

May 2011 City Bargaining Considerations PPA

Considerations:	Values
• COLA remains flat – 0% (3.75% historically)	0
• Step (merit) Increases waived – 0%	\$ 71,840
• Longevity flat – freeze in place	\$ 27,000
• Continue 4% base pay roll-back (PERS included)	\$350,000
• PERS 50/50 split new contributions increased 2.75% (employee portion 1.375%; employee portion = 1.375%)	
• Duration – 2 year agreement	
Total Value =	<u>\$448,840</u>

- **NEW EMPLOYEE:** salary scales reduced by 14%
- Uniform allowance: \$1,375 annually.



WAGE DATA FOR NEGOTIATIONS 2012

Values	Wage Estimates
1%	\$62,210
Steps	\$71,840
Longevity	\$27,000
PERS 1%	\$24,730



July 2011 -- After 14% Reduction

ANNUAL

<u>Grade</u>	<u>Job Title</u>		<u>Min</u>	<u>Max</u>
PM.6	Deputy City Marshal	Current	49,536.36	76,024.67
	Municipal Court Marshal	7/1/11	42,601.27	65,381.17
PM.15	Deputy City Marshal Sergeant	Current	61,865.61	94,945.09
	Municipal Court Marshal Sergeant	7/1/11	53,204.42	81,652.77

