

**CITY OF LAS VEGAS**  
**AGENDA DOCUMENTATION**

Date: May 28, 2014

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**TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: DAN TARWATER, SECRETARY**

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**SUBJECT: 7. REQUEST TO BE PLACED ON REHIRE LIST: RASHAD D. COBB**

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**BOARD ACTION: APPROVE, NOT APPROVE, OR HOLD IN ABEYANCE**

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Rashad D. Cobb, an employee from October 14, 2013 to October 16, 2013, has requested to be placed on the Rehire List for Corrections Officer. A copy of the Department of Human Resources Manager approval is attached for the board's information and review.

Civil Service Rules {Chapter IV, Section 6a (5), Page 14} state that to be eligible for placement on a Rehire List, the former employee must submit a written request to the to the Director of Human Resources, or designee, and must (a) have had regular status in any classification formerly held; (b) have left the City's employment in good standing within the past twenty-four months; and (c) receive the Civil Service Board's approval of said request.

Rashad D. Cobb meets the criteria for placement on the Rehire List, and it is recommended that the Board approve this request.

## Alison Packard

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**From:** Lynn Barboza  
**Sent:** Monday, May 12, 2014 4:54 PM  
**To:** Alison Packard  
**Cc:** Benet Murphy  
**Subject:** Rehire List Request - Rashad D. Cobb

Alison, can you please place this on the next CSB agenda and confirm the date for me so I can advise Rashad?

*Lynn*

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**From:** Tracy Townsend  
**Sent:** Monday, May 12, 2014 3:05 PM  
**To:** Lynn Barboza  
**Cc:** Michele Freeman  
**Subject:** RE: Rehire List Request - Rashad D. Cobb

Hi Lynn,

I just spoke with Chief Freeman and she does concur with placing Rashad D. Cobb on the Rehire List.

Please let me know if you need anything further.

Thank you!

*Tracy N. Townsend*

Administrative Secretary to Chief Michele Freeman  
City of Las Vegas - Detention & Enforcement  
(702) 229-5295 - office

*"Building Community to Make Life Better"*

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**From:** Lynn Barboza  
**Sent:** Monday, May 12, 2014 6:49 AM  
**To:** Michele Freeman  
**Cc:** Tracy Townsend  
**Subject:** Rehire List Request - Rashad D. Cobb

Chief Freeman, former D&E employee, **Rashad D. Cobb** is requesting placement on the City's Rehire List. Per Civil Service Rules, to be eligible the following is required:

1. Request submitted in writing within 24 months of separation date (10/16/13);
2. Left employment in good standing;
3. Receive Civil Service Board approval.

We always consult with the department before submitting the request to the Civil Service Board. As far as HR is concerned, the request can be processed. **Please advise if you concur.**

*Lynn Barboza*  
City of Las Vegas  
Human Resources Manager

(702) 229-4879 - Telephone  
(702) 464-2630 - Fax  
[lbarboza@lasvegasnevada.gov](mailto:lbarboza@lasvegasnevada.gov)

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**Human Resources**  
**Delivering Talent for the Future**

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-----Original Message-----

From: [rashadcobb@cox.net](mailto:rashadcobb@cox.net) [mailto:[rashadcobb@cox.net](mailto:rashadcobb@cox.net)]

Sent: Thursday, May 01, 2014 9:44 PM

To: Lynn Barboza

Cc: Michele Freeman

Subject: Rehire List

Hi Chief Freeman & Lynn,

I would like to thank you in advance for your time and possible consideration. I was selected in October of 2013 for a correctional officer position. I accepted the position and completed 2 full work days on the job. Due to an unforeseen circumstance with my wife getting sick I had to immediately and regretfully forfeit my position. We just had a baby on 9/12/2013 just a few weeks before I was offered the position. I have always wanted to be in law enforcement, my uncle Charles Cain served for Metro for over 20 years and my brother Chris Fairman served in Afghanistan for over a year. The main objective of this email is to request to be placed on the "Rehire List". I communicated with Benet Murphy who recommended that I send this request to you both. Any consideration would be greatly appreciated.

Thanks again for your time

Rashad Cobb  
702-575-7369