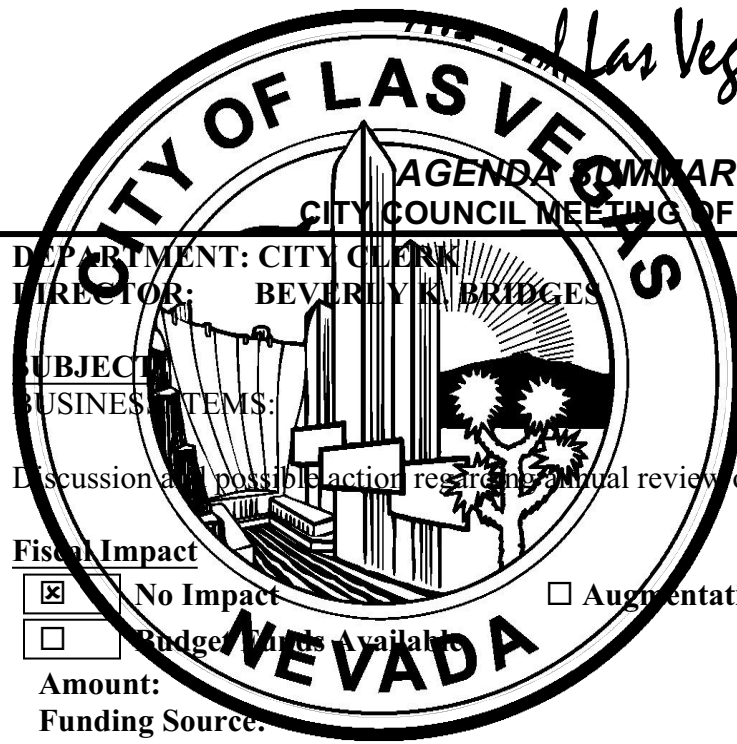




Agenda Item No.: 10.

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: JUNE 15, 2011

DEPARTMENT: CITY CLERK
DIRECTOR: BEVERLY K. BRIDGES

☐ Consent ☒ Discussion

SUBJECT
BUSINESS ITEMS:

Discussion and possible action regarding annual review of City Manager Elizabeth N. Fretwell

Fiscal Impact

☒ No Impact

☐ Augmentation Required

☐ Budget Funds Available

Amount:

Funding Source:

Dept./Division:

PURPOSE/BACKGROUND:

Yearly performance review of the City Manager Elizabeth N. Fretwell

RECOMMENDATION:

Staff to follow Council's direction

BACKUP DOCUMENTATION:

Notice of Personnel Session

Motion made by OSCAR B. GOODMAN to Approve

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

RICKI Y. BARLOW, LOIS TARKANIAN, STEVE WOLFSON, OSCAR B. GOODMAN,
GARY REESE, STEVEN D. ROSS, STAVROS S. ANTHONY; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)

Minutes:

CITY MANAGER ELIZABETH FRETWELL reviewed her accomplishments of the past year and indicated she would like to work with the Council and staff on annual performance review programs. She recognized the hard work and dedication of her team and the City staff and identified some of her future goals. She also indicated that her focus was on providing professional, effective efficiency.

Due to CITY MANAGER FRETWELL's success, COUNCILMAN REESE recommended that she attend City Manager conferences to share her philosophies and practices with other comparable cities.

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COUNCILMAN ROSS stated that he would have been pleased with CITY MANAGER FRETWELL's performance had she only accomplished budget balancing and job preservation. He acknowledged that she is severely underpaid for her efforts and success, and thanked her for everything she has done.

COUNCILMAN WOLFSON stated that CITY MANAGER FRETWELL has denied all raises, bonuses, and additional compensation packages as might have been expected during an annual review. The Councilman believes that it is only CITY MANAGER FRETWELL's hard work that has created the sustainability visible today.

COUNCILMAN BARLOW believes that CITY MANAGER FRETWELL has done a wonderful job of moving the city forward and that hiring her was one of the most important and best decisions the Council has ever made. He appreciates that she is always willing and able to go above and beyond the call of duty.

COUNCILWOMAN TARKATIAN thanked MS. FRETWELL for her leadership and hard work.

COUNCILMAN ANTHONY thanked CITY MANAGER FRETWELL for doing a great job.

MAYOR GOODMAN thanked CITY MANAGER FRETWELL for taking the city to places that nobody else could have accomplished. The Mayor was saddened to realize that offering her a financial benefit in recognition of her accomplishments and annual review is out of the question but stated that she has the undying support of the Council and supports that she attend any and all conferences she deems necessary.

