding sources, but the key for this funding is the supportive services and training dollars which they do not have currently. That can mean the difference between a battered spouse getting a minimum wage and a \$15 to \$20 per hour job. MEMBER HARPER clarified that if this is not funded in year three, the ability to train goes away. MS. RAMIEH said that could possibly happen, but they are currently seeking other funding sources. MEMBER SAYLES asked if they still receive WIOA (Workforce Innovation and Opportunity Act) funding, to which MS. RAMIEH said they do not. MEMBER JANISON liked that they are working with other programs, and referred to their agency budget which \$1.9 million, but the expenditures are \$29 million. MS. RAMIEH explained the \$29 million is for Goodwill Industries for Southern Nevada, not for this specific program. MEMBER JANISON thought it was the agency budget, and MS. RAMIEH said she understood it to be for the entire agency budget and not for the specific program. MEMBER SAYLES said she knows that HELP of Southern Nevada has a homemaker program, and suggested that they partner with them. MS. RIDGEWAY said they currently do not have the funding to provide the training services, but they understand the value of partnerships and have partners where they can refer for that training. MS. RAMIEH added that they have a lot of clients do not qualify for the WIOA funds, which is why this money is so critical.

HELP of Southern Nevada: FUIALA RILEY, CEO, introduced herself, KELLY ROBSON, Chief Social Services Officer, and BRIDGET CLARIDY, Grant and Compliance Manager. MS. RILEY explained their request is for \$80,000, which is three percent of the annual budget of their Shannon West Homeless Youth Center. This emergency shelter service delivery provides stable housing, basic needs like food and clothing, person-centered case plans, housing plans, intensive case management and addiction and health services. The most frequent services needed are identification, birth certificates, transportation, educational supplies, work cards and clothes. Last year, 44 percent of the 410 youths were living in places not meant for human habitation when they came to Shannon West. One hundred percent had at least one disabling condition, 56 percent had three or more disabling conditions, 72 percent disclosed mental health issues and 54 percent disclosed substance abuse issues. At Shannon West last year, 55 percent of the youth exceeded goals set for them, 30 percent of the shelter youth met the definition of chronically homeless, 36 percent increased or sustained employment, 24 percent increased or sustained other cash income and eight percent improved their education.

MEMBER MARLON attempted to ask a question but ASSISTANT CITY ATTORNEY BRYAN SCOTT advised him that he should abstain given his relationship with HELP of Southern Nevada.

Helping Hands of Vegas Valley Inc.: MARSHA BLAKE, Executive Director, introduced herself and MARINA

GONZALEZ, Program Director. The home modification program started in 2000 by James Seastrand Helping Hands of North Las Vegas. Last January, the two entities merged and Helping Hands of Vegas Valley took on the minor home repair program. Their request is for \$50,000, and 22 percent is to cover a portion of the salaries for MS. GONZALEZ and a maintenance worker, \$20,000 is for supplies and \$3,000 is to cover mileage to the seniors' homes and trips to hardware stores. Under Helping Hands of North Las Vegas, they had received CDBG funding in the amount of \$10,000 for over ten years, so they are familiar with the process and the program. With that money, they were able to help about 50 clients each year. With the \$20,000 they are confident that they could assist 100 clients each year.

MS. GONZALEZ said it was heart breaking when she got a call from an 87-year-old woman who paid two plumbers to fix her plumbing and they could not get it done right. They feel rewarded when they are able to help the low to moderate income seniors.

MS. BLAKE said they also go into senior homes on a quarterly basis and change their air filters and light bulbs. Other repairs are limited to one time per year, so they can help as many unduplicated clients as possible. When they are serviced that one time, the repairman will fix as many things as possible.

MEMBER DE SALVIO asked if there was a specific cap for one home, and MS. BLAKE said there is not a denomination amount, but they do not perform major repairs. If a permit is required to make the repairs, it is outside of their scope. MEMBER HARPER questioned their grant performance and said as of March 2019, only 50 percent of the funds had been used. He also referenced a letter the City sent in April 2019 which advised them that the 2019-2020 funding would not be issued due to inadequate cash flow. MS. BLAKE explained when the two entities merged, they had to close out grants that were funded under Helping Hands of North Las Vegas. During that process, they were having to wait for other funds to come in. They did expend all of the funds by June, but they did not meet their benchmarks due to not having the initial funds to spend to get reimbursed. Once they were able to get the accounting situated, they were able to re-establish the cash flow and finish out the fiscal year. MEMBER HARPER clarified that this was due to a reorganization that is now complete, and things should be smooth going forward. MS. BLAKE said that was correct, and noted that they also have funding for their coordinated transportation program, and Board members could look at their records which show they are on track to spend all funds by May. MEMBER WASHINGTON asked who they are working with for repairs outside of their scope. MS. BLAKE said it depends on situation. HELP of Southern Nevada assists with the weatherization program, roofs and AC repairs. Rebuilding Together will also assist with major repairs. Capability performs home modifications, ramps and grab bars. MS. GONZALEZ added that Nevada Rural Housing Authority helps with AC replacements. Some funding sources allow them to contact Helping Hands for smaller repairs, others do not. MEMBER DE SALVIO said he did not know weatherization money was still available, and MS. BLAKE said there is, specifically for seniors.

Jewish Family Service Agency: RENEA PARR, Program Director of Emergency Services, introduced herself and DR. KENNETH MOSKOWITZ, Chief Executive Officer, DR. ANDY WILSON, Community Liaison, Las Vegas Metropolitan Police Department (Metro), and LINDA KEETON-CARDNO, Chief Financial Officer. Jewish Family Service Agency (JFSA) is a non-profit social service agency. They have been in the Las Vegas valley over 40 years offering services to individuals and families without regard to race, religion, age, disability, sexual orientation or national origin. Over 95 percent of their clients are non-Jewish. They are requesting \$125,000 for their Second Step program, which is an intensive case management program designed for those transitioning away from homelessness. Many of the resources offered are focused on rapid rehousing and obtaining housing. JFSA believes the continuation of services through intensive case management to work through issues such as crisis, obtaining mainstream benefits or keeping stable employment will directly benefit the client's success and give sustainable self-sufficiency. By being there every step of the way, Second Step case managers will be able to assist clients in becoming stabilized. The program offers ongoing intensive case management for new and recently homeless individuals identified by the homeless outreach and the MORE (Multi-agency Outreach Resource Engagement) team. In 2019, JFSA partnered with the homeless outreach teams in the valley to work with homeless individuals looking to make a real change in their lives. In working with them, Second Step was created. According to the Nevada Homeless Alliance, over 14,000 Las Vegasians will be homeless within the year, and on any given night, about 5,000 are on the streets. With Nevada's shortage of affordable housing, they believe we need new solutions for housing individuals and to make sure they can maintain that housing long

term. JFSA's Second Step program is designed to offer ongoing support with the intensive case management needed for long term success. The program will offer a one to 20 client ratio to make sure each client gets the attention needed. This model allows for an extensive one-on-one case manager to client relationship as opposed to the traditional model. The case manager will be working with the clients multiple times a week, helping them gain access to mainstream services. This would include accompanying clients to meetings and appointments as needed. Clients enrolled in second step will create a detailed self-sufficiency plan, targeting goals and needs to become and maintain a self-sufficient lifestyle. Clients will be required to meet with their case manager multiple times in order to maintain eligibility. They believed this model will create stability and accountability for the client, and prevent them from going back into homelessness. The program support, resources and tools given, building foundation for long term success that will benefit the Las Vegas community.

MEMBER SAYLES asked why they need the additional funds for the rental and bookkeeping if they are already an established agency. MS. KEETON-CARDNO explained that all of the funding they get for all of their resources are fully loaded so they have a complete package to run a program. This represents what they think it would be to start the program because it would be new to their agency. They would not adding expenses, but using them in a different manner. They were also paying rent for the first time. MEMBER JANISON asked what made them decide to do this program, and why did the Metropolitan Police Department get involved. DR. WILSON, explained the teams work together, and they partnered with JSFA was different because they offer intensive case management with a team-based approach and try to improve the quality of life. MEMBER JANISON asked if Metro is working with anyone else, and DR. WILSON said they do work with other agencies, but they work more closely with JFSA because the results are phenomenal. DR. MOSKOWITZ added that although JFSA has always worked with the homeless population, this is a new program in the sense that they are adding the intensive case management piece, which allows them to provide additional support that is needed. MEMBER HADDAD thanked them for the logic model that was distributed, a copy of which was attached as backup.

Rebuilding Together of Southern Nevada – BOB CLEVELAND, Executive Director, explained for the last 26 years, he has been doing critical home repairs in Las Vegas. Over the last four years, he has created an extensive 25-point Healthy Homes checklists. They may not always be able to repair every item, but they will still make the homeowner aware of the issues that exist. They do their best to fix as many things as they can, but they focus on the most critical home repairs. He found that so many homes have minor repairs that are just as important such as a leaking toilet or needing smoke detectors. They have been paying other contractors to perform this work, but it would be more affordable if they had someone internal doing the minor repairs. Using a toilet as an example, it would cost \$400 to \$500 for a third-party contractor to do it, but internally they can do it for \$100. They would also like to go to lower-income mobile home parks and seek out their needs. MR. CLEVELAND said they can leverage their partnerships with First Alert, Red Cross and Lowe's to get the materials donated or at a reduced cost. With that, he thought they can impact at least 150 more people the first year, and it should grow after that.

MEMBER WASHINGTON wanted to know why MR. CLEVELAND does this work, who said he always had good jobs, but he never felt fulfilled. Knowing that he gets to make a difference in peoples' lives every day makes him happy. MEMBER HARPER had questions about the operational performance for 2018 and 2019. He noted that through October, there seemed to be a difficulty in performing as expected. MR. CLEVELAND explained he was awarded the grant July 1st, but the funds did not come through until September or October. He does not send contractors out without the money being there, so the program did not start until later in the year. For this year they were behind, but they are now ahead of their third quarter projection. They are always finished with the money by April or May, leaving them June and July to pay for critical repairs out of their surplus.

Southern Nevada Senior Law Program: SUGAR VOGEL, Executive Director, said the Senior Law Program (SLP) has an interesting 40 year track record with the City. Their program began in 1978 as a City of Las Vegas program, and she joined in 1986. In 2012, the City cut the program due to the economic decline, but the Mayor offered the City's support in becoming a nonprofit. In 2012, they launched their nonprofit and they purchased a new building this year. SLP offers free legal services to low-income persons in Clark County. Their focus is to allow a senior to remain as independent as long as possible. They practice what they call preventable law, which is anticipating a legal problem before it happens and try to prevent it. She tried to canvas the community to help seniors when they are relatively healthy to prevent the disaster and be ready for it when it happens. She has been doing this long enough that they see multi-

generational seniors, such as a 65-year-old mother bringing in her 90-year-old mother, and their legal needs are very different. MS. VOGEL tries to encourage the 65-year-old to complete certain documents so they are prepared in the event of a catastrophic illness. It is important to prepare documents when one has capacity so the document is considered durable. In 2018, the Nevada Supreme Court Access to Justice Commission engaged in a Legal Needs Assessment to canvas the entire state to determine the most pressing legal needs of low-income residents in Nevada. MS. VOGEL also participated in the 2007 Legal Needs Assessment, and she announced that from the 2007 study to the 2018 study, seniors as a demographic won the distinction of an increase of 100 percent in poverty. The assessment also revealed that in Nevada, there is only one legal aid lawyer for every 4,800 Nevadans that qualify. There is a tremendous cost savings to what they do, and when they prevent an eviction or foreclosure, they are preventing homelessness.

MEMBER SAYLES noticed the budget was heavy in salaries, and wanted to know how many attorneys this would cover. MS. VOGEL said their grant request would pay for two elder law attorneys and a part-time legal assistant. They currently have a small staff, and could open 2,000 files per year. ELANA T. GRAHAM, Deputy Director, added that they must have attorneys who are knowledgeable and compassionate, similar to a social worker because they often find their clients in the roughest situations. MEMBER HARPER wondered if they are funded as requested if it would clear their wait list. MS. VOGEL said it would definitely help but if not funded completely, they would be able to hire one attorney that will help with backlog and the immediacy. MS. GRAHAM said they are also working diligently to obtain funding from other resources. MEMBER HARPER said when this Board talks about allocating funds, it does matter to him exactly how much of the backlog will be taken care of. MS. VOGEL said they will place some of the backlog on pro-bono attorneys, and she guessed they could handle about 50 percent of the remaining backlog. MS. GRAHAM added they have wonderful relationships with a law school and AARP (American Association of Retired Persons), allowing them to utilize interns and volunteers.

The Gay and Lesbian Community Center: VINCE COLLINS, Director of Operations, and NICOLE McNEE, Senior Manager, were present to ask for funding to expand their senior program, ACT 3 (Aging Communities Together). MS. McNEE said this is the only organization in Las Vegas that provides comprehensive services to the LGBTQ (Lesbian, Gay, Bisexual, Transgender and Queer) community. The LGBTQ population over 50 is two times more likely to never be married and four times more likely to never have kids. Evidence shows that providing meaningful connections gives a longer and more fulfilling life. Individuals ages 65 and up are at the highest risk of suicide. ACT 3 provides various activities, discussion groups and lunch and learns. She said 80 percent of all seniors have one chronic illness and 77 percent of seniors have two chronic illnesses. The highest rate of HIV (Human Immunodeficiency Virus) diagnoses are those ages 50 and up. MR. COLLINS said over 70 percent of people that are affected with HIV are over the age of 50. There are over 2,700 people in Las Vegas that meet that criteria, so they would like to expand their HIV services. They currently have a Treatment Adherence Program that provides education and treatment, but they would like to have another program focused around social activities for seniors. In creating these programs, they are able to observe and monitor specific needs such as food, housing and other basic components that affect their lives. They currently have a support group, but it is more geared towards the younger population and they meet at night. The seniors want to meet during the day, which would require hiring a part time individual to help bolster the program and recruit individuals.

MEMBER WASHINGTON asked if this program had been funded before, and MELANIE RILEY, Grant Program Coordinator, said it had been. MEMBER JANISON wanted to know how they are going to show the impact they are making. MR. COLLINS explained each individual signs in which helps them gather basic information. They also track information through the various services that are offered and by the end of the year, they are able to determine what services need more resources and how many individuals they have impacted and to what degree. MEMBER JANISON said she still does not know how they are tracking success with the individuals. She knew they are making an impact, but she was not hearing a verbalization how the impact is made. MS. MCNEE appreciated the feedback, and said they will work on it.

MEMBER HARPER said this program was not consistent with RFP (Request for Proposal) requirements. MR. COLLINS said they provide meals and serve low to moderate income individuals. This particular demographic are individuals with health disparities that they monitor in order to respond to all of their needs. Organizing all of that

information onto an RFP is where they fall short, but they can find ways to track how they make a difference.

MEMBER BRUNO-WALSH said this was listed as a senior program, but also read that it was open to all ages. MS. COLLINS said this program is specifically for individuals 50 and over, but their centers are open to all ages.

Volunteers in Medicine of Southern Nevada: TABITHA PEDERSON, Chief Operating Officer, said their mission is to provide quality health care for people without access and to do it within a culture of compassion. They provide free integrated health care for those without insurance and that cannot afford to purchase private health insurance. The uninsured are not likely to have preventative care, and are likely diagnosed with something in advanced stages. They had a patient last fall who came to them with poorly controlled diabetes, and his heart was very weak. He is now getting all prescriptions for free, and sees the orthopedist, cardiologist, primary care physicians and clinical pharmacists all for free. They are the only free integrated healthcare facility in the region, which also includes dental, mental health and social services. Over the counter supplies are provided for free as well. They are able to provide everything for free due to their partnerships. They have over 50 partnerships with medical and social service agencies and over 35 different educational affiliation agreements. Their budget is about \$2.2 million, but they are able to provide over \$7 million worth of care. Last year, they spent about \$640,000 on Las Vegas residents, which is about 30 percent of their client population.

MEMBER HADDAD wondered if their services or clients would be scaled back if they are not fully funded. MS. PEDERSON said if they are fully funded, it would allow them to shift some unrestricted funding to see additional patients. If they are not fully funded, they would continue to see patients that they are currently seeing, which is over 500 Las Vegas patients per year.

MEMBER JANISON wanted to know more about how they would be utilizing the funds. MS. PEDERSON said it is primarily for salaries because they optimize each person. Their intent is to spread out the money to cover the salaries of the Medical Director, Social Service Director and the Medical Practice Manager who oversees nursing students. MEMBER JANISON asked what they would be doing with the unrestricted funds if they were made available, and MS. PEDERSON said they could potentially offer more services to more members. They are only able to take 10 new members each week. They have infrastructure available, but need more money. CHAIR MILLER asked if any Case Managers are included, and MS. PEDERSON said they have a Diabetes Case Manager, as they have 300 patients that are Type 2 diabetics. They take the top 50 to 100 patients, and perform intensive case management. They make sure to measure the outcomes related to their knowledge around their diabetes and their ability to be self-sufficient.

YMCA of Southern Nevada: JORDAN SOMMAGGIO, Youth Development Director, introduced himself and ERICA STEGALL, Association Youth and Family Director. They were requesting \$95,353 to expand operations at the Durango Hills YMCA Early Childhood Education program. The funding would add 10 full-day spots to existing efforts. The YMCA has been established nationally for over 176 years, 76 of which have been in Las Vegas. They are devoted to strengthening the community and they do that by focusing on social responsibility, youth development and healthy living. Critically, they focus on vulnerable populations and do not want any one person turned away. Without early childhood education, a child has a much higher chance of incarceration, needing public housing and dropping out of high school. Early childhood education increases a child's chances of graduating from college, obtaining a full time job by the age of 25 and increasing their earning potential by \$24,000 each year. Early childhood education also prepares children for success in Kindergarten. Currently, less than 50 percent of low income children enter Kindergarten with the knowledge and skills needed for success, and that setback grows exponentially each year. Nevada ranks as one of worst in early education and education overall. Early childhood education increases the likelihood for parents to secure and maintain gainful employment. Studies show that a \$1 investment in early childhood education showed a \$3 return on investment. Nevada has so few providers, that current providers can only serve 21 percent of the eligible children, which results in lower quality education and bloated prices. A single parent of two in Nevada must be prepared to spend 67 percent of their income on child care through other providers. Limited funding means that the YMCA is limited in its capacity to serve the amount of families that are coming for this much needed program. The YMCA has years of experience creating lasting, positive outcomes in youth using a charitable model. Programs through partnerships such as the City, are 36 percent cheaper than the average cost of early childhood education. Moreover, they provide a high quality, evidence based program, which has been proven effective through a peer-reviewed study. There are over 55 learning objectives including STEM (Science,

Technology, Engineering and Math), language, creative arts, self-care and emotional development. There are seven internal and third party screening measures that they use frequently to ensure quality and success. They have several active collaborations with entities such as the City of Las Vegas, Nevada Department of Agriculture, Three Square, CCSD (Clark County School District) and Nellis Air Force Base.

MEMBER BRUNO-WALSH said their budget is \$9 million dollars, but wondered why a quarter of it is listed as 'other'. MR. SOMMAGGIO explained a lot of that is depreciation on the building and supplies they own. Some of it is also for maintenance of their land and purchasing fitness equipment.

MEMBER HADDAD wondered why this particular YMCA location was being chosen as it is in a higher income area. MR. SOMMAGGIO explained they would only utilize the funding for 10 students that would meet the requirements for CDBG funding. In regards to the location, the Durango Hills location is not seeing the higher income demographic. This location qualifies for free and reduced lunch and a subsidized Nevada Ready program.

MEMBER BRUNO-WALSH asked if they are in collaboration with CCSD as their description of early childhood education matches theirs. MR. SOMMAGGIO said the YMCA is all about collaborations, and they do not offer duplicate services. The issue is that there is not enough early childhood education. MS. STEGALL explained both YMCA and CCSD operate high quality early education. They do not look at CCSD as a competitor, but they have the ability to offer different hours of care. CCSD mainly only offers half-day programming, whereas YMCA offers full-day programming. She also noted CCSD does partner with other facilities that represent high quality early education that the YMCA also partners with, such as the United Way.

Citizens Participation: Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

MEMBER JANISON asked about the next steps of the process, and ANGELA WASHINGTON, Grant Program Coordinator, explained Board members will be asked to submit their scores via their Zoom Grant software application. They are not being asked to assign an award amount, but only to submit their scores. MEMBER JANISON wanted to know what they should do if they do not think a program deserves any funding, and MS. WASHINGTON said they are going to work strictly by scores. They will average the scores, and the agencies that meet the threshold scoring will move forward to the deliberation. She suggested the members bring their concerns or suggestions regarding whether an agency should be funded or not to the deliberation meeting.

ASSISTANT CITY ATTORNEY BRYAN SCOTT advised the Board members that they should not collaborate outside of a meeting.

MEMBER HADDAD asked if there was a deadline to submit the scores, and MS. WASHINGTON said the deadline was February 21st.

6. Adjournment

Minutes:

The meeting was adjourned at 4:32 p.m.

Respectfully Submitted:

Cheyenne LaRance, Deputy City Clerk

Angela Washington, Grant Program Coordinator

THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS:

City Hall, 495 South Main Street, 1st Floor
Clark County Government Center, 500 South Grand Central Parkway
Grant Sawyer Building, 555 East Washington Avenue
City of Las Vegas Development Services Center, 333 North Rancho Drive