

CITY OF LAS VEGAS
AGENDA DOCUMENTATION

Date April 10, 2013

TO: CIVIL SERVICE BOARD OF TRUSTEES FROM: DAN TARWATER, SECRETARY

SUBJECT: 7. DISCUSSION AND POSSIBLE ACTION ON ABOLISHING ELIGIBLE LIST

BOARD ACTION: APPROVE, NOT APPROVE, OR HOLD IN ABEYANCE

The City is requesting that the following eligible list(s) be abolished in accordance with Civil Service Rules, Chapter IV, Section 9, c. (4):

1. Fire Engineer – Promotional

The reasoning is as follows:

The current eligible list no longer suits the needs of the department.

RECOMMENDATION

The City recommends approval of the abolishment of this list.

Martha Davis

From: Benet Murphy
Sent: Wednesday, March 27, 2013 2:31 PM
To: Martha Davis
Subject: RE: FR request to abolish eligibility lists

Approved

Benet Murphy
Human Resources | City of Las Vegas
702-229-4227

From: Martha Davis
Sent: Wednesday, March 27, 2013 10:39 AM
To: Benet Murphy
Subject: RE: FR request to abolish eligibility lists

We would like to abolish the current Fire Engineer list which will be two years old May 11, 2013. We have verified with LVFR that they will not be selecting candidates from the current list. The department would like to move forward with establishing a new eligible list from our recent testing.

If this request is approved, please give me your approval and I will add it to the April 10, 2013 agenda.

From: Lynn Barboza
Sent: Wednesday, March 27, 2013 8:56 AM
To: Benet Murphy
Subject: RE: FR request to abolish eligibility lists

Definitely agree.

Lynn

From: Benet Murphy
Sent: Wednesday, March 27, 2013 8:52 AM
To: Lynn Barboza
Subject: FW: FR request to abolish eligibility lists

I approve both.

Your thoughts?

Benet Murphy
Human Resources | City of Las Vegas
702-229-4227

From: Martha Davis
Sent: Wednesday, March 27, 2013 7:39 AM
To: Benet Murphy
Subject: FW: FR request to abolish eligibility lists

For approval:

Sr Communications Specialist due to expire in July (1 ½ years old) – original 3 on the list; no one selected. This can be abolished without CSB approval as there are less than 5 on the list.

Fire Investigator I – Due to expire in July (2 years old) – original 10 on the list, 3 selected, 7 remaining.

From: Kehrin K. Thomas
Sent: Tuesday, March 26, 2013 5:34 PM
To: Martha Davis
Cc: Louis H. Amell; Thomas A. Miramontes; Esther O'Connor; Walter N. Carter
Subject: FR request to abolish eligibility lists

Martha:

Fire would like to request that the following lists be abolished:

- Promotional Senior Communication Specialist* effective until July 2013 – lack of candidates (3);
- Promotional Fire Investigator I effective until May 2013 – new eligible list anticipated to go to CSB April 2013; list almost 2 years old and top 3 selected (leaving 7 candidates).

*Fire submitted a job description update for Sr Comm Specialist to HR 3/26. With the list abolished and the updated job description certified, Fire will request a recruitment to fill an unexpected vacancy.

Thank you,

Kehrin

Kehrin Thomas
Las Vegas Fire & Rescue
(702) 229-0314
(702) 229-0124 Fax