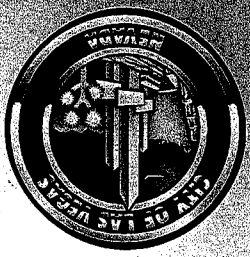




Ed Oakley
April 2009

HAS EXHIBITED OUTSTANDING PERFORMANCE THROUGH
PRODUCTIVITY, LEADERSHIP, INITIATIVE, OR ASSISTANCE TO
THEIR FELLOW EMPLOYEES AND THE CITIZENS OF LAS VEGAS



[Signature]
MAYOR

[Signature]
CITY MANAGER

[Signature]
DEPUTY CITY MANAGER