



Agenda Item No.: 39.

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF NOVEMBER 5, 2014

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: DAN TARWATER

☐ Consent ☒ Discussion

SUBJECT:
ADMINISTRATIVE

Discussion for possible action regarding the ratification of Timothy Hacker as Director of Parks and Recreation (\$155,000 + benefits - General Fund)

Fiscal Impact

☐

No Impact

☐

Augmentation Required

☐

Budget Funds Available

Amount: \$155,000 + benefits

Funding Source: General Fund

Dept./Division: Parks and Recreation

PURPOSE/BACKGROUND:

Timothy Hacker was hired in May 2014 as the interim Director of Parks and Recreation. Mr. Hacker has a bachelors degree in city planning from Iowa State University, and a Master Degree in public administration from Southern Illinois University, Edwardsville, and has held the distinction of being an ICMA Credentialed Manager since 2002. Tims career started in Illinois as a community planner where he has progressed in his career to recent city manager positions in the region in Mesquite and the City of North Las Vegas. During Tims career he has been very engaged in parks and recreation functions and projects, to include community centers, sport fields and facilities, and programming. Tim brings a balanced set of skills to the position in strategic planning, business operations, financial management, and employee engagement.

RECOMMENDATION:

Approve and ratify the appointment of Timothy Hacker to the position of Director of Parks and Recreation

BACKUP DOCUMENTATION:

None

Motion made by STAVROS S. ANTHONY to Approve

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

BOB COFFIN, RICKI Y. BARLOW, LOIS TARKANIAN, CAROLYN G. GOODMAN, STAVROS S. ANTHONY, BOB BEERS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-STEVEN D. ROSS)

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Minutes:

MAYOR GOODMAN commented that the fields for the Mayor's Cup soccer tournament looked very good. COUNCILWOMAN TARKANIAN added that Dexter Park was handled well, and making the residents' opinions count was excellent.

CITY MANAGER ELIZABETH FRETWELL stated that TIMOTHY HACKER has been working as the Interim Director of the Parks and Recreation Department since May, 2014. He has handled the reorganization very effectively and significant improvements are being seen in morale and productivity. He has over 27 years of experience, starting in the Planning field, managing a medium-sized city in the valley and managing very large budgets. He has experience working hands-on in small communities and has managed significant park and recreational capital improvement programs while at the City of North Las Vegas. MR. HACKER wants to be a part of the team and he likes innovation, innovative problem solving and engagement from his staff. He is also very partnership oriented, reaches out to stakeholders and communicates with clarity. CITY MANAGER FRETWELL believed he is a great addition to the City of Las Vegas team.

MR. HACKER appreciates the opportunity and stated that he would love to join a winning team.

MAYOR GOODMAN mentioned that moving forward the City is going to work on recovering 50 percent of operation costs. CITY MANAGER FRETWELL replied that MR. HACKER has a set of goals and is aware of the policy regarding cost recovery. The City needs to be fair, reasonable and meet the demands of the community without pricing out of the market.

