

Rachel Gritton

From: Don King [dking@lvcea.org]
Sent: Tuesday, August 03, 2010 3:11 PM
To: Oscar B. Goodman; Gary Reese; Steven Ross; Ricki Y. Barlow; Lois Tarkanian; Stavros Anthony; Steve Wolfson
Cc: Betsy Fretwell; 'Chris Collins'; Tracey Valenzuela; dfletcher@LasVegasNevada.com; 'Val Sharp'; Lori Giessinger; Lon Grasmick; Cynthia Leavitt; Mike Davis - Public Works; Nenad Mirkovic; Bruce Snyder
Subject: 8/4/10 Council Agenda

Mayor/Council Members:

The contents of this e-mail is not intended to criticize the City Manager, City Attorney, or the City Auditor nor is it questioning their credentials, performance, or abilities.

There are three items (#12, #13, and #14) on the August 4, 2010 Council agenda that disturbs me as a labor leader.

Item 12 - discussion and possible action to adjust the compensation and amend the term of the Employment Agreement for City Manager Elizabeth N. Fretwell.

Item 13 - discussion and possible action to adjust the compensation for City Attorney Bradford R. Jerbic.

Item 14 - discussion and possible action to adjust the compensation for City Auditor Radford K. Snelding.

If my information is correct the current contract for the City Manager does not expire until 2012. If that is correct, why would you consider making contract changes until closer to 2012. Why should the City Manager get protection while the rank and file are targets of possible privatization, layoffs, and or demotions?

The City started conducting RIF's (Reductions in Force) in 2008. To date there has been six (6) layoffs. All bargaining units have been asked to make concessions, to take pay cuts. We, the LVCEA, has had over 125 of our bargaining unit members laid off. The City has not filled a number of vacant positions. We have had a number of our bargaining unit members forced to take demotions with substantial salary cuts as part of the RIF process. Our members are asked everyday to do more with less. The City is now looking into the possibility of Outsourcing a number of our jobs. With all of this going on how can the City even consider agenda items 12, 13, and 14 (extending the City Manager's contract and possible salary increases of three of the City's top executive)?

I would appreciate a response from each of you.

Don King
LVCEA President

Submitted at City Council

Date

8/4/10 Item 12

By:

(Don King) by the Mayor