



Las Vegas City Employees' Association  
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## FY2011 BUDGET ALTERNATIVES REPORT

Prepared by the Las Vegas City Employees Association

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| Stated FY2011 budget shortfall<br>This is as announced by the City of Las Vegas.                                                                                                                                                                                                                                                                                                                 | \$ 70,000,000-     |
| Amount from Stabilization Fund<br>This is the amount that the City has agreed to transfer.                                                                                                                                                                                                                                                                                                       | \$38,000,000       |
| Amount from increased property taxes and fees<br>The City has the ability to raise property taxes by somewhere between \$10 million and \$13 million according to City staff. Moreover, table 41 of the 2009 Community Assessment Survey, commissioned by the City of Las Vegas, shows that a majority of citizens would be willing to pay more for services in lieu of a reduction in services. | \$13,000,000       |
| Reduction in fund balance to 8%<br>This would be a temporary reduction until the Economy recovers. According to Finance & Business Services, the most recent fund balance percentage is at 9.06%. Reducing Fund balance to 8% would provide additional funds.                                                                                                                                    | \$5,100,000        |
| Amount from cost savings alternatives as detailed in the attachment.                                                                                                                                                                                                                                                                                                                             | \$3,345,000        |
| Amount from deferring, reducing or eliminating outsourced Architectural Services, outsourced Engineering Services, Software, Professional Services including Consulting Services, Professional Development, Surveys, Studies, Focus Groups.                                                                                                                                                      | \$5,555,000        |
| Reduction in overtime, city-wide.                                                                                                                                                                                                                                                                                                                                                                | <u>\$5,000,000</u> |
| <b>Amount of shortfall</b>                                                                                                                                                                                                                                                                                                                                                                       | <b>\$ 0</b>        |

Submitted at City Council

Date 3/10/10 Item CP

## Budget Alternatives Committee Recommendations

|   | SUGGESTIONS                                                                                                                                                                                                                                                                                                                                                       | Comments and/or Dept. Response                                                                                                                                                                            | POTENTIAL ANNUAL SAVINGS |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 1 | Have employees pay for their own professional membership dues and subscriptions during this time of financial hardship. This would be an expense that would be recouped annually.                                                                                                                                                                                 | City-wide recommendation                                                                                                                                                                                  | \$23,000                 |
| 2 | Currently the City pays the Alpine Water bill for the Public Works department; therefore, just as City furnished coffee has been eliminated, this perk should be eliminated as well. Employees should be responsible for paying for the use of purified water, just as employees in other departments are responsible. Monthly Cost = \$45.50                     | City-wide recommendation to eliminate this type of perk.                                                                                                                                                  | 6,552                    |
| 3 | The Field Operations Department currently has a contract for "Air Filter Purchase and Replacement Service" with Air Filter Sales and Service. This contract has a \$300,000 Approved Annual Amount. Over the past 33 months of the current contract, the City has averaged a monthly expenditure of \$19,738.94; an approximate annual amount of \$236,867.27.    | Years ago, this function used to be performed in-house, however, this was changed b/c FO lacked the storage space for the various sized filters. Recommend finding storage space and cancelling contract. | 236,867                  |
| 4 | The Public Works dept. has an employee of the month honor in which the designated employee receives a \$25.00 gift card and snacks are also purchased for the celebration. This equates to \$300.00 annually for gift cards and approximately \$480.00 for snacks. (A \$40.00 basis was used for the snacks - The last purchase for Bagels was just over \$40.00) | City-wide recommendation to eliminate this type of perk.                                                                                                                                                  | 9,360                    |
| 5 | Currently, the Sign Shop for TEFO has a contract for the purchase of signs such as stop signs, right turn only, no parking, etc. The average expenditure for these signs over the past four and a half years has been \$41,228.54. Therefore, the question arises as to what signs are produced in-house versus those that are out-sourced?                       |                                                                                                                                                                                                           | 41,289                   |

## Budget Alternatives Committee Recommendations

|   | SUGGESTIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Comments and/or Dept. Response                                                                                                                                                                                                                                          | POTENTIAL ANNUAL SAVINGS |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 6 | There is a \$465,784.00 Approved Annual Amount contract with Newtex Landscape for "Landscape Maintenance Services." This includes the maintenance of approximately nine medians and other locations throughout the Las Vegas Valley. Due to price reductions, the average annual expenditure on this contract is \$373,734.16.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Although some medians have been removed since the contract was originally negotiated in 2008, Parks does not have the manpower to maintain these remaining locations in addition to there current responsibilities. Recommend cancelling contract and bringing in-house | 373,734                  |
| 7 | Trimble Navigation Limited Contract is current supplier for GPS service. Over the past few years, Field Operations has expressed their dissatisfaction with the supplier, billing process, etc. and has requested another option. Concurrent to this request, FO and has been working w/ IT on a solution that could provide this service via perhaps a cell phone. Arguments against the GPS system consist of the fact placing this device on a CLV vehicle only ensures that the vehicle is located at a work sit, but it does not assure that the employee is there. Due to the dissatisfaction with the current supplier and the ineffectiveness of the current system, it is recommended that the \$300,000.00 annually approved contract (actual expenditure is reflected in the savings column) be terminated until another solution is approved, or until the City's financial situation improves. In the meantime, the City management will have to trust their employees to perform their assignments, and with the many labor issues we are currently experiencing, the assumption is made that this will encourage employees |                                                                                                                                                                                                                                                                         | 148,313                  |
| 8 | WPCF Landscaping - Newtex Landscape                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Annual maintenance contract. Recommend cancelling contract and bringing this function in-house                                                                                                                                                                          | 97,500                   |

## Budget Alternatives Committee Recommendations

|    | SUGGESTIONS                                                                                                                                                                                                                                                                                                                                                                                                                       | Comments and/or Dept. Response                                                                                                                                                                      | POTENTIAL ANNUAL SAVINGS |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 9  | There is a \$200,000.00 Approved Annual Amount contract with Newtex Landscape for "Tree Care Service." To date, just under \$33,000.00 has been exhausted on this contract during the 5 months of its existence. It is recommended that smaller jobs are handled in-house and only the larger one's are outsourced. At the current pace, it is estimated that \$79,200.00 will be expended during the base year of this contract. |                                                                                                                                                                                                     | 79,200                   |
| 10 | Arts and Culture Programs Miscellaneous Vendors                                                                                                                                                                                                                                                                                                                                                                                   | Why are we paying for author participation at book festival events? There are a variety of other expenses that could also be revisited as to need and affordability. Reduce this programming by 50% | 40,117                   |
| 11 | Federal Land Lobbying Consulting Services                                                                                                                                                                                                                                                                                                                                                                                         | How does the city benefit? Reduce by 50%                                                                                                                                                            | 20,617                   |
| 12 | UNLV Board of Regents                                                                                                                                                                                                                                                                                                                                                                                                             | How does the city benefit from community survey                                                                                                                                                     | 23,486                   |
| 13 | Golden Nugget Hotel & Casino                                                                                                                                                                                                                                                                                                                                                                                                      | Why was catering necessary for State of the City event?                                                                                                                                             | 4,095                    |
| 14 | Federal Lobbying Services                                                                                                                                                                                                                                                                                                                                                                                                         | How does the city benefit? Reduce by 50%                                                                                                                                                            | 43,226                   |
| 15 | OCA Management/Planning Program - Misc. Vendors                                                                                                                                                                                                                                                                                                                                                                                   | Why are these advisors needed? Reduce by a minimum of 25%                                                                                                                                           | 7,084                    |
| 16 | State Lobbying - Carson City                                                                                                                                                                                                                                                                                                                                                                                                      | How does the city benefit? Reduce by 50%                                                                                                                                                            | 23,094                   |
| 17 | Admin Support Services Program - Misc. Vendors                                                                                                                                                                                                                                                                                                                                                                                    | Why are we paying for some of these items. Reduce by a minimum of 50%                                                                                                                               | 73,899                   |
| 18 | Government Affairs Program - Misc. Vendors                                                                                                                                                                                                                                                                                                                                                                                        | Are all of these associations necessary?                                                                                                                                                            | 32,000                   |
| 19 | OAS Management/Planning Program                                                                                                                                                                                                                                                                                                                                                                                                   | Is this necessary this year?                                                                                                                                                                        | 7,083                    |
| 20 | Alliance for Innovations - Annual Membership                                                                                                                                                                                                                                                                                                                                                                                      | What is this and why is it necessary?                                                                                                                                                               | 7,500                    |
| 21 | Correct Care Solutions, LLC                                                                                                                                                                                                                                                                                                                                                                                                       | At \$500,000 per month, \$6 million annually for inmate health care, is there a better way, i.e. hiring our own staff, renegotiating our contract. Reduce by at least 12%                           | 720,000                  |

## Budget Alternatives Committee Recommendations

|    | SUGGESTIONS                                                | Comments and/or Dept. Response                                                                                                                    | POTENTIAL ANNUAL SAVINGS |
|----|------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 22 | Library District                                           | Library Services for books for inmates at \$4,539 per month; reduce by 12%                                                                        | 6,536                    |
| 23 | Interpreter Services - Muni Court                          | Estimated annual cost \$366,000. Is this being cost recovered? 50%?                                                                               | 183,000                  |
| 24 | Alternate Judges - Muni Court                              | Will better scheduling reduce this expenditure by 50%?                                                                                            | 26,500                   |
| 25 | Annual Physicals and Vaccines- Muni Court                  | Why are these Life Signs charges in general fund instead of Insurance Services; estimated \$10K                                                   | 10,000                   |
| 26 | Redwood Toxicology - Muni Court                            | If these are for defendants, are they cost recovered? At 50%?                                                                                     | 24,771                   |
| 27 | Toner cartridges, printers, fax machines - city-wide       | Have all city departments been trained on confidential feature of new copiers, eliminating need for office printers and stand-alone fax machines? | 20,530                   |
| 28 | IT - share sites                                           | SNETA, NSITS, & MyNevada web and SharePoint sites - could share the cost with other organizations                                                 | 1,354                    |
| 29 | IT Clvkidzkorner.com                                       | Disabled these sites years ago                                                                                                                    | 70                       |
| 30 | IT - Annual Subscription to the Burton Group               | Is this necessary this year?                                                                                                                      | 15,000                   |
| 31 | IT - Computer Internal Service Fund                        | Reduce by 50%                                                                                                                                     | 325,000                  |
| 32 | IT -Robert Half International                              | Funding should be removed as we are not hiring any temps/contractors/consultants                                                                  | 44,000                   |
| 33 | IT - Employee Travel                                       | Used for promoting Oracle and the city's website                                                                                                  | 25,000                   |
| 34 | IT - Orasys LLC consultant                                 | We have an employee for this now                                                                                                                  | 36,700                   |
| 35 | IT Core Research Advisor Membership                        | Is this necessary this year?                                                                                                                      | 7,333                    |
| 36 | IT - Unlimited Access Expert Analyst Services subscription | Is this necessary this year?                                                                                                                      | 3,850                    |
| 37 | HR - Other Professional Services                           | Is this necessary this year?                                                                                                                      | 64,933                   |
| 38 | HR - Printing and Reproduction                             | Reduce by 50%                                                                                                                                     | 7,822                    |
| 39 | HR - Radios and Pagers                                     | What are these used for?                                                                                                                          | 5,287                    |

## Budget Alternatives Committee Recommendations

|                                       | SUGGESTIONS                                    | Comments and/or Dept. Response       | POTENTIAL<br>ANNUAL<br>SAVINGS |
|---------------------------------------|------------------------------------------------|--------------------------------------|--------------------------------|
| 40                                    | HR - Awards and trophies                       | Reduce by 50%                        | 7,200                          |
| 41                                    | NS - Rapid Response Team - Property Abatement  | Return Property Abatement in-house   | 275,000                        |
| 42                                    | Leisure Services - Special Department Supplies | \$220,866 reduce by a minimum of 12% | 26,504                         |
| 43                                    | Leisure Services - Other Professional Services | For \$420,501? Eliminate 50%         | 210,251                        |
| <b>TOTAL APPROXIMATE COST SAVINGS</b> |                                                |                                      | <b>\$3,344,657</b>             |