



Board of Civil Service Trustees Minutes

1. Call to Order and Roll Call

Minutes:

CHAIR CLEMENS called the meeting to order at 4:31 p.m.

PRESENT: CHAIR CLEMENS and MEMBERS MACK (via teleconference), MANHATTAN (via teleconference), BROWN and QUINN

ALSO PRESENT: ANDY SPURLOCK, Acting Secretary, NECHOLE GARCIA, Deputy City Attorney, and JACQUIE MILLER, Sr. Deputy City Clerk

2. Announcement Regarding: Compliance with Open Meeting Law

Minutes:

ANNOUNCEMENT MADE: This meeting has been properly noticed and posted at the following locations in accordance with the noticing standards as outlined in NRS 241.020: City Hall, 495 South Main Street, 1st Floor; The City of Las Vegas website – www.lasvegasnevada.gov; and The Nevada Public Notice Website – notice.nv.gov.

3. Public Comment: Comment during this portion of the agenda must be limited to matters on the agenda for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

None.

4. For possible action to approve the Final Minutes by reference of the Regular Meeting of May 11, 2022

Motion made by Valerie Brown to Approve

Passed For: 5; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

For-Lois Mack, Greg Clemens, Valerie Brown, Richard Manhattan, Vicki Quinn;

5. Discussion for possible action to abolish Eligible List for Corrections Officer (Established November 10, 2021); Deputy City Marshal (Established November 10, 2021); Deputy City Marshal (Lateral) (Established January 12, 2022)

Motion made by Lois Mack to Approve

Passed For: 5; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

For-Lois Mack, Greg Clemens, Valerie Brown, Richard Manhattan, Vicki Quinn;

6. Discussion for possible action to certify Eligible Lists for Construction Project Representative (Open); Corrections Officer (Open); Court Clerk (Open); Deputy City Marshal (Open); Deputy City Marshal (Lateral) (Open); Equipment Operator I (Open); Fire Training Officer (Promotional); Municipal Court Marshal (Open); Production Technician (Open); Technical Systems Analyst (Open); Traffic Systems Technician Trainee (X) (Open); Sr Economic Development Specialist (X) (Open); Sr Youth Development Specialist (Open)

Motion made by Vicki Quinn to Approve

Passed For: 5; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

For-Lois Mack, Greg Clemens, Valerie Brown, Richard Manhattan, Vicki Quinn;

7. Discussion for possible action to certify Classification Specifications for Aquatics Coordinator; Pre-Trial Services Officer

Motion made by Lois Mack to Approve

Passed For: 5; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

For-Lois Mack, Greg Clemens, Valerie Brown, Richard Manhattan, Vicki Quinn;

8. **Citizens Participation:** Public comment during this portion of the agenda must be limited to matters within the jurisdiction of the Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for action. If you wish to be heard, come forward and give your name for the record. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited.

Minutes:

DEPUTY CITY ATTORNEY NECHOLE GARCIA wished to provide follow-up information from the previous meeting regarding residency preference for the code Enforcement Officer position. She spoke with VINCE ZAMORA, Human Resources Director, who was also present in the audience, and he had indicated that it is not generally the City's policy to have residency preferences for employment positions.

MEMBER MANHATTAN thought the appropriate venue for his concerns might be a future City Council meeting. As a resident, he was perplexed by the Code Enforcement ecosystem in general and was thinking of creative ways to make the system work better for residents. He thought looking at the requirements for the position might be a good tactic for encouraging more applicants that might change the ecosystem.

MR. ZAMORA stated that throughout the City, preferences are provided for Veterans and CEA (Las Vegas City Employees' Association) membership. It could be administratively burdensome to look to ZIP Codes for certain classifications. Additionally, the City would not be reaching a broader applicant pool, which could affect the diversity of applicants in general as well as the ability to garner and to attract the broader qualified candidate pool. He agreed with MEMBER MANHATTAN that this might not be the appropriate venue and offered to have further conversation about this matter along with SETH FLOYD, Community Development Director, who could provide more specific information relative to how the Department manages Code Enforcement Officers and Code Enforcement practices and policies in general.

CHAIR CLEMENS welcomed MEMBER QUINN to the Board.

9. **Adjournment**

Minutes:

The meeting was adjourned at 4:41 p.m.

Respectfully submitted:

Jacquie Miller, Sr. Deputy City Clerk

Andy Spurlock, Acting Secretary

THIS MEETING WAS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS
IN ACCORDANCE WITH THE NOTICING STANDARDS AS OUTLINED IN NRS 241.020:

The City of Las Vegas website – www.lasvegasnevada.gov

The Nevada Public Notice website – notice.nv.gov

City Hall, 495 South Main Street, 1st Floor