



Las Vegas

Agenda Item No.: 39.

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF FEBRUARY 2, 2011

DEPARTMENT: CITY MANAGER
DIRECTOR: ELIZABETH FRETWELL

☐ Consent ☒ Discussion

SUBJECT:
ADMINISTRATIVE:

Discussion and possible action regarding the ratification of Karen Coyne as the Chief Officer of Public Safety (\$150,000 + benefits/General Fund)

Fiscal Impact

☐ No Impact ☐ Augmentation Required
☐ Budget Funds Available

Amount: \$150,000 + benefits

Funding Source: General Fund

Dept./Division: City Manager

PURPOSE/BACKGROUND:

Karen Coyne has served as the Director of Detention and Enforcement since April 26, 2006.

RECOMMENDATION:

Approve and ratify the appointment of Karen Coyne to the position of Chief Officer of Public Safety

BACKUP DOCUMENTATION:

Submitted at Meeting PowerPoint Presentation by City Manager Elizabeth Fretwell for Items 39, 40 and 49

Motion made by GARY REESE to Approve

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 1; Excused: 0

RICKI Y. BARLOW, LOIS TARKANIAN, OSCAR B. GOODMAN, GARY REESE, STEVEN D. ROSS, STAVROS S. ANTHONY; (Against-None); (Abstain-None); (Did Not Vote-STEVE WOLFSON); (Excused-None)

Minutes:

Items 39 and 40 were heard together.

CITY MANAGER ELIZABETH FRETWELL stated that significant progress has been made in achieving the goals of the Council to create a more financially sustainable condition.

Using a PowerPoint presentation that was submitted, she went over slides covering the reorganization objectives, the new organization chart and the savings that will be accomplished with the reorganization.

CITY COUNCIL MEETING OF: FEBRUARY 2, 2011

She explained that the reorganization is more about getting to a private sector model and cutting layers of management that are no longer necessary, and that additional changes will further reduce the budget shortfall.

The reorganization includes adjusted compensation packages for KAREN COYNE and CANDACE FALDER. The reorganization creates depth, adaptability and flexibility, while streamlining the departments, with the elimination of most of the deputy director positions. This structure is adaptive, in order to accommodate future adjustments due to ongoing legislation. A leaner organization sends a clear message that the City is becoming stronger and building a system where employees will have greater responsibility and accountability.

CITY MANAGER FRETWELL noted that the reorganization is truly a new structure for a new economy.

COUNCILMAN REESE confirmed with CITY MANAGER FRETWELL that Bill 2010-51 allows for future changes that the Council can ratify.

COUNCILMAN WOLFSON asked CITY MANAGER FRETWELL if she feels that the City will be able to continue to provide services to the level that its constituency has become accustomed. CITY MANAGER FRETWELL commented that some departments are struggling, but the changes also allows for services to increase as the economy improves. The revenue levels for Fiscal Year 2012 will be back down to 2005 levels, but, in her opinion, services are sufficient.

COUNCILMAN WOLFSON regarded the savings achieved through employees as a great accomplishment, because it took a great deal of negotiating from management and the bargaining units.

COUNCILWOMAN TARKANIAN remarked that it was important to take a look and see if it was necessary to move in a different direction in order to be more efficient.

COUNCILMAN BARLOW stated that with the collaboration of the bargaining units, management and the Council, great changes have been made, and he looks forward to CITY MANAGER FRETWELL doing what is necessary to make the City a better place to live.

CITY MANAGER FRETWELL added that of great import to this entire process was keeping the employees apprised of the City's financial situation at every step.

COUNCILMEN REESE, WOLFSON and ANTHONY commended CITY MANAGER FRETWELL on doing a fine job in this process. COUNCILMAN ANTHONY noted that he does not believe the reorganization is going to impact services, because City employees are dedicated individuals.

CITY COUNCIL MEETING OF: FEBRUARY 2, 2011

CITY MANAGER FRETWELL called forward KAREN COYNE and spoke about her unique qualifications to take on the position of Chief Officer of Public Safety, having served on many boards and obtained ample public safety training and education. CITY MANAGER FRETWELL requested approval.

MAYOR GOODMAN stated that the force under MS. COYNE will greatly miss her.

MS. COYNE expressed her gratitude to the Council and CITY MANAGER FRETWELL for this incredible opportunity, and all the opportunities the City has provided her since she joined the organization at 22. She thanked her fellow directors for being great to work with and to learn from. It has been a privilege to work with and lead the force of Detention and Enforcement. She also thanked her husband, children and parents for their support.

MS. COYNE stated that these changing times bring challenges and many opportunities.

Regarding Item 40, CITY MANAGER ELIZABETH FRETWELL highlighted CANDACE FALDER'S educational background and work experience, which make her highly qualified to direct the Department of Finance and Business Services. CITY MANAGER FRETWELL expressed her full support of MS. FALDER and requested that the Council ratify her appointment as Director of Finance and Business Services.

COUNCILMAN REESE said MS. FALDER has always been very helpful and is very knowledgeable.

COUNCILMAN WOLFSON said he is looking forward to working with MS. FALDER in her new position.

MS. FALDER thanked the Council for its vote of confidence and for the opportunity to remain with the great City Department of Finance and Business Services.

