



September 17, 2009

Steve Miller
Employee Benefits Administrator
The City of Las Vegas
400 Stewart Avenue
Las Vegas, NV 89101

Subject:
Mines & Associates Employee Assistance Services January 1, 2010 Renewal

Dear Steve,

The initial renewal rates presented by Mines & Associates for the current Employee Assistance Plan maintained the current per employee per month rate with no increase, but reduced their services slightly and increased the per hour charge for some of their specialized services by a range of 10-15%. Following discussions with Mines & Associates senior management, they agreed to maintain service levels and per hour charges at the current levels.

Since this renewal is being provided at no increase in rates or decrease in services, we are recommending the renewal of the Mines & Associates contract for 2010.

Please contact me with any questions.

Sincerely,

Tanna Prince, CEBS, FLMI
Vice President

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