

Executive Plan

FY10 Plan

Salary Roll Backs

0.66% Rollback	\$ 0.102	
----------------	----------	--

12 Furlough Days	0.654	
------------------	-------	--

Benefit Rollbacks

PERS - Rollback	0.022	
-----------------	-------	--

401a Match	0.421	
------------	-------	--

4 Exec Admin Days	0.218	
-------------------	-------	--

\$ 1.416	8.9%
----------	------

5 Exec Merit Days	\$ 0.272	1.7%
-------------------	----------	------

Total Loss	\$ 2.536	15.9%
------------	----------	-------

Appointive Plan

FY10 Plan

Salary Roll Backs

0.51% Rollback	\$ 0.081	
----------------	----------	--

12 Furlough Days	0.702	
------------------	-------	--

Benefit Rollbacks

PERS - Rollback	0.017	
-----------------	-------	--

401a Match	0.601	
------------	-------	--

2 App Admin Days	0.117	
------------------	-------	--

<u>\$ 1.518</u>	9.5%
-----------------	------

3 App Merit Days	<u>\$ 0.175</u>	1.1%
------------------	-----------------	------

Total Loss	<u>\$ 3.161</u>	19.7%
------------	-----------------	-------