

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: JUNE 2, 2010

DEPARTMENT: CITY MANAGER

DIRECTOR: ELIZABETH N. FRETWELL

☐ Consent ☒ Discussion

SUBJECT:

ADMINISTRATIVE:

Discussion and possible action to accept tentative concession offer made by the Las Vegas Police Protective Association (LVPPA) regarding a new, extended or modified Collective Bargaining Agreement or similar agreement between the City of Las Vegas as local government employer and the LVPPA as employee organization (\$909,000 reduction in General Fund costs)

Fiscal Impact

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No Impact

☐ Augmentation Required

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Budget Funds Available

Amount: (\$909,000) reduction

Funding Source: General Fund

Dept./Division: Detention and Enforcement and Municipal Court

PURPOSE/BACKGROUND:

The LVPPA leadership and senior City management have come to a tentative agreement that will be a major factor in helping to avoid the financial shortfall the City is facing over the next five years and helps provide additional job security for many of our employees. Approximately 75% of the City's costs go to wages and benefits, therefore the City Council asked that the City's four bargaining units work with management. In the spirit of trying to retain services for our citizens and to preserve as many jobs as possible, the leadership of the LVPPA came forward with a proposal and after talks with City management a tentative concession offer is being brought forward for Council approval.

RECOMMENDATION:

Approval of the tentative proposal and authorization to execute any related documents regarding the concession offer made by the LVPPA.

BACKUP DOCUMENTATION:

1. Submitted at Meeting Proposed Memorandum of Understanding by Elizabeth Fretwell
2. Submitted after Meeting - PowerPoint Presentation by Staff

Motion made by GARY REESE to Approve

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

RICKI Y. BARLOW, LOIS TARKANIAN, STEVE WOLFSON, OSCAR B. GOODMAN, GARY REESE, STEVEN D. ROSS, STAVROS S. ANTHONY; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)

NOTE: By way of a telephone conference call, Councilwoman Tarkanian asked that her vote reflect in the affirmative.

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Minutes:

Using the PowerPoint presentation submitted for the record, CITY MANAGER ELIZABETH FRETWELL reviewed with the Council the proposal submitted by the Las Vegas Police Protective Association (LVPPA). Management was pleased with the proposal and recommended approval. If approved, the concessions proposed could save jobs and enhance revenues.

Regarding Page 1 of the proposal, COUNCILMAN WOLFSON discussed with MS. FRETWELL the maximum base for each salary range would be reduced by four percent. The Councilman pointed out that this reduction would assist in creating the new employee, and he was pleased with the LVPPA proposal.

COUNCILWOMAN TARKANIAN was appreciative of the union's negotiations.

ANTHONY HODGES remains hopeful that the remaining unions and the Council will come to a resolution and avoid additional layoffs.

TODD FARLOW confirmed through MAYOR GOODMAN that the salaries are comparable to the Marshals.

CHRIS COLLINS, LVPPA, indicated that 50 percent of the members have voted and he felt that the concessions would be ratified. He thanked MS. FRETWELL and staff for their assistance, as well as the LVPPA members for their work in creating the proposed concessions.

COUNCILMAN REESE thanked MR. COLLINS for his due diligence and complimented him on being a great leader.

COUNCILMAN ROSS noted it takes good union leadership to get to this type of resolution that saves jobs. Negotiations have been emotional and challenging, but this is a step in the right direction.

COUNCILMAN BARLOW thanked everyone for working together and keeping the lines of communication open. He expressed hope that this is only a temporary situation for a better outcome.

COUNCILMAN ANTHONY discussed with MS. FRETWELL the upcoming warrant service expansion program, and a strategic plan will be forthcoming. MS. FRETWELL complimented the Marshal's Unit on being professional and respectful when negotiations were taking place. She was proud of everyone involved in creating a more sustainable program for the City.

MAYOR GOODMAN acknowledged the LVPPA in being the first union to step up and make an effort to come to a resolution, while keeping in mind the eight percent salary reduction that was desired by the Council. He realizes just how much the members care for the City's constituents, as well as for each other.