



## Board of Civil Service Trustees Agenda

Items listed on the agenda may be taken out of the order presented; two or more agenda items for consideration may be combined; and any item on the agenda may be removed or related discussion may be delayed at any time. Backup material for this agenda may be obtained from LuAnn D. Holmes, City Clerk, at the Office of the City Clerk, 495 South Main Street, 2nd Floor or on the city's webpage at [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov).

The public is encouraged to send comments electronically prior to the meeting via e-mail to [meetingcomments@lasvegasnevada.gov](mailto:meetingcomments@lasvegasnevada.gov). E-mails MUST contain the meeting name, date and item number in the subject. E-mails received up to an hour before the meeting will be considered public record, read during the meeting where appropriate and will be included in the backup. A time limit may be imposed on the reading of comments as is done during meetings when comments are made in person.

1. **Call to Order and Roll Call**
2. **Announcement Regarding: Compliance with Open Meeting Law**
3. **Public Comment:** Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.
4. For possible action to approve the Final Minutes by reference of the Regular Meeting of November 9, 2020
5. Discussion for possible action to certify Eligible Lists for Carpenter (Open); GIS Technician (Open); Grant Coordinator (Open); Maintenance Worker (Open); Print Media Operator (Open); Sr Signing & Marking Technician (Open)
6. Discussion for possible action to approve a request to place Craig Lancaster on the rehire list for Deputy City Marshal
7. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.
8. **Adjournment**

Facilities are provided throughout City Hall for the convenience of persons with disabilities. Reasonable efforts will be made to assist and accommodate persons with disabilities or impairments. If you need an accommodation to attend and participate in this meeting, please call the City Clerk's office at 702-229-6311 and advise of your need at least 48 hours in advance of the meeting. Dial 7-1-1 for Relay Nevada.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS  
IN ACCORDANCE WITH THE STATE OF NEVADA EXECUTIVE DEPARTMENT  
DECLARATION OF EMERGENCY DIRECTIVE 006  
The City of Las Vegas website – [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)



CITY OF LAS VEGAS

AGENDA DOCUMENTATION

Date: November 25, 2020

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TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: VINCE ZAMORA, SECRETARY

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SUBJECT: 5. ELIGIBLE LISTS TO BE CERTIFIED

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BOARD ACTION: Vote to Certify or Not Certify  
(May be taken as a group)

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TOTAL ELIGIBLE LISTS PRESENTED: 6

	<u>APPLIED</u>	<u>TESTED</u>	<u>PASSED &amp; PLACED ON ELIGIBLE LISTS</u>
1. Carpenter - Open	76	24	13
2. GIS Technician - Open	49	36	5
3. Grant Coordinator - Open	24	7	7
4. Maintenance Worker – Open	162	104	100
5. Print Media Operator – Open	51	23	20
6. Sr Signing & Marking Technician – Open	16	3	3

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Carpenter**  
Examination

**November 12, 2020**  
Examination Date

**20SEP79786-O**  
Exam Number

**Open**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>	
ACCEPTED	39	GROUP 1	6
REJECTED	37	GROUP 2	7
<b>TOTAL RECEIVED</b>	<b>76</b>	<b>TOTAL ON LIST</b>	<b>13</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED	13			
FAILED	11			
<b>TOTAL TESTED</b>	<b>24</b>			
<b>DID NOT APPEAR</b>				0
<b>WITHDREW</b>				0

## Carpenter (OPEN) 11/25/2020

<b>Candidate Name</b>	<b>Group</b>
Borruto, Christopher	1
Eskra, Charles	1
Handy, Michael	1
Hoersting, John	1
Johnson, Allen	1
Squaglia, Stephen	1
CARUSO, PHILLIP	2
Fisher, Aaron	2
HOWELL, CODY	2
Malagon-Barajas, Israel	2
Osborn, Phillip	2
Stuber, Anthony	2
THOMSON, ERIC	2

**Total Record Count: 13**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**GIS TECHNICIAN**  
Examination

**October 28, 2020**  
Examination Date

**20NOV3155 -O**  
Exam Code

**Open**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	36	GROUP 1	2
REJECTED	13	GROUP 2	3
<b>TOTAL RECEIVED</b>	<b>49</b>	<b>TOTAL ON LIST</b>	<b>5</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED				5
FAILED				31
<b>TOTAL TESTED</b>				<b>36</b>
<b>DID NOT APPEAR</b>				<b>0</b>
<b>WITHDREW</b>				<b>0</b>

## GIS Technician (OPEN) 11/25/2020

<b>Candidate Name</b>	<b>Group</b>
Farhat, Mohamed Aymen	1
Gutierrez, Richard	1
BENNIK, BRENT	2
Canale, Matthew	2
Finnerty, James	2

**Total Record Count: 5**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Grant Coordinator**  
Examination

**November 12, 2020**  
Examination Date

**20SEP79614-O**  
Exam Number

**Open**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	7	GROUP 1	0
REJECTED	17	GROUP 2	7
<b>TOTAL RECEIVED</b>	<b>24</b>	<b>TOTAL ON LIST</b>	<b>7</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED				7
FAILED				0
<b>TOTAL TESTED</b>				<b>7</b>
<b>DID NOT APPEAR</b>				<b>0</b>
<b>WITHDREW</b>				<b>0</b>

## Grant Coordinator (OPEN) 11/25/2020

<b>Candidate Name</b>	<b>Group</b>
Buonto, Rhonda	2
Carlston, Pamela	2
Mobley, Jodi	2
Munao, Danielle	2
Parker, Stephanie	2
Pook, William	2
Reed, William	2

**Total Record Count: 7**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Maintenance Worker**  
Examination

**October 27&28, 2020**  
Examination Date

**20SEP79819-O**  
Exam Code

**Open**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	162	GROUP 1	73
REJECTED	10	GROUP 2	27
<b>TOTAL RECEIVED</b>	<b>152</b>	<b>TOTAL ON LIST</b>	<b>100</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED	100			
FAILED	4			
<b>TOTAL TESTED</b>	<b>104</b>			
<b>DID NOT APPEAR</b>	<b>25</b>			
<b>WITHDREW</b>				

## Maintenance Worker (OPEN) 11/25/2020

Candidate Name	Group
Acevedo, Benjamin	1
Amaya, Edson	1
Anderson, Neil	1
Anderson, Richard	1
Aztorga, Joaquin	1
BIRCH, Amos	1
Bodnar, Logan	1
Boyd, Trevon	1
Bravo, Alejandro	1
BRIAN, JEFFREY	1
Camarillo, Ramon	1
CANJA, JONATHAN	1
CARTER, John	1
Centeno, Cesar	1
Claxton, Blake	1
Cutting, Michael	1
Davis, Samuel	1
Didier, Thomas	1
Fales, Andy	1
Flores, Sergio	1
Foster, Edwin	1
Galati, Matthew	1
Gallego, Jaime	1
Ghigliotty, Oscar	1
Gibson, Brian	1
Griley, Frank	1
Herrmann, Reese	1
Hewitt, Clifford	1
Jones, Kris	1
Kipp, Dennis	1
LATHAM, STEPHEN	1
love, stacey	1
Manganello, Scott	1
McDonald, David	1
McGinnis, Kevin	1
McGregor, Michael	1
Means, Jermaun	1
Melendez, Aaron	1
Mendoza, Octavio	1
Moreno, Erick	1
Morowit, David	1
Munoz, Jesrell	1
Nielsen, Jody	1

Olivera, Manuel	1
olsen, adrian	1
Pace, Deon	1
Pataki, Douglas	1
PLAMBECK, JOHN	1
Raju, Dalvir	1
Reyes-cordova, Jorge	1
Rice, Jacques	1
Ringor, April	1
Sakaria, Iosia	1
Salazar- Espinoza, Francisco	1
Sanchez, Christian	1
Sanchez, Valentin	1
Saunders, Sean	1
Serrecchia, Daniel	1
Simmons, Jo	1
Sleeva, Thomas	1
Solis, Michael	1
Stransky, Matthew	1
Strong, Brandon	1
Thorpe, Douglas	1
Trocio, Exuan	1
Tyson, Noah	1
Walker, Jeffery	1
Washington, Terrance	1
Wennerberg, Dawn	1
Williams, ADream	1
Williams, Larry	1
WOODRUFF, BRANDI	1
Yates, Jeremy	1
BEASLEY, JAKOB	2
Brooks Jr, Michael	2
dalessandro, Frank	2
Ealy, Sanford	2
Fleming, William	2
flores, pablo	2
Gonzalez, Rodolfo	2
Guijarro, Elmer	2
GUTIERREZ, BRENDEN	2
Hardin, Tre'Vaughn	2
Kline, Peter	2
Manabat, Ernell	2
McKenzie, Bassanio	2
Mendoza - Varela, Roy	2
PERRYMAN, TYRONE	2
Prewitt, Winston	2
Ramirez Jr, Juan	2
Rice, Jamar	2
Robinson, Joseph	2

Santana, Luis	2
Sumpter, James	2
SUPNET, RICKY	2
Thompson, Harlan	2
Verduzco, Fidel	2
VICENTE, JAMES	2
Villigan, Nicholas	2
wilmore, leesa	2

**Total Record Count: 100**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Print Media Operator**  
**Examination**

**October 28, 2020**  
**Examination Date**

**20OCT79808 -O**  
**Requisition Number**

**Open**  
**Open/Promotional**

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>			<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	23	GROUP 1		5
REJECTED	28	GROUP 2		15
<b>TOTAL RECEIVED</b>	<b>51</b>	<b>TOTAL ON LIST</b>		<b>20</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED				23
FAILED				3
<b>TOTAL TESTED</b>				<b>20</b>
<b>DID NOT APPEAR</b>				<b>0</b>
<b>WITHDREW</b>				<b>0</b>

## Print Media Operator (OPEN) 11/25/2020

<b>Candidate Name</b>	<b>Group</b>
Altieri, Lisa	1
Beasley, Zackory	1
Calderon, Rigoberto	1
Forbus, Christian	1
Santiago, Minerva	1
Arcuri, Joseph	2
Brenton, Daniel	2
CARR, CORINNE	2
Chagolla jr, Fernando	2
Cortez, Maria Emma	2
Hales, Jeffrey	2
Howard, Kenneth	2
Lucas, Gavin	2
Lucero, Joelle	2
McGaha, Rachael	2
Morrison, Jennifer	2
Pullen, Ebony	2
ROGERS, KAZAN	2
Saladino, Wesley	2
Santillana, Mynor	2

**Total Record Count: 20**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Sr Signing & Marking Technician**  
Examination

**November 12, 2020**  
Examination Date

**20SEP2773-O**  
Exam Number

**Open**  
**Open/Promotional**

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>

**REPORT OF EXAMINATION**

<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>	
ACCEPTED	3	GROUP 1	3
REJECTED	13	GROUP 2	0
<b>TOTAL RECEIVED</b>	<b>16</b>	<b>TOTAL ON LIST</b>	<b>3</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED				3
FAILED				0
<b>TOTAL TESTED</b>				<b>3</b>
<b>DID NOT APPEAR</b>				0
<b>WITHDREW</b>				0

## Sr Signing & Marking Technician (OPEN) 11/25/2020

<b>Candidate Name</b>	<b>Group</b>
Longmire, Ian	1
Thomas, Dayne	1
Yepez-Amezcuca, Miguel	1

**Total Record Count: 3**

**CITY OF LAS VEGAS**

**AGENDA DOCUMENTATION**

**Date: November 25, 2020**

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**TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: VINCE ZAMORA, SECRETARY**

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**SUBJECT: 6. REQUEST TO BE PLACED ON REHIRE LIST: Craig Lancaster**

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**BOARD ACTION: APPROVE, NOT APPROVE, OR HOLD IN ABEYANCE**

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**Craig Lancaster**, an employee from January 2, 2018 to October 28, 2020, has requested to be placed on the Rehire List for Deputy City Marshal. A copy of the HR department deputy director's approval is attached for the board's information and review.

Civil Service Rules {Chapter IV, Section 6a (5), Page 14} state that to be eligible for placement on a Rehire List, the former employee must submit a written request to the to the Director of Human Resources, or designee, and must (a) have had regular status in any classification formerly held; (b) have left the City's employment in good standing within the past twenty-four months; and (c) receive the Civil Service Board's approval of said request.

Craig Lancaster meets the criteria for placement on the Rehire List, and it is recommended that the Board approve his request.

## Graciél F. Manginelli

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**From:** Esther Domenzain  
**Sent:** Monday, November 2, 2020 9:25 AM  
**To:** Jacob Tilford; Graciél F. Manginelli  
**Cc:** Ronald Prewitt  
**Subject:** Re-hire list Craig Lancaster

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Jake/Graciél, please add this request to the next CSB agenda. Once approved, please send Craig an email. Thank you.

## Esther Y. Domenzain

Sr. Human Resources Analyst  
Human Resources Dept  
702.229.4763 - Direct Line  
702.229-5438 - HR Records Main Line

**From:** Vince Zamora <vzamora@LasVegasNevada.GOV>  
**Sent:** Monday, November 2, 2020 9:24 AM  
**To:** Esther Domenzain <edomenzain@LasVegasNevada.GOV>  
**Subject:** RE: Re-hire list Craig Lancaster

Approved.

## Vincent Zamora

Director  
Human Resources  
**Direct (702) 229-5043 | Cell (702) 236-2799**  
495 S. Main St. | Las Vegas, NV 89101



lasvegasnevada.gov



**From:** Esther Domenzain <edomenzain@LasVegasNevada.GOV>  
**Sent:** Monday, November 2, 2020 9:22 AM  
**To:** Vince Zamora <vzamora@LasVegasNevada.GOV>  
**Subject:** Re-hire list Craig Lancaster

Good Morning Vince, Craig Lancaster is requesting to be placed on the rehire list. May I have your approval to process this request?

## Esther Y. Domenzain

Sr. Human Resources Analyst  
Human Resources Dept  
702.229.4763 - Direct Line

**From:** Rhonda Adams <[radams@LasVegasNevada.GOV](mailto:radams@LasVegasNevada.GOV)>  
**Sent:** Monday, November 2, 2020 8:41 AM  
**To:** Esther Domenzain <[edomenzain@LasVegasNevada.GOV](mailto:edomenzain@LasVegasNevada.GOV)>  
**Subject:** RE: Re-hire list Craig Lancaster

Good Morning,

Approved.

Thank you,

**Rhonda Adams**

Deputy Chief  
Department of Public Safety | Field Services  
Direct 702-229-2404 | Cell 702- 467-2391  
3300 Stewart Ave. | Las Vegas, NV 89101



[lasvegasnevada.gov](http://lasvegasnevada.gov)



**From:** Esther Domenzain <[edomenzain@LasVegasNevada.GOV](mailto:edomenzain@LasVegasNevada.GOV)>  
**Sent:** Monday, November 2, 2020 7:59 AM  
**To:** Rhonda Adams <[radams@LasVegasNevada.GOV](mailto:radams@LasVegasNevada.GOV)>  
**Subject:** Re-hire list Craig Lancaster

Good Morning Rhonda, Craig has requested to be placed on the rehire list. May I have your approval to process this request?

**Esther Y. Domenzain**

Sr. Human Resources Analyst  
Human Resources Dept  
702.229.4763 – Direct Line  
702.229-5438 – HR Records Main Line

**From:** Craig Lancaster <[craiglancaster90\\_08@yahoo.com](mailto:craiglancaster90_08@yahoo.com)>  
**Sent:** Thursday, October 29, 2020 9:49 AM  
**To:** Esther Domenzain <[edomenzain@LasVegasNevada.GOV](mailto:edomenzain@LasVegasNevada.GOV)>  
**Subject:** [SUSPICIOUS MESSAGE] Re-hire list Craig Lancaster

**CAUTION:** This email originated from an **External Source**. Please **use caution** before opening attachments, clicking links, or responding to this email. **Do not sign-in with your City of Las Vegas account credentials.**

Hello Esther,

I separated from the City yesterday 10/28. I would like to inquire about being placed on the eligible re hire list that was discussed in my exit interview with Acting Chief Adams. Is there anything I can do assist with this?

Thanks,  
Craig Lancaster.

928-279-6729

Sent from Yahoo Mail on Android