



Las Vegas

Agenda Item No.: **44.**

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING ON: OCTOBER 7, 2009

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: CLAUDETTE ENUS

☒ **Consent** ☐ **Discussion**

SUBJECT:

Approval to extend the contract with Sierra Health and Life (SHL) for a fully-insured Preferred Provider Organization medical plan (\$1,200,000 Self-insurance Internal Service Fund)

Fiscal Impact:

☐ **No Impact** ☐ **Augmentation Required**
☐ **Budget Funds Available**

Amount: \$1,200,000

Funding Source: Self-insurance internal service fund

Dept./Division: Human Resources / Insurances Services Division

PURPOSE/BACKGROUND:

In calendar year 2008 the City of Las Vegas replaced the City Health Insurance Plan (CHIP) with a fully insured Preferred Provider Organization (PPO) plan from Sierra Health and Life. Cost savings from this change was in excess of \$900,000 annually. The renewal for 2010 has been negotiated to a 6% increase, well below current medical inflationary trends. Costs are within approved FY2010 budgets.

RECOMMENDATION:

Approval to extend the current contract with Sierra Health and Life for a fully-insured Preferred Provider Organization plan.

BACKUP DOCUMENTATION:

Sierra Health & Life Renewal Letter

Motion made by GARY REESE to Approve Items 12-29, 32-34, 36-47, 49-53 and 55-73

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

RICKI Y. BARLOW, LOIS TARKANIAN, STEVE WOLFSON, OSCAR B. GOODMAN,
GARY REESE, STEVEN D. ROSS, STAVROS S. ANTHONY; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)