



## Board of Civil Service Trustees Agenda

Items listed on the agenda may be taken out of the order presented; two or more agenda items for consideration may be combined; and any item on the agenda may be removed or related discussion may be delayed at any time. Backup material for this agenda may be obtained from LuAnn D. Holmes, City Clerk, at the Office of the City Clerk, 495 South Main Street, 2nd Floor or on the city's webpage at [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov).

The public is encouraged to send comments electronically prior to the meeting via e-mail to [meetingcomments@lasvegasnevada.gov](mailto:meetingcomments@lasvegasnevada.gov). E-mails MUST contain the meeting name, date and item number in the subject. E-mails received up to an hour before the meeting will be considered public record, read during the meeting where appropriate and will be included in the backup. A time limit may be imposed on the reading of comments as is done during meetings when comments are made in person.

1. **Call to Order and Roll Call**
2. **Announcement Regarding: Compliance with Open Meeting Law**
3. **Public Comment:** Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.
4. For possible action to approve the Final Minutes by reference of the Regular Meeting of September 23, 2020
5. Discussion for possible action to certify Eligible Lists for Community Program Technician (Open); Plumber (Open); Sr Call Center Specialist (Promotional); Sr Carpenter (Open)
6. Discussion for possible action to extend Eligible Lists for Plant Operator I (Open); Streets & Sanitation Supervisor (Promotional)
7. Discussion for possible action to abolish Eligible List for Fire Captain (Established 11/14/18)
8. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.
9. **Adjournment**

Facilities are provided throughout City Hall for the convenience of persons with disabilities. Reasonable efforts will be made to assist and accommodate persons with disabilities or impairments. If you need an accommodation to attend and participate in this meeting, please call the City Clerk's office at 702-229-6311 and advise of your need at least 48 hours in advance of the meeting. Dial 7-1-1 for Relay Nevada.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS  
IN ACCORDANCE WITH THE STATE OF NEVADA EXECUTIVE DEPARTMENT  
DECLARATION OF EMERGENCY DIRECTIVE 006

The City of Las Vegas website – [www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)  
and  
The Nevada Public Notice Website – [notice.nv.gov](http://notice.nv.gov)

CITY OF LAS VEGAS

AGENDA DOCUMENTATION

Date: October 14, 2020

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TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: VINCE ZAMORA, SECRETARY

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SUBJECT: 5. ELIGIBLE LISTS TO BE CERTIFIED

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BOARD ACTION: **Vote to Certify or Not Certify**  
**(May be taken as a group)**

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**TOTAL ELIGIBLE LISTS PRESENTED: 4**

	<u>APPLIED</u>	<u>TESTED</u>	<u>PASSED &amp; PLACED ON ELIGIBLE LISTS</u>
1. Community Program Technician – Open	157	75	70
2. Plumber - Open	53	16	9
3. Sr Call Center Specialist- Promotional	20	18	18
4. Sr Carpenter - Open	51	22	15

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Community Program Technician**  
Examination

**September 30, 2020**  
Examination Date

**20AUG79879-O**  
Requisition Number

**Open**  
Open/Promotional

<b>COMMUNITY PROGRAM TECHNICIAN</b>	
<b>GROUP 1</b>	
See Attached	
<b>GROUP 2</b>	
See Attached	

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	75	GROUP 1	21
REJECTED	82	GROUP 2	49
<b>TOTAL RECEIVED</b>	<b>157</b>	<b>TOTAL ON LIST</b>	<b>70</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED				70
FAILED				5
<b>TOTAL TESTED</b>				<b>75</b>
<b>DID NOT APPEAR</b>				<b>0</b>
<b>WITHDREW</b>				<b>0</b>

## COMMUNITY PROGRAM TECHNICIAN (OPEN) 10/14/2020

<b>Candidate Name</b>	<b>Group</b>
Camman-Calvo, Oyaima	1
Crosby, Suddenly	1
Dix, Cody	1
Domenzain Rodriguez, Berenice	1
Dyer, Jason	1
Ewell, De'Mario	1
Galaviz, Eduardo	1
Garth, Brian	1
Henderson, Willie	1
HUDSON, JANNA	1
Hughes, Karley	1
Jeter, Ariana	1
Lee, Lauren	1
Makridis, Crystal	1
McAllaster, Eleanor	1
Morris, Trine	1
Paul, Keith	1
TAPIZ, TRACEY	1
Thomas, Michael	1
Williamson, Natalie	1
WILSON, Richard	1
Acosta, Robert	2
Acosta, Vanessa	2
Allred, Ashley	2
Alvarez, Megan	2
Arias, Paula	2
Blas, Megan	2
Bruno-Walsh, Laura	2
Burnham, Wendy	2
Campbell, Caleb	2
Churchill, Mollee	2
Coccaro, Frank	2
Cuellar, Monica	2
Davalos, Maribel	2
Derouin, Nickolis	2
Earl, Ebone	2
Flores, Brandon	2
Gaddy, Davin	2
Gates, Christian	2

Gola-Callard, De'Vante	2
GOMEZ, CESIAH	2
Grozier, Gavin	2
Halliburton, Samantha	2
HUSOK, SHERYL	2
JACKSON, CARLA	2
Jaurigue, Evelyn	2
Jennings, Joe	2
Kornbluh, Chelsea	2
Lichtenstein, Ryan	2
lim, chai	2
Livingston-Cook, Kristy	2
Maddox, Kenya	2
McQuoid, Sydney	2
Niblock, Christopher	2
Ramos, Joanna	2
REED, RENEE	2
Reinhardt, Dietrich	2
Rivera, Victor	2
Robarts-Garza, Rebecca	2
SAINZ, MONICA	2
SANCHEZ, AMBROSIA	2
Santana, Thalia	2
Smith, Sydney	2
Strube, Kassandra	2
Stussy, Joan	2
Swanson, Nena	2
Thomas, Dominic	2
Thomas, Jonathan	2
Vazquez, Maritza	2
Wu, Roger	2

**Total Record Count: 70**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Plumber**  
Examination

**09/02/2020**  
Examination Date

**20AUG79828-O**  
Requisition Number

**OPEN**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	26	GROUP 1	1
REJECTED	27	GROUP 2	8
<b>TOTAL RECEIVED</b>	<b>53</b>	<b>TOTAL ON LIST</b>	<b>9</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED	9			
FAILED	7			
<b>TOTAL TESTED</b>	<b>16</b>			
<b>DID NOT APPEAR</b>	<b>10</b>			
<b>WITHDREW</b>				

## PLUMBER (OPEN) 10/14/2020

<b>Candidate Name</b>	<b>Group</b>
Hucks, James	1
Bravo, Rodrigo	2
Hancock, Lauren	2
Hernandez, Gonzalo	2
Lattin, Brady	2
Marquez, Mark	2
McCall, Anthony	2
secara, florin	2
Solis, Mario	2

**Total Record Count: 9**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Sr Call Center Specialist**  
Examination

**09/30/2020**  
Examination Date

**20SEP80069-P**  
Requisition Number

**PROMOTIONAL**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

	<b><u>APPLICATIONS</u></b> <i>(Open)</i>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	18	GROUP 1	14
REJECTED	2	GROUP 2	4
<b>TOTAL RECEIVED</b>	<b>20</b>	<b>TOTAL ON LIST</b>	<b>18</b>

	<b><u>TESTS</u></b>			
<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL</u></b>	<b><u>QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED				18
FAILED				
<b>TOTAL TESTED</b>				<b>18</b>
<b>DID NOT APPEAR</b>				
<b>WITHDREW</b>				

## SR CALL CENTER SPECIALIST (PROMOTIONAL) 10/14/2020

<b>Candidate Name</b>	<b>Group</b>
Becze, Sierra	1
Candelario, Gina	1
Churchill, Mollee	1
Fajardo-Mendoza, Consuelo	1
Gray, LaShawnda	1
Henderson, Willie	1
Higgins, Alexis	1
Lampaya, Arbelle	1
Mikos, Alyson	1
Myers, Gary	1
Ross, Tommie	1
Sakay, Becky	1
Tejeda, Monica	1
Vigil, Maria	1
Arias, Paula	2
Cole, Raven	2
Fennern, Diana	2
Rexroad, Sue Lynn	2

**Total Record Count: 18**

**CITY OF LAS VEGAS**

**ELIGIBLE LIST**

**Sr Carpenter**  
Examination

**09/01/2020**  
Examination Date

**20JUL2559-O**  
Requisition Number

**OPEN**  
Open/Promotional

<b>NAME</b>
<b>GROUP 1</b>
See Attached
<b>GROUP 2</b>
See Attached

**REPORT OF EXAMINATION**

	<b><u>APPLICATIONS</u></b>		<b><u>ELIGIBLE LIST</u></b>
ACCEPTED	27	GROUP 1	4
REJECTED	24	GROUP 2	11
<b>TOTAL RECEIVED</b>	<b>51</b>	<b>TOTAL ON LIST</b>	<b>15</b>

**TESTS**

	<b><u>WRITTEN</u></b>	<b><u>ORAL</u></b>	<b><u>PERFORMANCE</u></b>	<b><u>SUPPLEMENTAL QUESTIONNAIRE</u></b>
(Weight)				100%
PASSED	15			
FAILED	7			
<b>TOTAL TESTED</b>	<b>22</b>			
<b>DID NOT APPEAR</b>	<b>5</b>			
<b>WITHDREW</b>				

## SR CARPENTER (OPEN) 10/14/2020

Candidate Name	Group
Anflick, Randy	1
Cox, James	1
Emry, Mckenna	1
Tanguay, Lionel	1
Borruto, Christopher	2
DEYOUNG, BRIAN	2
Duldulao, Mario	2
Eskra, Charles	2
Fisher, Aaron	2
Greene, Jeffrey	2
Johnson, Allen	2
Kehm, Steven	2
Lawter, Russell	2
Viloria, Edward	2
Yeandel, Yale	2

**Total Record Count: 15**

CITY OF LAS VEGAS

AGENDA DOCUMENTATION

Date: October 14, 2020

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TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: VINCE ZAMORA, SECRETARY

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SUBJECT: 6. EXTENSION OF ELIGIBLE LISTS

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BOARD ACTION: Vote to Extend or Not Extend  
(May be taken as a group)

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TOTAL EXTENSIONS OF ELIGIBLE LISTS: 2

	<u>REMAINING CANDIDATES ON LIST</u>	<u>LIST EXPIRES</u>	<u>EXT. TO</u>	<u>NUMBER OF THIS EXT.</u>
1. Plant Operator I – Open	10	10/9/20	4/9/21	2
2. Streets & Sanitation Supervisor – Promotional	19	10/10/20	4/10/21	3

# Memorandum

City of Las Vegas  
Human Resources

To: Mike Janssen, Director  
Public Work Department

From: Graciela Manginelli, HR Analyst II

CC: Ebony Folk  
Charles Trushel

Date: August 26, 2020

RE: Extension of Open Eligible List: Plant Operator I (X)

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The eligible list will expire on: October 9, 2020  
Candidates remaining on list: 10  
Date list was certified: October 9, 2019

You have the option of either extending this list for an additional six months or allowing the list to expire.

Please indicate your decision below, sign your name and return this memo to Graciela Manginelli (x1765) no later than the date listed below in order that we may meet the Civil Service Board Agenda posting deadline.

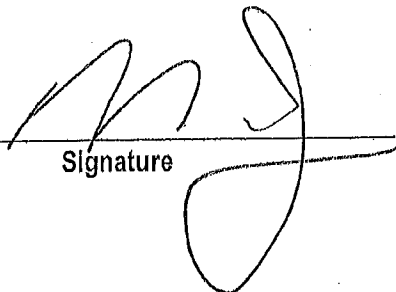
**Signed Memo Due: September 24, 2020**

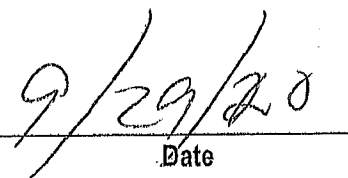
Thank you for your cooperation.

## OPEN ELIGIBLE LIST:

EXTEND the eligible list six months.

DO NOT EXTEND the eligible list six months.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

# Memorandum

City of Las Vegas  
Human Resources

To: Jerry Walker, Director  
Operations & Maintenance Department

From: Graciela Manginelli, HR Analyst II

CC: Janet DiAmbrosio-Smith

Date: August 26, 2020

RE: Extension of Promotional Eligible List: Streets & Sanitation Supervisor

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The eligible list will expire on: October 10, 2020  
Candidates remaining on list: 19  
Date list was certified: April 10, 2019

You have the option of either extending this list for an additional six months or allowing the list to expire.

Please indicate your decision below, sign your name and return this memo to Graciela Manginelli (x1765) no later than the date listed below in order that we may meet the Civil Service Board Agenda posting deadline.

**Signed Memo Due: September 24, 2020**

Thank you for your cooperation.

## PROMOTIONAL ELIGIBLE LIST:

EXTEND the eligible list six months.

DO NOT EXTEND the eligible list six months.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

CITY OF LAS VEGAS

AGENDA DOCUMENTATION

Date: October 14, 2020

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**TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: VINCE ZAMORA, SECRETARY**

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**SUBJECT: 7. DISCUSSION AND POSSIBLE ACTION ON ABOLISHING ELIGIBLE LIST**

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**BOARD ACTION: APPROVE, NOT APPROVE, OR HOLD IN ABEYANCE**

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The City is requesting that the following eligible list be abolished in accordance with Civil Service Rules, Chapter IV, Section 9, c. (1):

1. Fire Captain (Established November 14, 2018)

The reasoning is as follows:

The current eligible list no longer suits the needs of the department.

**RECOMMENDATION**

The City recommends approval of the abolishment of this list.

## Graciel F. Manginelli

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**From:** Jacob Tilford  
**Sent:** Thursday, September 24, 2020 6:35 AM  
**To:** Graciel F. Manginelli  
**Cc:** Suzana Kotur  
**Subject:** CSB Agenda

Graciel,

Can you please abolish the Fire Captain list (certified on 11/14/18) and Fire Battalion Chief (Certified on 10/10/18) to the next agenda?

Thanks,

Jake Tilford  
Office: 702-229-4879

Additionally, visit the link below for information on the most efficient way to seek medical care related to COVID-19 based on your individual health plan.

### [Medical Care for COVID-19](#)

Thanks,

**Jacob Tilford** | Sr Human Resources Analyst  
City of Las Vegas  
Human Resources | Fire & Rescue Recruitment  
Phone (702) 229-4879 Fax (702) 464-2630  
833 Las Vegas Blvd. North | Las Vegas, NV 89101



lasvegasnevada.gov  
[City of Las Vegas Fire Recruitment Information](#)



**Important Links:**  
[Emergency Disease Control Leave Policy- Revised 04/01](#)  
[Coronavirus Update Blog](#)