



Las Vegas

Agenda Item No.: 62.

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: APRIL 15, 2009

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: CLAUDETTE ENUS

☐ Consent ☒ Discussion

SUBJECT:
ADMINISTRATIVE:

Discussion and possible action to ratify Scott Adams as the Chief Urban Redevelopment Officer (\$164,912 annual salary plus benefits Enterprise Fund)

Fiscal Impact

☐ No Impact ☐ Argumentation Required
☐ Budget Funds Available

Amount: \$164,912.00

Funding Source: Enterprise Fund

Dept./Division: City Managers Office

PURPOSE/BACKGROUND:

A new position, Chief Urban Redevelopment Officer, is being created to oversee the Neighborhood Services Department, Office of Business Development, Office of Cultural Affairs, and related strategic initiatives. Integration of these allied functions into a single enterprise group under a single leader will allow for enhanced staff resource sharing and collaboration, expanding community benefits without increasing costs. Scott Adams holds a Bachelor of Science in Urban Planning from Michigan State University and a Certified Economic Developer designation from the International Economic Development Council. Mr. Adams has worked in the planning and development field for nearly 32 years in various agencies throughout the Midwest and southern U.S. He has been the director of the Office of Business Development since July 2004, which under his leadership has risen to national prominence within the development industry. Mr. Adams has managed a variety of related development functions including planning and zoning, community development and neighborhood services, economic development, redevelopment and related public information.

RECOMMENDATION:

Approve and ratify the appointment of Scott Adams to the position of Chief Urban Redevelopment Officer

BACKUP DOCUMENTATION:

None

Motion made by GARY REESE to Approve the appointment of Scott Adams as Chief Urban Redevelopment Officer

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Passed For: 5; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 2

RICKI Y. BARLOW, STEVE WOLFSON, GARY REESE, STEVEN D. ROSS, DAVID W. STEINMAN; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-LOIS TARKANIAN, OSCAR B. GOODMAN)

Minutes:

CITY MANAGER ELIZABETH FRETWELL explained that the newly defined position will help the City take urban redevelopment even further. SCOTT ADAMS has done a fantastic job as Director of the Office of Business Development (OBD) over the past four years and this position will allow him to continue to focus on downtown redevelopment projects while placing key City components like Neighborhood Services and Cultural Affairs under his supervision.

The positions funding is 50 percent General Fund and 50 percent Enterprise Fund. These costs will be offset by changes in the Redevelopment Agencies (RDA) investments by no longer funding a Deputy City Attorney position in the City Attorneys Office with General Fund dollars and eliminating a manager position in the RDA. Approval of this position will save the RDA \$200,000 and the General Fund \$45,000. It will allow the City and Council to take advantage of MR. ADAMS' wide breadth of experience.

CITY MANAGER FRETWELL stated that this position would be similar in level to a Deputy City Manager. Noting the many ongoing redevelopment projects throughout the City, she explained that Las Vegas is evolving into a modern urban city and MR. ADAMS would also manage those redevelopment efforts and the City's approach to stimulus funding. She recommended approval, stating that MR. ADAMS will help further the City's short and long term goals.

MR. ADAMS thanked CITY MANAGER FRETWELL and the Council for their confidence in his abilities. He has been very impressed with her administration and expressed his excitement at becoming a part of it.

CANDACE FALDER, Acting Director of Finance and Business Services, clarified that the subject of this item incorrectly identified funding through the Enterprise Fund and confirmed CITY MANAGER FRETWELL'S breakdown.

COUNCILMAN ROSS commended CITY MANAGER FRETWELL for her innovative approach and thanked her for her efforts to move the City towards its long term goals. He also praised MR. ADAMS, stating the City's successful redevelopment efforts were the result of his leadership and hard work.

MR. ADAMS informed COUNCILMAN WOLFSON that he has worked for five other major cities similar in size and character to Las Vegas. This position is an exciting opportunity for him to use that experience in focused urban development to the City's benefit. COUNCILMAN WOLFSON was pleased with MR. ADAMS nomination, noting the City has to make sure key

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employees have room to grow. He also commended CITY MANAGER FRETWELL'S ongoing efforts to improve the City.

COUNCILMAN BARLOW concurred with COUNCILMEN WOLFSON and ROSS in complimenting CITY MANAGER FRETWELL'S efforts to make the City more efficient and effective. He has had the opportunity to work with MR. ADAMS for several years and expressed his confidence that MR. ADAMS would succeed in this position. He looked forward to working with MR. ADAMS to encourage further redevelopment in his Ward.

COUNCILMAN STEINMAN observed that his experience in commercial real estate is very similar to MR. ADAMS. He stated that one of MR. ADAMS' best assets is in negotiation and he observed MR. ADAMS' ability to make the deal happen. He congratulated MR. ADAMS, stating that he has truly earned this recognition.

MAYOR PRO TEM REESE observed that CITY MANAGER FRETWELL'S appointment marked a new day for the City. He also expressed his appreciation for MR. ADAMS' hard work and stated he looks forward to working with him to improve the downtown area.

