

City of Las Vegas

SPECIAL CITY COUNCIL MEETING AGENDA

COUNCIL CHAMBERS

495 S. MAIN STREET, LAS VEGAS NEVADA 89101 - Phone 229-6011
CITY OF LAS VEGAS INTERNET ADDRESS: www.lasvegasnevada.gov

April 8, 2013
1:30 PM

ITEMS LISTED ON THE AGENDA MAY BE TAKEN OUT OF ORDER PRESENTED; TWO OR MORE AGENDA ITEMS FOR CONSIDERATION MAY BE COMBINED; AND ANY ITEM ON THE AGENDA MAY BE REMOVED OR RELATED DISCUSSION MAY BE DELAYED AT ANY TIME.

NOTE: Cellular phones are to be turned off during the Special City Council meeting.

THESE PROCEEDINGS ARE BEING VIDEO RECORDED AS WELL AS PRESENTED LIVE ON KCLV, CABLE CHANNEL 2, AND ARE CLOSED-CAPTIONED FOR OUR HEARING-IMPAIRED VIEWERS. PLEASE NOTE SOME CUSTOMERS OF COX COMMUNICATIONS WHO DO NOT HAVE A CABLE BOX CAN VIEW THIS MEETING ON DIGITAL CHANNEL 89.5. THIS SPECIAL COUNCIL MEETING, AS WELL AS ALL OTHER KCLV PROGRAMMING, CAN BE VIEWED ON THE INTERNET AT www.lasvegasnevada.gov. THE PROCEEDINGS WILL BE REBROADCAST TUESDAY AT 5:00 A.M., ON THURSDAY AT 8:00 A.M., FRIDAY AT 6:00 P.M., SATURDAY AT 6:00 A.M., AND SUNDAY AT 8:00 P.M.

1. CALL TO ORDER
2. ANNOUNCEMENT RE: COMPLIANCE WITH OPEN MEETING LAW
3. PLEDGE OF ALLEGIANCE
4. PUBLIC COMMENT DURING THIS PORTION OF THE AGENDA MUST BE LIMITED TO MATTERS ON THE AGENDA FOR ACTION. IF YOU WISH TO BE HEARD, COME TO THE PODIUM AND GIVE YOUR NAME FOR THE RECORD. THE AMOUNT OF DISCUSSION, AS WELL AS THE AMOUNT OF TIME ANY SINGLE SPEAKER IS ALLOWED, MAY BE LIMITED
5. Discussion for possible action regarding the certification of canvassed election returns for the April 2, 2013 Municipal Primary Election
6. Discussion for possible action regarding Fiscal Year 2014 Tentative Budget - All Wards
7. R-19-2013 - Discussion for possible action regarding a Resolution to reduce scheduled Cost of Living Adjustment ("COLA") for Classified Employees in the Bargaining Unit Represented by the Las Vegas City Employees Association (LVCEA)
8. CITIZENS PARTICIPATION: PUBLIC COMMENT DURING THIS PORTION OF THE AGENDA MUST BE LIMITED TO MATTERS WITHIN THE JURISDICTION OF THE CITY COUNCIL. NO SUBJECT MAY BE ACTED UPON BY THE CITY COUNCIL UNLESS THAT SUBJECT IS ON THE AGENDA AND IS SCHEDULED FOR ACTION. IF YOU WISH TO BE HEARD, COME TO THE PODIUM AND GIVE YOUR NAME FOR THE RECORD. THE AMOUNT OF DISCUSSION ON ANY SINGLE SUBJECT, AS WELL AS THE AMOUNT OF TIME ANY SINGLE SPEAKER IS ALLOWED, MAY BE LIMITED
9. ADJOURNMENT

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS:

City Hall, 495 South Main Street, 1st Floor
Clark County Government Center, 500 South Grand Central Parkway
Grant Sawyer Building, 555 East Washington Avenue
City of Las Vegas Development Services Center, 333 North Rancho Drive

AGENDA SUMMARY PAGE
SPECIAL CITY COUNCIL MEETING OF: APRIL 8, 2013

SUBJECT:
CALL TO ORDER



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SPECIAL CITY COUNCIL MEETING OF: APRIL 8, 2013

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ANNOUNCEMENT RE: COMPLIANCE WITH OPEN MEETING LAW



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PLEDGE OF ALLEGIANCE



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AGENDA SUMMARY PAGE
SPECIAL CITY COUNCIL MEETING OF: APRIL 8, 2013

DEPARTMENT: CITY CLERK

DIRECTOR: BEVERLY K. BRIDGES

Consent Discussion

SUBJECT:

Discussion for possible action regarding the certification of canvassed election returns for the April 2, 2013 Municipal Primary Election

Fiscal Impact

No Impact

Augmentation Required

Budget Funds Available

Amount:

Funding Source:

Dept./Division:

PURPOSE/BACKGROUND:

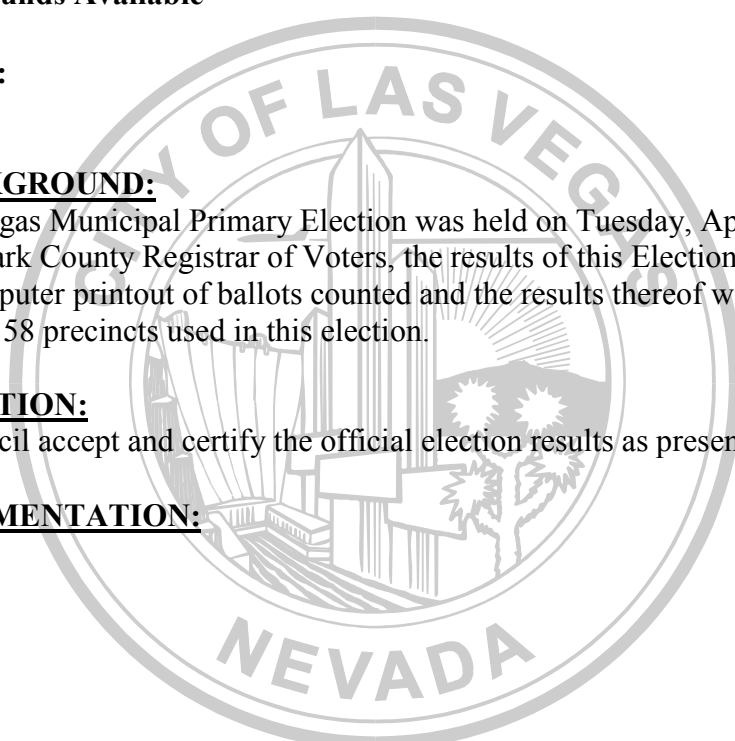
The City of Las Vegas Municipal Primary Election was held on Tuesday, April 2, 2013. As provided by the Clark County Registrar of Voters, the results of this Election were canvassed comparing the computer printout of ballots counted and the results thereof with the official ballot statements for the 158 precincts used in this election.

RECOMMENDATION:

That the City Council accept and certify the official election results as presented.

BACKUP DOCUMENTATION:

None



AGENDA SUMMARY PAGE
SPECIAL CITY COUNCIL MEETING OF: APRIL 8, 2013

DEPARTMENT: FINANCE

DIRECTOR: CANDACE FALDER

Consent Discussion

SUBJECT:

Discussion for possible action regarding Fiscal Year 2014 Tentative Budget - All Wards

Fiscal Impact

No Impact

Augmentation Required

Budget Funds Available

Amount:

Funding Source:

Dept./Division:

PURPOSE/BACKGROUND:

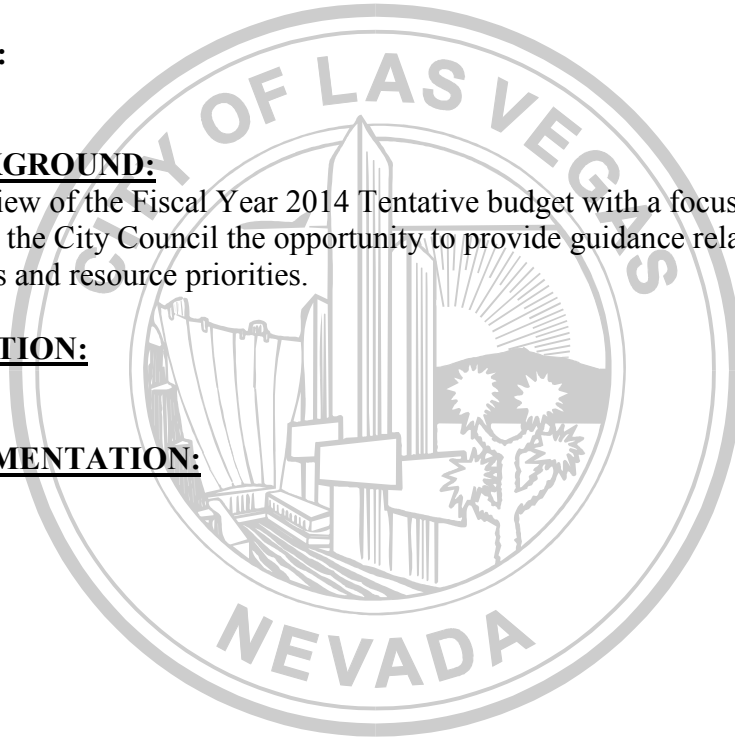
Discussion and review of the Fiscal Year 2014 Tentative budget with a focus on projected revenues and allow the City Council the opportunity to provide guidance relative to appropriation levels and resource priorities.

RECOMMENDATION:

None

BACKUP DOCUMENTATION:

None



AGENDA SUMMARY PAGE
SPECIAL CITY COUNCIL MEETING OF: APRIL 8, 2013

DEPARTMENT: FINANCE

DIRECTOR: CANDACE FALDER

Consent Discussion

SUBJECT:

RESOLUTIONS:

R-19-2013 - Discussion for possible action regarding a Resolution to reduce scheduled Cost of Living Adjustment ("COLA") for Classified Employees in the Bargaining Unit Represented by the Las Vegas City Employees Association (LVCEA)

Fiscal Impact

No Impact

Augmentation Required

Budget Funds Available

Amount:

Funding Source:

Dept./Division:

PURPOSE/BACKGROUND:

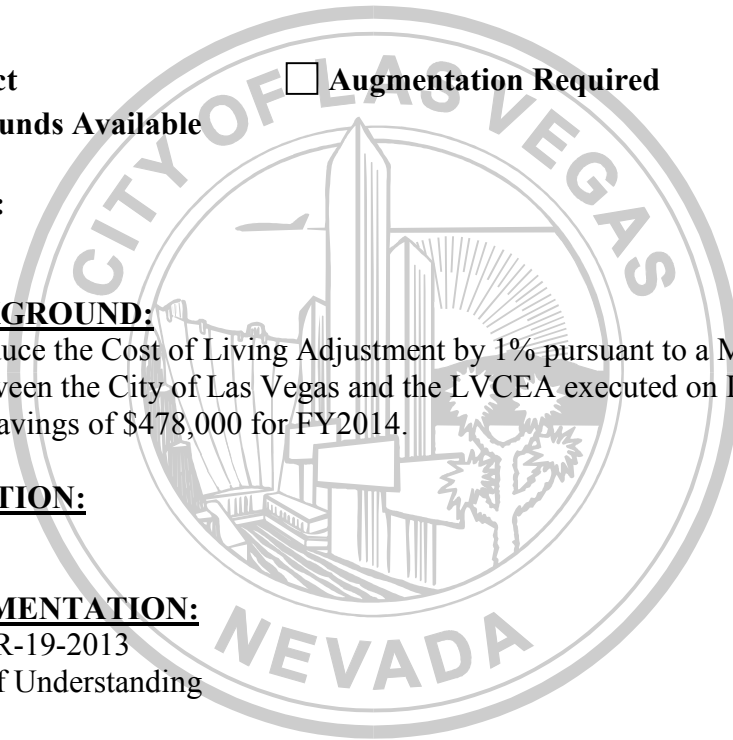
A Resolution to reduce the Cost of Living Adjustment by 1% pursuant to a Memorandum of Understanding between the City of Las Vegas and the LVCEA executed on December 17, 2008, with an estimated savings of \$478,000 for FY2014.

RECOMMENDATION:

Approval

BACKUP DOCUMENTATION:

1. Resolution No. R-19-2013
2. Memorandum of Understanding



RESOLUTION NO. R-19-2013

RESOLUTION TO REDUCE SCHEDULED COST OF LIVING
ADJUSTMENT("COLA") FOR CLASSIFIED EMPLOYEES IN THE
BARGAINING UNIT REPRESENTED BY THE LAS VEGAS CITY
EMPLOYEES ASSOCIATION, INC.

WHEREAS, the City of Las Vegas ("CITY") and the Las Vegas Employees Association, Inc. ("CEA") are parties to a Collective Bargaining Agreement ("CBA") that establishes wages for certain classified City employees; and

WHEREAS the parties also entered into a Memorandum of Understanding ("MOU") that amended the CBA (a copy of which is attached hereto); and

WHEREAS, pursuant to the MOU... "each year as a part of the budget approval process, the City Council may approve a resolution declaring that without a reduction in the scheduled raises, that it would not be possible for the CITY to balance the budget with revenues as projected"; and

WHEREAS, pursuant to the MOU... "If such a resolution is approved, then the scheduled raises shall be reduced by up to 1.0%, and shall be effective as of the date in the Agreement"; and

WHEREAS, pursuant to the MOU... "The resolution shall specify the amount of any decrease (up to 1%)"; and

WHEREAS, pursuant to the MOU... "The same resolution shall also limit any increase in average compensation (i.e., COLA, bonuses, and merit) of the executive and appointive employees to no more than that of the average increase compensation of all CLV represented employees"; and

WHEREAS, pursuant to the MOU... "That on or after January 2010, any resolution that affects the Association is conditioned upon the CLV having made reasonable efforts to negotiate or secure similar or more stringent terms with the other employee organizations"; and

WHEREAS, pursuant to the CBA, effective June 23, 2013, eligible CEA employees are scheduled to received a COLA of 3%; and

WHEREAS the City has undertaken efforts to negotiate or secure wage concessions or rollbacks from all employee organizations in 2009 and through 2013; and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Las Vegas, Nevada, at a special meeting thereof held on the 8th day of April, 2013, that without a reduction in the scheduled raises of CEA employees, it would not be possible for the CITY to balance the budget with revenues as projected; and

BE IT FURTHER RESOLVED that the 3% scheduled raises of CEA employees, which are to be effective June 23, 2013 are decreased by 1%; and

BE IT FURTHER RESOLVED that as a result of the significant ongoing revenue shortfall the CITY previously froze compensation for executive and appointive employees for fiscal year 2010, and based on the continuing revenue shortfall expected in fiscal year 2014, there are no scheduled

MEMORANDUM OF UNDERSTANDING

The City of Las Vegas ("CLV") and the Las Vegas City Employees' Association ("Association") hereby agree to the following Memorandum of Understanding to the current Collective Bargaining Agreement ("Agreement").

Section 1: Extension of the Collective Bargaining Agreement

The Agreement shall be extended for an additional three years as follows:

1.1 That Article 35 be amended to read:

Article 35 - Duration

(A) This Agreement originally entered into on June 24, 2002, at 0001 hours and extended effective June 18, 2008 shall remain in full force until ~~June 25, 2011~~ June 22, 2014, at 2400 hours and shall continue from year to year thereafter unless the City and the Association agree to change, amend, modify or terminate this Agreement pursuant to the provisions of Chapter 288 of the Nevada Revised Statutes.

1.2 That subsections (6) through (8) be added to Article 14(D) as follows:

(6) Effective June 26, 2011, eligible employees will receive a COLA equal to three (3%) percent, which shall be attached to this agreement.

(7) Effective June 24, 2012, eligible employees will receive a COLA equal to three (3%) percent, which shall be attached to this agreement.

(8) Effective June 23, 2013, eligible employees will receive a COLA equal to three (3%) percent, which shall be attached to this agreement.

Section 2: Reduction of COLA Option

There will be a one percent (1.0%) reduction in the scheduled 3.5% COLA increase effective June 14, 2009. Thereafter, each year as a part of the budget approval process, the City Council may approve a resolution declaring that without a reduction in the scheduled raises, that it would not be possible for the City to balance the budget with revenues as projected.

If such a resolution is approved, then the scheduled raises shall be reduced by up to 1.0%, and shall be effective as of the date of the raise in the Agreement. The resolution shall specify the amount of any decrease (up to the 1.0%). The same resolution shall also limit any increase in average compensation (i.e., COLA, bonuses, and merit) of the executive and appointive employees to no more than that of the average increase in compensation of all CLV represented employees.

Within 60 days of the conclusion of the fiscal year, the CLV shall certify and provide backup documentation showing that the average increase in compensation for the executive and

appointive employees did not exceed that of the average increase in compensation for the CLV represented employees.

That on or after January 2010, any resolution that affects the Association is conditioned upon the CLV having made reasonable efforts to negotiate or secure similar or more stringent terms with the other employee organizations.

Section 3: Article 23 -- Schedules and Hours

That Article 23 of the Agreement be amended as per Exhibit A to this Memorandum of Understanding.

Section 4: Additional Time for Parties To Open Final Article of the Agreement

That Article 31(C) of the Agreement be changed as follows:

Notwithstanding the provisions of section A of this article, either party may give written notice of its intent to open any article of this agreement for negotiations. Each party shall be limited to opening three (3) articles per year during calendar years 2006 and 2007 and one (1) article during on or after calendar year 2008. No more articles after January 1, 2009 may be opened except by mutual consent. Notice of intent to negotiate may include any subject or matter referred to or covered in this Agreement except for Articles 14, 15, 16, 18, and 19.

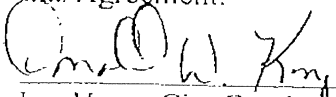
Section 5: Limitation on Layoffs

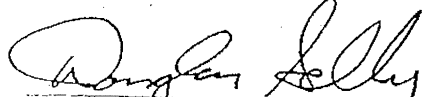
Layoffs of LVCEA represented employees shall be limited to the following conditions:

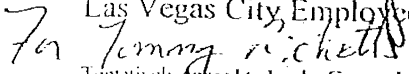
- 1) ~~Workload has diminished to the point where it does not justify current staffing levels.~~
- 2) The CLV decides to eliminate a service;
- 3) An enterprise fund has an operating deficit that can only be remedied through a layoff; or
- 4) The Budget Action Corrective Plan is revised due to one of the triggers in the general fund fiscal model. Those triggers are:
 - a) Revenue drops more than 2% from the projection during a 6 month period; or
 - b) The revenue drop in a 6 month period exceeds 50% of the Revenue Stabilization Fund (once established)

The City Manager's Office will consult with the leadership of the Association prior to taking any action to reduce the workforce through any employee layoffs. Section 5 of this Memorandum of Understanding is not subject to arbitration. Neither Section 2 or 5 of this Memorandum of Understanding shall have any precedential value and shall not continue after the affective date of this Agreement.

12/17/08


Donald W. King, V.P.
Las Vegas City Employees' Association


Douglas Selby
City of Las Vegas

For 
Jimmy Richetts

Tentatively Agreed to by the City and the LVCEA Final Approval by ratification by the City Council and the LVCEA Membership needed.

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DIRECTOR: BEVERLY K. BRIDGES

SUBJECT:
ADJOURNMENT

