

Self-Evaluation



Transition Plan

ADA TITLE II PLAN UPDATE 2015

Submitted At Meeting

Date 9/1/15 Item 6



AMERICANS WITH DISABILITIES ACT



- A CIVIL RIGHTS LAW
- FOCUSES ON NEEDS & RIGHTS OF INDIVIDUALS
- REMEDIES FOR DISABILITY DISCRIMINATION



- “THINKING” PERSON’S LAW
 - INDIVIDUALIZED
 - FACT-SPECIFIC
 - CASE-BY-CASE BASIS





AMERICANS WITH DISABILITIES ACT



- SIGNED ON JULY 26, 1990

- 2015 MARKS THE 25TH ANNIVERSARY

- MAINSTREAM OF PUBLIC POLICY

- EMPHASIZED EMPOWERMENT
- REMOVED SEGREGATION & ISOLATION
- PROMOTED EQUAL OPPORTUNITY & FULL PARTICIPATION
- ADVOCATED ECONOMIC SELF-SUFFICIENCY



- MADE AMERICA MORE WELCOMING AND ACCESSIBLE



TITLES OF THE ADA



- TITLE I EMPLOYMENT
- **TITLE II STATE & LOCAL GOVERNMENTS**
- TITLE III PUBLIC ACCOMMODATIONS
- TITLE IV TELECOMMUNICATIONS
- TITLE V MISCELLANEOUS PROVISIONS

TITLE II – STATE & LOCAL GOVERNMENT



- PROHIBITS EXCLUSION FROM OR DENIAL OF BENEFITS FROM PUBLIC SERVICES



- COMPLIANCE EVALUATION REQUIRED
 - PROGRAMS, POLICIES & PRACTICES



- DEVELOP PLAN TO ELIMINATE IDENTIFIED BARRIERS



CITY'S 2015 UPDATE



2015 ADA TITLE II SELF-EVALUATION & TRANSITION PLAN DRAFT

- PROVIDE “PROGRAMMATIC ACCESSIBILITY”
- IDENTIFY PROCEDURAL, PROGRAMMATIC & STRUCTURAL BARRIERS
- FRAMEWORK FOR ADDRESSING THE BARRIERS

SELF-EVALUATION



- 100+ CITY EMPLOYEES
 - EVALUATED PUBLIC FACILITIES, PROGRAMS & POLICIES
 - IDENTIFIED METHODS TO CORRECT OR MODIFY THE OBSTACLES
 - ESTIMATED COST TO REMEDIATE THE IDENTIFIED BARRIERS OF \$14.7 MILLION

TRANSITION PLAN



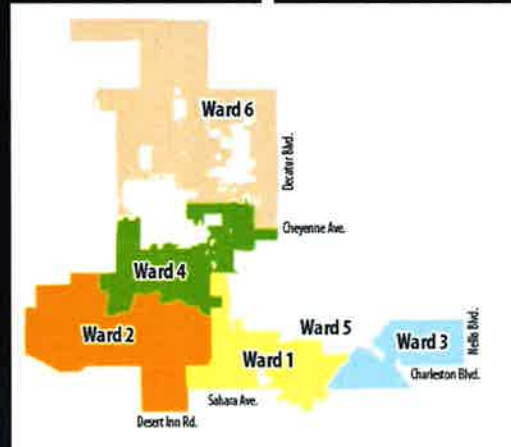
- BARRIERS PRIORITIZED HIGH, MEDIUM, & LOW
- ADDRESS THE PROJECTS WHICH RESULT IN THE GREATEST IMPROVEMENTS FIRST
- IMPROVE THE HIGH TO MEDIUM BARRIERS OVER THE NEXT 10 YEARS
 - \$980,000 ANNUAL BUDGETARY GOAL
 - REGULAR MAINTENANCE, DEPARTMENT BUDGETS & CIP

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PRIORITIZED BARRIERS

HIGHER



LOWER



PUBLIC INPUT



- COLLECT FEEDBACK FROM THE COMMUNITY
- GREATEST IMPACT FOR CORRECTIVE ACTIONS
- PAST IMPROVEMENTS THAT HAVE POSITIVELY IMPACTED COMMUNITY

BUILDING COMMUNITY TO MAKE LIFE BETTER
AND ACCESSIBLE TO ALL



WWW.LASVEGASNEVADA.GOV/ADAUPDATE

- CONTENT AVAILABLE FOR REVIEW:
 - ONLINE
 - IN HUMAN RESOURCES – 1ST FLOOR CITY HALL
- MY CONTACT INFORMATION IF MORE IN-DEPTH INFORMATION IS DESIRED



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QUESTIONS & COMMENTS

ALY MIKOS

STRATEGIC ANALYST
ADA COMPLIANCE

HUMAN RESOURCES – 1ST FLOOR
(702) 229-5055



2015 SELF-EVALUATION AND DRAFT TRANSITION PLAN UPDATE

The public is invited to review the 2015 Self-Evaluation and draft Transition Plan Update for the city of Las Vegas and to provide feedback on the city's prioritized plan for barrier removal.

The online forum at www.lasvegasnevada.gov/ADAUpdate to view and provide feedback on the proposed plan is available now and will be available until noon on October 31st.

To request accommodations, alternate formats, to view the plan in hard copy or for more information on the ADA, contact Aly Mikos at (702) 229-5055/Relay Nevada 711, or amikos@lasvegasnevada.gov.



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