

Entire Application

Overview

*** Are you a member, or are you currently involved in the management of the fire department or organization applying for this grant with this application?**

Yes, I am a member/officer of this applicant

If you answered **No**, you must please complete the preparer information below. If you answered **Yes**, please skip the Preparer Information section.

Note: Fields marked with an * are required.

Preparer Information

*Preparer's Name

*Address 1

Address 2

*City

*State

*Zip

-

[Need help for ZIP+4?](#)

In the space below please list the **Primary** person your organization has selected to be the **point of contact** for this grant. This should be a Chief Officer or long time member of the organization who will see this grant through completion, has the authority to make decisions on and to act upon this grant application.

The Primary Contact, as listed below, is the person for which all exchanges of information will be made relative to the application. If you are not the person to be contacted please provide the appropriate person's contact information below.

In addition to the Primary Contact information, you will be asked to provide two (2) Alternate points of contact on the next page. The Alternate contacts should also be able to answer any questions relative to this application in the event that Primary Contact is unavailable. When you are finished, click the Save and Continue button below.

Reminder: Please list only phone numbers where we can get in direct contact with the point of contact(s).

Note: Fields marked with an * are required.

Primary Point of Contact

*Title

Chief MMRS Coord.

Prefix

Mr.

*First Name

Christopher

Middle Initial

B

*Last Name

Sproule

*Primary Phone

702-303-0968 Ext. Type cell

*Secondary Phone

702-229-0737 Ext. Type work

Optional Phone

Ext. Type Select

Fax

*Email

csproule@lasvegasnevada.gov

Contact Information

Alternate Contact 1 Information

* Title	Deputy Fire Chief		
Prefix	Mr.		
* First Name	Thomas		
Middle Initial			
* Last Name	Miramontes		
* Primary Phone	702-229-4184	Ext.	Type work
* Secondary Phone	702-274-4967	Ext.	Type cell
Optional Phone	Ext.	Type Select	
Fax			
*Email	tmiramontes@lasvegasnevada.gov		

Alternate Contact 2 Information

* Title	Administrative Officer		
Prefix	Mrs.		
* First Name	Kehrin		
Middle Initial			
* Last Name	Thomas		
* Primary Phone	702-229-0314	Ext.	Type work
* Secondary Phone	702-229-0999	Ext.	Type work
Optional Phone	Ext.	Type Select	
Fax			
*Email	kthomas@lasvegasnevada.gov		

Applicant Information

EMW-2013-FH-00505

Originally submitted on 08/30/2013 by Christopher Sproule (Userid: csproule)

Contact Information:

Address: 633 n mojave rd

City: las vegas

State: Nevada

Zip: 89101

Day Phone: 7022290737

Evening Phone: 7028454275

Cell Phone: 7023030968

Email: csproule@lasvegasnevada.gov

Application number is EMW-2013-FH-00505

- | | |
|--|-------------------------------------|
| * Organization Name | Las Vegas Fire & Rescue |
| * What kind of organization do you represent? | All Paid/Career |
| If you answered combination, above, what is the percentage of career members in your organization? | % |
| * Type of Jurisdiction Served | City |
| If other, please enter the type of Jurisdiction | |
| * In what county/parish is your organization physically located? If you have more than one station, in what county/parish is your main station located? | Clark County |
| * Employer Identification Number | 88-6000198 |
| * Are you sharing an EIN with another organization? | No |
| If yes, please enter the name of the entity with whom you share an EIN | |
| * What is your organization's DUNS Number ? | 030381610 |
| * Is your DUNS Number registered in SAM.gov (System for Award Management previously CCR.gov)? | Yes |
| * I acknowledge that before receiving a Federal Award from the Assistance to Firefighters Grant Program, my organization (Entity) must register in SAM.gov prior to being awarded. | ☒ |

Note: Please be advised that you must renew your registration in [SAM.gov](#) annually. If you have previously registered in [SAM.gov](#), [click here](#) to check the expiration date on your current registration. If your organization is currently not registered in [SAM.gov](#), please complete the registration shortly after submitting this application. If you need assistance please contact [The Federal Service Desk](#) or your financial office if your organization is a part of the local government.

Headquarters Physical Address

- | | |
|----------------------|---------------------------|
| * Physical Address 1 | 500 N Casino Center Blvd. |
|----------------------|---------------------------|

Physical Address 2	Fire Station 1
* City	las vegas
* State	Nevada
* Zip	89101 - 2944 Need help for ZIP+4?
* Mailing Address 1	500 N Casino Center Blvd.
Mailing Address 2	Fire Station 1
* City	las vegas
* State	Nevada
* Zip	89101 - 2944 Need help for ZIP+4?

Account Information

* Type of bank account	Checking
* Bank routing number - 9 digit number on the bottom left hand corner of your check	122400724
* Your account number	501010967849

Additional Information

* For this fiscal year (Federal) is your jurisdiction receiving Federal funding from any other grant program that may duplicate the purpose and/or scope of this grant request?	No
* If awarded this grant, will your jurisdiction expend greater than \$500,000 in Federal share funds during the Federal fiscal year in which the grant was awarded?	Yes
* Is the applicant delinquent on any federal debt ?	No

If you answered yes to any of the additional questions above, please provide an explanation in the space provided below:

Yes, we will expend greater than \$500,000 in Federal share funds during the Federal fiscal year in which this grant will be awarded. The City of Las Vegas Fire & Rescue Department received the following grants: State Homeland Security Program (SHSP), Urban Area Security Initiative (UASI), Metropolitan Medical Response System (MMRS), Citizen Corps Program (CCP), and Emergency Management Preparedness Grant (EMPG). These grants provide funds for the Citizen Corps, the Community Emergency Response Team (CERT) program, and a variety of emergency management and fire safety related programs. The City of Las Vegas, Nevada, receives a variety of federal funds, including HUD CDBG entitlement funds as well as HUD HOME and HUD HOPWA grants, Health & Human Services Grants, and FEMA/DHS emergency management grants.

Applicant Characteristics (Part I)

- * Are you a member of a [Fire Department](#) or authorized representative of a fire department? Yes
- * Are you a member of a Federal Fire Department or contracted by the Federal government and solely responsible for suppression of fires on Federal property? No
- * Please indicate the type of community your organization serves. Urban
- * What is the square mileage of your first-due response area? 133.2
- * What percentage of your response area is protected by hydrants? 68 %
- * Does your organization protect critical infrastructure of the state? Yes
- Percentages in three answers below must sum up to 100%:
- * How much of your jurisdiction's land use is for agriculture, wild land, open space, or undeveloped properties? 50 %
- * What percentage of your jurisdiction's land use is for commercial, industrial, or institutional purposes? 9 %
- * What percentage of your jurisdiction's land is used for residential purposes? 41 %
- * How many occupied structures (commercial, industrial, residential, or institutional) in your jurisdiction are more than four stories tall? Do not include structures which are not regularly occupied such as silos, towers, steeples, etc. 89
- * What is the permanent resident population of your [Primary/First-Due Response Area or jurisdiction served?](#) 594294
- * How many stations are operated by your organization? 19
- * Please indicate if your department has a formal automatic/mutual aid agreement with another community or fire department and the type of agreement that exists. Both automatic and mutual aid
- * What services does your organization provide? Structural Fire Suppression
Wildland Fire Suppression
Medical First Response
Basic Life Support
Advanced Life Support
Hazmat Operational Level
Hazmat Technical Level
Rescue Operational Level
Rescue Technical Level

Active Firefighting Staff , use these definitions to answer the questions about “firefighter” positions.	
Active Firefighter Position	An individual having the legal authority and responsibility to engage in fire suppression; being employed by a fire department of a municipality, county, or fire district; being engaged in the prevention, control, and extinguishing of fires; and/or responding to emergency situations in which life, property, or the environment is at risk. This individual must be trained in fire suppression, but may also be trained in emergency medical care, hazardous materials awareness, rescue techniques, and any other related duties provided by the fire department.
Full-time Paid Firefighter Position	Full-time positions are those that are funded for at least 2,080 hours per year (i.e., 40 hours per week, 52 weeks per year.) The program office will also consider funding the sharing of a full-time position with sufficient justification. A job-share position is a full-time position that is occupied by more than one person.
Part-time Paid Firefighter Position	Part-time paid firefighters receive pay for being on duty at the fire station, whether or not they respond to any alarms. They may or may not receive benefits.
Volunteer Firefighter Position	Volunteer firefighters receive no financial compensation for their services other than life/health insurance, workers compensation insurance, and/or stipend per call.

SAFER intends to improve or restore local fire departments' staffing and deployment capabilities so they may more effectively respond to emergencies. With the enhanced or restored staffing, a SAFER grantee's response time will be reduced sufficiently and an appropriate number of trained personnel will be assembled at the incident scene. The following questions are designed to help us understand the staffing changes that have occurred in your department over the past several years and how the grant will assist in restoring your staffing levels.

Use the following definitions when completing the table below.

Total # of Operational Career Personnel — this number represents the total number of **authorized and funded active, full-time uniformed/operational career positions** employed by your department on the dates indicated. (Note: only operational positions — including operational officers - should be included)

Operational Officers — of the operational career positions indicated in the "Total # of Operational Career Personnel" field above, how many of those serve in **operational officer-level (both command and company)** positions?

NFPA Compliance — of the "Total # of Operational Career Personnel" indicated, how many are assigned to **field or response apparatus positions that directly comply with NFPA 1710 (Section 5.2.4.2 — Initial Full Alarm Assignment Capability) or NFPA 1720 (Section 4.3 — Staffing and Deployment)?** (Note: Officers should also be included in this number but **only if they directly support NFPA 1710 or NFPA 1720 compliance**)

Note: The number of **career positions** in any of these fields should include positions which are job-shared. Job-shared positions will be counted as one (1) regardless of how many personnel fill those positions.

For more information regarding these standards please see the program guidance or go to www.nfpa.org/saferactgrant

	Total # of Operational Career Personnel	# Operational Officers	# NFPA Support
* Staffing levels as of January 1, 2008	#386	#108	#494
* Staffing levels as of June 30, 2012	#405	#106	#511
* Staffing levels at the time of application	#405	#106	#511
* If awarded this grant, how many authorized and funded active, full-time uniformed career positions will be in your department? (Whole Numbers only)	#422	#109	#531

application, will this restore your department's staffing level to the level that existed before the department lost positions to layoffs or attrition? No

* At the time of application, how many positions in your department are filled with part-time paid firefighters?
Note: If you utilize part-time firefighters, please explain, in your narrative, the number of part-time firefighters, the number of NFPA support positions that these part-time firefighters occupy, and how they are scheduled to meet your staffing needs. 0

* At the time of application, how many active volunteer firefighters are in your department? 0

* If awarded this grant, how many active volunteer firefighters will be in your department? 0

* Do you currently report to the National Fire Incident Reporting System (NFIRS)? Yes

Applicant Characteristics (Part II)

	2012	2011	2010
* What is the total number of fire-related civilian fatalities in your jurisdiction over the last three calendar years?	# 5	# 2	# 3
* What is the total number of fire-related civilian injuries in your jurisdiction over the last three calendar years?	# 27	# 34	# 29
* What is the total number of line of duty member fatalities in your jurisdiction over the last three calendar years?	# 0	# 0	# 0
* What is the total number of line of duty <u>member injuries</u> in your jurisdiction over the last three calendar years?	# 41	# 42	# 35

* What is your department's operating budget (including personnel costs) for your current (at time of application) **fiscal** year and for the previous three **fiscal** years? Please indicate in the text box next to each of the budget figures what fiscal year that amount pertains to.

112071740

Budget: 111143705 Fiscal Year: 2013
 Budget: 104297028 Fiscal Year: 2012
 Budget: 106838860 Fiscal Year: 2011

* What percentage of your annual operating budget is derived from:
 Enter numbers only, percentages must sum up to 100%

Taxes?	69 %
Grants?	0 %
Donations?	0 %
Fund drives?	0 %
Fee for Service?	8 %
Other?	23 %

If you entered a value into Other field (other than 0), please explain

Franchise fees, license fees, fines and forfeits, and transfers in.

* How many **frontline** vehicles does your organization have in each of the types or classes of vehicle listed below that respond to first alarm assignments in support of NFPA 1710/1720? You must include vehicles that are leased or on long-term loan as well as any vehicles that have been ordered or otherwise currently under contract for purchase or lease by your organization but not yet in your possession. If you have multiple vehicles of the same type which have a different number of riding positions, please use the "average" number and provide additional information in the text box provided. Enter numbers only and enter 0 if you do not have any of the vehicles below.

Type or Class of Vehicle	Total Number of Frontline Vehicles	Total Number of Available Riding Positions per Frontline Vehicle	Total Number of Filled Riding Positions per Frontline Vehicle per first alarm assignment
Engines (or Pumpers): (pumping capacity of 750 gpm or greater and water capacity of 300 gallons or more): Pumper, Pumper/Tanker, Rescue/Pumper, Foam Pumper, CAFS Pumper, Quint (Aerial device of less than 76 feet), Type I engine, Type II engine	#20	#80	#80

Tankers: (pumping capacity of less than 750 gpm and water capacity of 1,000

gallons or more): Tanker, Tender, Foam Tanker/Tender (greater than 1,250 gallon tank capacity)	#1	#1	#1
Aerial Apparatus: Aerial Ladder Truck, Telescoping, Articulating, Ladder Towers, Platform, Tiller Ladder Truck, Quint (Aerial device of 76 feet or greater)	#6	#24	#24
Brush/Quick attack : (pumping capacity of less than 750 gpm and water capacity of at least 300 gallons): Brush Truck, Patrol Unit (Pick up w/ Skid Unit), Quick Attack Unit, Mini-Pumper, Type III Wildland/Urban Interface Engine, Type IV Engine, Type V Engine, Type VI Engine, Type VII Engine	#0	#0	#0
Rescue Vehicles: Rescue Squad, Rescue (Light, Medium, Heavy), Technical Rescue Vehicle, Hazardous Materials Unit	#22	#44	#44
Other: EMS Chase Vehicle, Air/Light Unit, Rehab Units, Bomb Unit, Technical Support (Command, Operational Support/Supply), Hose Tender, Salvage Truck, ARFF (Aircraft Rescue Firefighting), Command/Mobile Communications Vehicle, Other Vehicle.	#18	#25	#25

Please use this comments section if you wish to provide any additional information with regards to the **Type or Class of Vehicle** section above.

Department Call Volume

* How many responses per year by category?

Do not include responses/calls where your department was dispatched to provide mutual/automatic aid. (Enter whole numbers only; if you have no calls for any of the categories, enter 0.)

	2012	2011	2010
Structural Fires	#895	#501	#496
Vehicle Fires	#260	#250	#262
Vegetation Fires	#94	#106	#122
EMS	#88484	#85117	#80367
Rescue	#164	#97	#363
Hazardous Condition/Materials Calls	#1072	#1010	#973
Service Calls	#251	#199	#255
Good Intent Calls	#2705	#233	#256
False Alarms	#1142	#1110	#1139
Other Calls and Incidents	#2322	#3576	#3179
Totals	#97389	#92199	#87412

* In an average year, how many times does your organization receive mutual/automatic aid?

10796

* In an average year, how many times does your organization provide mutual/automatic aid? (Do not include first-due responses claimed above.)

9091

Request Details

The activity for your organization is listed in the table below.

Category	Number of Entries	Total Cost
Hiring or Rehiring Firefighters	1	6297400

Hiring or Rehiring Firefighters

* 1. Select which line-item below best describes your organization and the NFPA standard you are attempting to meet.

NFPA Requirements						
Check One	NFPA Standard (see the Program Guidance for more detail regarding these standards)	Department Characteristics	Demographic	Assembly Staffing	Response Time	Frequency of Time
X	1710	Career	With Aerial	15	8 min	90%
	1710	Career	Without Aerial	14	8 min	90%
	1720 - Urban	Urban Combo/Vol	> 1,000 pop/square mile	15	9 min	90%
	1720 - Suburban	Suburban Combo/Vol	500 - 1,000 pop/square mile	10	10 min	80%
	1720 - Rural	Rural Combo/Vol	< 500 pop/square mile	6	14 min	80%
	1720 - Remote	Remote Combo/Vol	Travel > 8 mi	4	n/a	90%

* 2a. In your best estimate, with your **current staffing** levels and **without** having to use overtime to fill the vacant positions, how often does your organization meet the NFPA assembly requirements detailed in the table above?

Often (60 to 79%)

[Help](#)

Retention Applicants: Answer this question as you would **IF** the layoff's had been executed prior to the start of the application period.

* 2b. With the additional or restored staffing requested in this application, how often do you anticipate that your organization will meet the NFPA assembly requirements detailed in the table above?

Most of the Time (80 to 99%)

[Help](#)

* 3a. Given your **current staffing** levels, **without** using overtime to fill vacant positions, and given the number of structure fires indicated in the "Department Call Volume" section of your application, what is the **average actual staffing** level on your **first arriving** engine company or vehicle capable of initiating suppression activities? (Up to one decimal e.g., 2.5)

2.8

Retention Applicants: Answer this question as you would **IF** the layoff's had been executed prior to the start of the application period.

* 3b. With the additional or restored staffing requested in this application and given the number of structure fires indicated in the "Department Call Volume" box of your application, what will be the

3.6

average actual staffing level on your first arriving engine company or vehicle capable of initiating suppression activities? (Up to one decimal e.g., 2.5)

* 4. Is your request for hiring firefighters based on a risk analysis and/or a staffing needs analysis?

Yes

LVFR completes a community risk standards of coverage analysis that includes a review of resource distribution and concentration. Staffing is needed for Station 108, as LVFR has no additional resources to redeploy that will not adversely affect distribution in other areas.

If Yes, describe how the analysis was conducted.

* 5. If awarded a grant for hiring additional firefighters, will you provide them with an **entry-level physical** in accordance with NFPA 1582, Standard on Comprehensive Occupational Medical Program for Fire Departments, 2003 Edition, Chapter 6?

Yes, NFPA 1582 compliant

* 6. Do you currently provide **annual** medical/physical exams in accordance with NFPA 1582, Standard on Comprehensive Occupational Medical Program for Fire Departments 2003 Edition, Chapter 6?

Yes, NFPA 1582 compliant

* 7. Will the personnel hired meet the minimum local or State EMS training and certification requirements, as designated by your agency?

Yes

* 8a. Do you assure that your organization will, to the extent practicable, seek, recruit, and hire members of racial and ethnic minority groups and women to increase their ranks within your department?

Yes

* 8b. If so, explain what efforts your organization has instituted and how successful those efforts have been.

The City of Las Vegas Department of Human Resources ensures all recruitments meet affirmative action and equal employment opportunity requirements.

If not, explain what policies and procedures you will implement to assure that, to the extent possible, you will seek, recruit, and hire minorities and women.
If additional space is needed for your response, please include it in the Narrative section of your application.

* 9a. Does your organization currently have a policy ensuring that firefighters in positions filled under the SAFER grants are not discriminated against for, or prohibited from, engaging in volunteer firefighting activities in another jurisdiction during off-duty hours.

No

City of Las Vegas Outside Employment policy (HR3.12.01) states that for full-time employees, "the City shall be considered the primary employer. As such, any request by the City to the employee for work in excess of the employee's regularly-scheduled work week shall take precedence over the demands of outside employers. City employees who wish to engage in outside employment shall obtain the approval of their Department Director, or designee, and the Director of Human Resources.

* 9b. If so, explain what efforts your organization has instituted and how successful those efforts have been.

If not, explain what policies and procedures you will implement to assure that, to the extent possible, this requirement will be met.
If additional space is needed for your response, please include it in the Narrative section of your application.

* 10. Does your department currently have a policy in place to recruit and hire veterans?

Yes

Per the 1992 City of Las Vegas Civil Service Rules veteran preference points "shall be given only on open competitive

10b. If yes, please provide a brief description of the policy in place.

examinations and only after a final passing score of 70% or higher has been attained. Five percent of the final passing score will be added to the veteran's final score, not to exceed 100%.

Budget Item

* What is the type of position being filled with this Hiring activity line item?

Note: Only one type of position can be requested per line item. If you are seeking funding for more than one type of position or vacancy, you **MUST** enter each one separately by clicking on the "Add Budget Item" link. You can however have multiple line items for each position type and this should be used when the salary and benefits are different for each position/activity being requested.

Hiring firefighters into positions that have been lost due to **attrition** (retirement, voluntary separation, termination) as of the time of application

If you selected the rehiring or the retention activity option above, have you issued layoff notices for the positions?

If yes, you will be required to attach copies of the official, signed, and issued layoff notices that correspond to the number of positions being requested.

If no, you cannot apply under the **rehiring activity**. If applying under the **retention activity** and have **not** issued layoff notices, please contact the help desk at 1.866.274.0960 for instructions on completing this question.

Please be sure you have read and understand the eligibility requirements for the rehire and retention activities in program guidance.

* How many full-time firefighter positions, including job-shares, are you requesting?

Note: Applicants requesting positions under the **rehiring of firefighters activity** (e.g., rehire, retention, or attrition) can request up to the number of positions that have been laid-off, received official notification of layoff action, or vacated due to attrition as described in the program guidance. Please note, if the positions being requested were not previously job-shared, then you will not be eligible to job-share these positions if awarded.

20

"Full-time" is considered 2,080 hours or more worked per year and entitles the employee to receive benefits earned by the other full-time employees in the organization. "Job-share" is the term used to describe the hiring of more than one person to fill one full-time position. Part-time positions are less than 2,080 hours per year. Often part-time employees do not earn benefits or do not earn them at the same rate or level as full-time employees.

If you are requesting to fund a position that will be "shared" by more than one individual (e.g., job-shared), please indicate how many individuals will fill that position, provide an explanation as to why the position will be shared, and indicate whether or not this position is currently being job-shared. For applicants who are applying under the rehire, retention, and/or attrition activities, if the

positions being requested were not previously job-shared, then you will not be eligible to job-share these positions if awarded.

* What are the anticipated **two year** costs per requested Firefighter?

Base Salary:	\$ 81670
Benefits Cost:	\$ 72680

Year 2 Salary:	\$ 84930
Year 2 Benefits:	\$ 75590

Budget

Hiring or Rehiring of Firefighters:

There is a two-year period of performance for grants awarded under the Hiring of Firefighters Category. Should the actual salary and benefits costs requested for reimbursement exceed awarded Federal funds, the grantee would be obligated to pay 100 percent of those costs. Therefore, please be sure you have provided accurate salary and benefit information and have confirmed this information with your Human Resources and/or Financial Office.

If you want to change any of the budget amounts on the matrix, you need to change the salary and benefit information on the previous Request Details screen.

Budget Matrix

	First 12-Month Period	Second 12-Month Period	Total
Personnel	1,633,400	1,698,600	3,332,000
Benefits	1,453,600	1,511,800	2,965,400
Total:	3,087,000	3,210,400	6,297,400
Total Federal Share	3,087,000	3,210,400	6,297,400

Narrative Statement for Hiring or Rehiring of Firefighters

* **Element #1** - Project Description (30%): This statement should describe the following:

- Why the applicant needs the grant funds;
 - How the requested firefighters will be used within the department;
 - A description of the specific benefit these firefighters will provide for the fire department and community.
 - If the applicant is requesting funding under the rehiring of firefighters activity, the narrative should provide details as to when and why the vacancies occurred and how the vacancies have affected the service to the community.
 - Applications must also discuss how the grant would enhance the department's ability to protect critical infrastructure.
-

Las Vegas Fire & Rescue (LVFR) requests SAFER grant funding in the amount of \$6,297,400 to rehire 20 Firefighters lost through attrition in an effort to reduce LVFR's deficiency related to standards for response time in accordance with NFPA 1710.

LVFR serves a population of nearly 600,000, provides aid to in excess of 2 million residents and visitors, employs approximately 700 personnel, operates out of 19 stations, and covers 133 square miles within Southern Nevada. LVFR is an ISO Class I department and is an Internationally Accredited Agency by the Commission on Fire Accreditation International. LVFR engages in fire prevention, fire suppression, fire investigation, explosive ordinance disposal, emergency medical care, technical rescue, HAZMAT response, public education, and community service activities.

LVFR provides automatic aid to the City of North Las Vegas and all of unincorporated Clark County and mutual aid to the City of Henderson, the City of Boulder City, the City of Mesquite, the Town of Pahrump, and San Bernardino County, CA.

In 2012, LVFR's call volume totaled 97,225 calls for service and 124,908 unit responses. This included 891 structure fires, 1,161 outside fires (vegetation, vehicle, rubbish/trash, etc.), 164 technical rescues, 1,072 HAZMAT calls, 125 Bomb Squad calls, 2,705 other highly hazardous responses, and 88,484 EMS responses.

Las Vegas has been one of the hardest-hit economies in the nation, with record-breaking declines in employment, resulting in the nation's highest foreclosure rates. Loss of funds from property taxes has hindered the city's ability to generate the revenues necessary to staff a new station which was planned for and built from funds generated in more lucrative times when the economy boomed.

In 2009, the City implemented a Voluntary Separation Program (VSP) and, since then, 37 employees have separated from the department. The intent of the program was to reduce department personnel costs by refilling these positions with personnel who would come in at a lower salary scale and benefit package. However, dismal economic conditions and additional budget reductions have left the personnel gap created by the VSP unfilled. As a result, LVFR is unable to address this critical staffing need without federal assistance.

LVFR completed a community risk standards of coverage analysis that included a review of resource distribution and concentration. Distribution analysis revealed a response coverage gap that will be filled by building and staffing Fire Station (FS) 108. Staffing analysis revealed that two previous stations were staffed by redeploying existing resources, which depleted available unit concentration in the most high risk locations within the city. SAFER funding will be used staff FS 108, as LVFR has no additional resources to redeploy that will not adversely affect distribution in other areas. FS 108 will have an immediate impact and will reduce response times, the on-site risk for firefighters, and the level of property damage sustained for incidents within this area.

Without SAFER funding, the increasing costs of providing a well-trained, well-equipped response force for the delivery of essential emergency services, will force LVFR to spread its staffing resources. Over the past several years, LVFR has been forced to relocate units from Battalion 1 (B1) in order to meet ISO and accreditation standards of coverage. B1 covers Downtown Las Vegas, Fremont Street, the majority of the high rise structures

within the CLV, the most dense population concentration, and the most high dollar properties. More effective resource distribution will significantly reduce response time and strengthen LVFR's ability to protect life, property, and the environment.

LVFR is the primary emergency service provider for 5 major hospitals, including the regions only level 1 trauma center and public hospital, 89 high-rise structures, various arts and cultural venues and governmental buildings and offices, including the Lloyd George Federal Courthouse, Grant Sawyer State building, the Clark County Government Center, and Las Vegas City Hall.

LVFR has the potential to respond to high consequence events within the Las Vegas Urban Area (LVUA), via automatic and mutual aid agreement with Clark County, for HAZMAT, bomb calls, technical rescue, and other calls for service.

With the Nevada Test Site 65 miles to the NW and the proposed Yucca Mountain Nuclear Repository 90 miles NW, radioactive and other highly hazardous material consistently travel through the region on I-15, the US 93, the US 95, I-215, and state highway 60. The Union Pacific Railroad passes within hundreds of feet from both the Clark County Government Center and Las Vegas City Hall. McCarran Airport is the 24th busiest airport in the world and the 9th busiest in the country. The LVUA is also located close to important federal assets, including Nellis Air Force Base (AFB), Creech AFB, the National Nuclear Security Site, and Hoover Dam. Additionally, the Kinder Morgan CALNEV pipeline system transports gasoline, diesel and jet fuel from California to Nellis AFB and McCarran Airport.

Hundreds of thousands of people gather in large venues in Southern Nevada every day. Fifteen of the world's 25 largest hotels are on the Las Vegas Strip. During FY 2012, more than \$2 billion in taxes and fees were paid by Nevada hotel-casino operators. Nevada hotel casinos account for more than \$1.4 billion (46%) of state General Fund tax revenues – more than any other industry. The economic importance of "The Strip" cannot be underestimated as the LVUA generates nearly 70% of all state revenue. In 2013, over 40 million people are expected to visit Las Vegas. Despite the significant responsibilities for public safety for residents and visitors alike, the LVUA did not receive any FY 2013 UASI funds, further impeding LVFR's overall capacity to prepare for and respond to emergencies.

***Element #2 - Impact on Daily Operations (30%):** This statement should explain how the community and current firefighters are at risk without the requested firefighters, and to what extent that risk will be reduced if the applicant is awarded. What impact will the newly funded positions have on NFPA?

LVFR is a high-volume, high-performance, full service fire department. With 97,225 calls for service and 124,908 unit responses in 2012, call volume is continually increasing. In fact, several LVFR units are listed in the nation's ten busiest every year and some run in excess of 20 calls per shift. Station 1, located in Downtown Las Vegas, runs an average of 20,000 calls a year. It is important to note that, by comparison to similar sized metropolitan cities, LVFR has a very limited number of staffed emergency response resources given the inventory of occupancies, unique hazards, incident volume, demographics, density, and population. According to the U.S. Fire Department Profile released October 2010, Las Vegas Fire & Rescue is in the bottom 10% of departments supporting similar-sized communities (population of 500,000 – 999,999) with regards to the number of fire station and engines it operates.

The hiring of 20 firefighters will allow the department to staff two (2) companies, a transport-capable rescue company and an ALS-engine company, in an area with significant coverage gaps. Because of these gaps, and the increase in total call volume, first in units to this area are forced to implement defensive tactics more often. The ultimate goal of LVFR is to restore 37 positions lost through attrition, and increase the ability to deliver the most efficient and effective emergency service response to the community.

Currently, the entire region is at risk without additional firefighters because LVFR is operating with only 19 fire stations in a jurisdiction that requires 30 or more. While funding was secured to build new stations prior to the economic crisis, funding to hire firefighters to staff them was not and is not available. These stations and their staffing are critical to moving closer to providing effective NFPA compliant services to Las Vegas' citizens and tourists. Only when new stations are staffed and become operational will response times be reduced. This will allow us a greater opportunity to save lives, prevent further injuries, and minimize property damage. If we are unsuccessful in our application for this grant, we will be forced to again relocate existing resources to the new fire

station, minimizing the density of our coverage and causing the second and third due engines on fire calls to travel farther, further reducing our ability to meet NFPA standards. If awarded, this risk will be reduced by providing us with the personnel needed to staff a critical station, reduce response times, save lives, and minimize loss.

Without depending on overtime, LVFR cannot meet NFPA 1710 standards and is unable to meet the 4 minute or less, 90% of the time objective for the first arriving engine company at a fire incident. LVFR also does not meet the 4 minute or less, 90% of the time objective for unit with first responder or higher level capability at an emergency medical incident. Occupational Safety and Health Administration (OSHA) standards echo the importance of providing sufficient firefighter staffing levels stating that firefighting is "a high risk occupation with a very narrow window of survivability for those who lose their orientation or become disabled on the job." These standards and risk data support the need for an adequately staffed fire station at the proposed location to decrease response times to reduce loss of life, injury, and property damage.

LVFR understands that NFPA 1710 was developed for the safety of firefighters, the citizens served, as well as properties. NFPA 1710 sets the minimum standards at 4 personnel responding on each apparatus, 4 minute travel times, and the correct number of fully staffed and strategically located fire stations serving a community. While staffing Fire Station 108 will not put LVFR in compliance with NFPA 1710, it will significantly reduce the response time within the targeted area improving victim/patient survivability on fire and EMS calls. It will also significantly reduce our need for automatic aid from Clark County Fire Department (CCFD) who continuously responds to calls out of their jurisdiction. In 2012, CCFD provided automatic aid 1,636 times within this area. The CCFD Fire Station that is currently responding in this area is scheduled to be relocated further away in the near future, which will further increase response time to this area. LVFR believes that an appropriately staffed Fire Station 108 will have a significant impact in the community.

***Element #3 - Financial Need (30%):** This statement should explain the applicant's organizational budget and its inability to address the need without federal assistance, including other actions the applicant has taken to meet their staffing needs.

For most of the past 20 years, Clark County and the CLV have been the fastest growing county and city in the country. Dynamic and steady population growth over the past 20 years has created significant demands for all community services in Las Vegas, including fire and EMS. Population Element 2020 estimates an increase in population of more than 100,000 residents in the city by 2015; however, average annual growth continues to decline and went from 6.4% in 2000 to 2.1% in 2010. Long-term forecasts estimate a continued decline and project average annual growth rates of 2.9% by 2015 and 1.3% by 2030. At the very time when increased resources are critically needed to meet community demands and expectations, an extremely poor and unstable financial climate has all but depleted state, county and city resources.

Las Vegas has been one of the hardest-hit economies in the nation. The Federal Housing Finance Agency reported that Las Vegas property value declined 38% between 2008 and 2011, and home value declined 58% from the peak in 2006. Las Vegas led the nation in foreclosures for 22 months (December 2009 to October 2011), and continues to have one of the highest foreclosure rates in the country with a ratio of one foreclosure for every 14 (7%) homeowners. Today, 50% of Las Vegas homeowners owe more than their home is worth.

Data shows that Nevada led the nation in unemployment from 2010 to 2013. The highest unemployment rate was 14% in May 2010, and in January 2012, the CLV unemployment rate was 12.5%. According to the 2013 Midyear Economic Outlook by UNLV's Center for Business & Economic Research, Nevada's unemployment rate stands at 9.5%, with Las Vegas at 9.8%, which makes Nevada the state with the highest rate of unemployment in the nation.

Commercial and residential building permit valuation has decreased, and permits for residential building units have decreased. These indicators have a direct effect on our consolidated tax (CTAX) which is the city's main revenue source for its general fund. Since 2007, CTAX decreased \$30,377,638 (11%), and is still in decline based on FY 2012 numbers. As bad as the CTAX numbers are, the property tax (PTAX) numbers are even worse. Since 2009, the PTAX decreased \$41,570,482 (39%). Beginning in 2007, the CLV took various measures to offset these continued shortfalls including the elimination of over 300 positions. In November 2009, additional layoffs were announced and a freeze was placed on all vacant positions. In addition, all fire department capital improvement projects were suspended unless they were already contracted and in the construction phase. In 2010, the CLV unveiled a budget reduction plan that would help the city meet a \$70 million shortfall in FY 2011. The recommendations resulted in the elimination of 215 fulltime positions and ultimately meant 171 employees

were laid off through a reduction in force. Additionally, the city manager requested a 12-percent budget reduction from each department and developed a budget plan calling for a two-year approach to address the budget shortfall that used \$38 million in reserves to fill part of the gap. The remainder was in cuts. Even with these cuts, the city faced a nearly \$40 million budget shortfall in FY 2012. Guided by a professional facilitator, the city began intensive reviews of departmental services and programs to identify ways to reduce the operating budget. The effort was called the Fundamental Service Review (FSR). FSR actions have already included the elimination of 383 positions and a reduction in costs of \$106 million.

The CLV has taken action in an attempt to generate revenue including implementing fees for service on certain types of incidents and increasing transports. In fact, with the exception of Henderson Fire Department, LVFR is the only other department in the region to transport their patients. Other departments rely on private ambulance companies to transport. Because of the dire need to generate revenue by transporting, we are taking firefighters and their equipment away from fire calls. If a unit is transporting, it can't respond to a fire. This only decreases our ability to meet NFPA 1710 requirements. The caveat is that even though we transport as much as we can, LVFR does not recoup all of the potential revenue because so many people are without healthcare insurance.

In an effort to reduce salary expenses and minimize layoffs, the CLV implemented a Voluntary Separation Program (VSP) in 2009 and offered buyouts in January, August, and November 2009, and in December 2012. The VSP gave employees the opportunity to self-identify their willingness to voluntarily resign employment with LVFR. Through this program, volunteers temporarily assisted the Department in addressing budget reductions and helped avoid involuntary layoff actions affecting colleagues who may not have had similar flexibility. A total of 37 LVFR employees participated in the program. The intent of the program was to reduce department personnel costs by refilling these positions with personnel who would come in at the lower, new hire, salary scale and benefit package. However, the majority of vacancies created by the implementation of the VSP were never refilled.

The economic recovery in Southern Nevada has been much slower than economists initially anticipated and lags behind other regions. The financial picture for the CLV is still discouraging and we do not expect a turnaround any time soon based on the national and local economic indicators. Significant loss of tax revenues in Nevada resulted in a statewide \$3 billion dollar deficit and hurt the city's ability to generate the revenues necessary to staff FS 108. Increased demands for service and continuous budget reductions are affecting LVFR's operational efficiency, quality of care, and response times. Without federal assistance, LVFR will be unable to provide effective fire and EMS to high-risk locations within the CLV.

***Element #4 - Cost/Benefit (10%):** This statement should explain, as clearly as possible, what benefits the applicant and/or their community will realize if the project described is funded (e.g., anticipated savings and/or efficiencies).

The CLV does not have the funding budgeted to rehire Firefighters lost through attrition to staff Fire Station 108 unless it is done through the SAFER grant program. LVFR is requesting financial assistance for the purpose of increasing its' current staffing levels to account for some of the 37 individuals lost through the VSP. Increasing current staffing levels provides a direct benefit to both the department and the community it serves. Appropriate staffing assists the men and women of the department in maintaining personal safety and well-being. Of all the resources we possess and protect, without question our most valuable asset is our personnel. We pride ourselves in our ability to take care of our front-line personnel and the citizens and visitors of our community on incident scenes and routine interaction in our stations. With insufficient staffing levels, the risk to firefighters and the public will increase exponentially. The cost benefit to these positions would allow us to increase our staffing levels, thereby improving our response time goals and decreasing the likelihood of a Firefighter or civilian injury or fire fatality.

Compliance with NFPA 1710 has always been a goal for LVFR. LVFR understands that NFPA 1710 was developed for the safety of firefighters, the citizens served, as well as properties. NFPA 1710 sets the minimum standards at 4 personnel responding on each apparatus, 4 minute travel times, and the correct number of fully staffed and strategically located fire stations serving a community. NFPA 1710 strives to ensure that Fire and Emergency Medical Services will respond promptly and with the appropriate personnel to emergencies in the community. By increasing current staffing levels, response times will continue to improve, which will significantly reduce the current delay in initiating fire attack and medical treatment in the target area.

Lastly, the State of Nevada, through the Governor's Office of Economic Development, offers a variety of incentives to help companies make the decision to do business in the state, including sales tax abatements on

capital equipment purchases, sales and use tax deferral on capital equipment purchases, abatements on personal and modified business taxes, real property tax abatements for recycling, assistance with the cost of intellectual property development, and employee training grants. In an effort to attract out of state businesses, Nevada offers maximum flexibility, maximum privacy, and a minimum of regulation and red tape. Maintaining LVFR's accredited agency status and ISO Class 1 rating is critical to new businesses and the economic recovery of Las Vegas as it provides a safe environment for businesses to operate in and reduces insurance rates.

***Element #5 - Performance (Additional Consideration):** Applicants should explain whether they have a proven track record for timely project completion and satisfactory performance in other AFG, FP&S, and SAFER awards.

The City of Las Vegas and the Department of Fire & Rescue have been awarded several federal grants in the past and have a proven track record of success.

While we have applied for Assistance to Firefighters Grants (AFG) in the past, we were unsuccessful in obtaining funding. LVFR has not applied for funding under the Fire Prevention and Safety (FP&S) Grant or the Staffing for Adequate Fire and Emergency Response (SAFER) Grant in the past.

Both the City and the Department of Fire & Rescue have a proven track record of successful performance and 100% compliance on multiple grants from the Department of Homeland Security including the Urban Area Security Initiative (UASI), State Homeland Security Program (SHSP), Metropolitan Medical Response System (MMRS), Citizen Corps Program (CCP), and Emergency Management Performance Grants (EMPG).

Fiscal integrity and programmatic compliance are the highest priority for City of Las Vegas and the Department of Fire & Rescue. Our organization clearly understands the administrative and federal financial requirements as well as the program performance reporting requirements. Semi-annual federal financial reports, quarterly performance reports, and proper closeout procedures are the cornerstones of responsible grant management.

Additionally, it is the policy of the City of Las Vegas to establish and support an internal auditing function when it comes to grant management. The internal auditing function offers independence and objectivity in performing audits, reviews, special projects, and investigations. The objectives of the work performed are to add value, improve the City's operations and investigate fraud, waste, and abuse of City, State, or Federal resources. Audits have been an invaluable tool to the success of LVFR's grant management program and will continue to be utilized should we receive SAFER grant funding.

Element #6 - Additional Information: If you have any additional comments you would like to include about your organization or this application, please provide them here.

The City of Las Vegas is an equal opportunity employer. Per the 1992 City of Las Vegas Civil Service Rules, veteran preference points "shall be given only on open competitive examinations and only after a final passing score of 70% or higher has been attained. Five percent of the final passing score will be added to the veteran's final score, not to exceed 100%."

Assurances and Certifications

FEMA Form SF 424B

You must read and sign these assurances. These documents contain the Federal requirements attached to all Federal grants including the right of the Federal government to review the grant activity. You should read over the documents to become aware of the requirements. The Assurances and Certifications must be read, signed, and submitted as a part of the application.

Note: Fields marked with an * are required.

O.M.B Control Number 4040-0007

Assurances Non-Construction Programs

Note: Certain of these assurances may not be applicable to your project or program. If you have any questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. Section 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. Sections 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. Section 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. Sections 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Acts of 1968 (42 U.S.C. Section 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or

financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.

7. Will comply, or has already complied, with the requirements of Title II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interest in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. Section 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. Section 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.

Signed by **Christopher B Sproule** on **08/19/2013**

Form 20-16C

You must read and sign these assurances.

Certifications Regarding Lobbying, Debarment, Suspension and Other Responsibility Matters and Drug-Free Workplace Requirements.

Note: Fields marked with an * are required.

O.M.B Control Number 1660-0025

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 44 CFR Part 18, "New Restrictions on Lobbying" and 44 CFR Part 17, "Government-wide Debarment and Suspension (Non-procurement) and Government-wide Requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Homeland Security (DHS) determines to award the covered transaction, grant, or cooperative agreement.

1. Lobbying

A. As required by the section 1352, Title 31 of the US Code, and implemented at 44 CFR Part 18 for persons (entering) into a grant or cooperative agreement over \$100,000, as defined at 44 CFR Part 18, the applicant certifies that:

(a) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement and extension, continuation, renewal amendment or modification of any Federal grant or cooperative agreement.

(b) If any other funds than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities", in accordance with its instructions.

(c) The undersigned shall require that the language of this certification be included in the award documents for all the sub awards at all tiers (including sub grants, contracts under grants and cooperative agreements and sub contract(s)) and that all sub recipients shall certify and disclose accordingly.

2. Debarment, Suspension and Other Responsibility Matters (Direct Recipient)

A. As required by Executive Order 12549, Debarment and Suspension, and implemented at 44 CFR Part 67, for prospective participants in primary covered transactions, as defined at 44 CFR Part 17, Section 17.510-A, the applicant certifies that it and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency.

(b) Have not within a three-year period preceding this application been convicted of or had a civilian judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or perform a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.

(c) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and

(d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default; and

B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

3. Drug-Free Workplace (Grantees other than individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 44 CFR Part 17, Subpart F, for grantees, as defined at 44 CFR part 17, Sections 17.615 and 17.620:

(A) The applicant certifies that it will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug free awareness program to inform employees about:

- (1) The dangers of drug abuse in the workplace;
- (2) The grantee's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant to be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:

- (1) Abide by the terms of the statement; and
- (2) Notify the employee in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.

(e) Notifying the agency, in writing within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to the applicable awarding office.

(f) Taking one of the following actions, against such an employee, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement or other appropriate agency.

(g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

(B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance

Street

City

State

Zip

Action

If your place of performance is different from the physical address provided by you in the Applicant Information, press *Add Place of Performance* button above to ensure that the correct place of performance has been specified. You can add multiple addresses by repeating this process multiple times.

Section 17.630 of the regulations provide that a grantee that is a State may elect to make one certification in each Federal fiscal year. A copy of which should be included with each application for DHS funding. States and State agencies may elect to use a Statewide certification.

Signed by **Christopher B Sproule** on **08/26/2013**

FEMA Standard Form LLL

Only complete if applying for a grant for more than \$100,000 and have lobbying activities. See Form 20-16C for lobbying activities definition.

This form is not applicable

You must read and sign these assurances by providing your password and checking the box at the bottom of this page.

Note: Fields marked with an * are required.

O.M.B Control Number 0348-0046

Standard Form LLL: Disclosure of Lobbying Activities

1. * [Type of Federal Action](#) Grant
2. * Status of Federal Action Bid/Offer/Application
3. * [Report Type](#) Initial filing

This subsection is required for Material Change only

Year 2013

Quarter 1

Date of last report:

4. * [Name and Address of Reporting Entity:](#)

*Reporting Entity Type Prime

Tier (if known)

*Name City of Las Vegas - Dept. of Fire & Rescue

*Street 500 N. Casino Center Blvd.

*City Las Vegas

*State Nevada

*Zip 89101 - 2944

[Need help for ZIP+4?](#)

5. If Reporting Entity in No.4 is a Subawardee, enter name and address of Prime:

Name

Street

City

State

Zip

-

[Need help for ZIP+4?](#)

Congressional District if known

NV-1

6. * [Federal Department/Agency](#)

Department of Homeland Security

- 7 * Federal Program Name/Description

Staffing for Adequate Fire and Emergency Response (SAFER)

CFDA Number if known

97.083

8. [Federal Action Number if known:](#)

EMW-2013-FH-00505

9. Award Amount if known: \$ 6,297,400

10a. Name and address of Lobbying Registrant: (if individual, Last Name, First Name, MI)

Name Victoria Cram - Patton Boggs

Street 2550 M St., NW

City District of Columbia

State District of Columbia

Zip 20037 -

10b. Individuals Performing Services: (include address if different from No.10a) (Last Name, First Name, MI)

Name

Street

City

State

Zip -

Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Signed by **Christopher B Sproule** on **08/28/2013**

Submit Application

Application 100% complete, Submitted

Please click on any of the following links to visit a particular section of your application. Once all areas of your application are complete, you may submit your application.

Application Area	Status
Overview	Complete
Contact Information	Complete
Applicant Information	Complete
Applicant Characteristics (I)	Complete
Applicant Characteristics (II)	Complete
Department Call Volume	Complete
Request Details	Complete
Budget	Complete
Narrative Statement	Complete
Assurances and Certifications	Complete

PLEASE READ THE FOLLOWING STATEMENTS BEFORE YOU SUBMIT.

- **YOU WILL NOT BE ALLOWED TO EDIT THIS APPLICATION ONCE IT HAS BEEN SUBMITTED.** If you are not yet ready to submit this application, save it, and log out until you feel that you have no more changes. However, you must log in and submit application prior to the application deadline.
- **When you submit this application, you, as an authorized representative of the organization applying for this grant, are certifying that the following statements are true:**
To the best of my knowledge and belief, all data submitted in this application are true and correct.

To sign your application, check the box below and enter your password in the space provided. To submit your application, click the Submit Application button below to officially submit your application to FEMA.

Note: The primary contact will be responsible for signing and submitting the application. Fields marked with an * are required.

I, Christopher B Sproule, am hereby providing my signature for this application as of 30-Aug-2013.