

May 2011

IAFF/City Labor Negotiations

CITY - Considerations:

	Values
• COLA	0
• 3% roll back (includes PERS)	\$2,135,000
• Offered SOP changes in lieu of 3% roll-back	
• Uniform Allowance flat - 0%	900,000
• Medical – Same as previous year contributions	1,400,000
• Step Reduction – 50% decrease between steps	450,000
• Documentation Pay Elimination – 2 nd year reduction	450,000
• Duration – 1 year contract	
• PERS 50/50 split increase = 2.75%	
• Total Value =	\$5,335,000
• Reduction Goal =	\$6,000,000

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- PERS – 7/1/11 increase (employee pays 1.375%/City pays 1.375%)
 - Education incentives sunset (\$200,000)
 - Lateral Academy – hire 18 qualified candidates from other agencies

IAFF/City Labor Negotiations

IAFF - Considerations:

	Values
• COLA	0
• Medical - \$360 per pay	\$1,400,000
• Step Reduction – 50%	450,000
• Documentation Pay – 2 nd year	450,000
• Total Value =	\$2,300,000
• Reduction Goal =	\$6,000,000

- Duration – 1 year agreement

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- ▶ IAFF: At the 4-27-11 negotiation the union announced an impasse and informed the City their attorney has contacted the Federal Mediation and Conciliation Service (FMCS) in Las Vegas and requested May 2011 dates for mediation with Lavonne Ritter.
- ▶ The City acknowledged the request.

