



Las Vegas

Agenda Item No.: 47.

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: MARCH 17, 2010

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: F. CLAUDETTE ENUS

☐ Consent ☒ Discussion

SUBJECT:
ADMINISTRATIVE:

Discussion and possible action on the ratification of Howard Daniel Tarwater as the Director of Human Resources, effective July 3, 2010 (\$110,000 annual salary plus benefits - General Fund)

Fiscal Impact

☐ No Impact ☐ Augmentation Required
☐ Budget Funds Available

Amount: \$110,000 plus benefits

Funding Source: General Fund

Dept./Division: Human Resources

PURPOSE/BACKGROUND:

Howard Daniel Tarwater is currently serving as Human Resources Manager for the Employee Relations Division. Prior to working for the City of Las Vegas, Mr. Tarwater was the Human Resources Director for two major home builders in Las Vegas. From 1999-2005, Mr. Tarwater served as the Human Resources Director and was promoted two years later to the Assistant City Manager for the City of North Las Vegas. Mr. Tarwater holds a Bachelors Degree from the University of Missouri, Columbia in both Education and Business.

RECOMMENDATION:

Approve and ratify the appointment of Howard Daniel Tarwater to the position of Director of Human Resources, effective July 3, 2010.

BACKUP DOCUMENTATION:

None

Motion made by GARY REESE to Approve

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

RICKI Y. BARLOW, LOIS TARKANIAN, STEVE WOLFSON, OSCAR B. GOODMAN,
GARY REESE, STEVEN D. ROSS, STAVROS S. ANTHONY; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)

Minutes:

CITY MANAGER ELIZABETH FRETWELL summarized the more than 30 years of experience that DAN TARWATER brings to the position and emphasized the level of trust and respect he has developed to lead in this critical function during the current economic times.

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CITY MANAGER FRETWELL stated that it was very difficult to make a decision between the internal candidates, who are very qualified, to ensure that Human Resources maintains a position of stature and strategic importance. She felt it was critical to move forward in appointing someone to this position.

COUNCILMAN REESE gave credit to CLAUDETTE ENUS and JUDY TUTTLE for doing a fine job of leading Human Resources to date. CITY MANAGER FRETWELL agreed, adding that they will be missed, but will leave in place a very strong foundation and team. She noted that JACK ESLINGER holds great promise for the City and will be a key member of MR. TARWATER'S team. Additionally, WICKI ROBINSON has built nationally renowned insurance programs. This is a great example of the building of a team bench that the Mayor has referred to in the past. The City Manager recommended the ratification of MR. TARWATER, effective after MS. ENUS leaves to give him several months to transition into the new role.

MR. TARWATER thanked the Council, City Manager, Human Resources Department and his wife ESTELLE.

MAYOR GOODMAN thanked everyone retiring from the City for their service to the City and wished them success in the future.

