



Las Vegas

Agenda Item No.: 36.

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF DECEMBER 17, 2008

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: F. CLAUDETTE EXUS

Consent **Discussion**

SUBJECT:
Approval to contract with Sun Life for stop loss insurance (\$514,000 - Self-insurance Internal Service Fund)

Fiscal Impact

No Impact **Augmentation Required**
 Budget Funds Available

Amount: \$514,000

Funding Source: Self-insurance Internal Service Fund

Dept./Division: Human Resources/Insurance Services Division

PURPOSE/BACKGROUND:

The Consumer Driven Health Plan (CDHP) is a partially self funded plan. Stop loss insurance is obtained to limit the exposure on a claims perspective. The net percentage increase over 2008 is 32.56%. This renewal is reflective of two potential large claims for 2009. In addition, due to these large claims, it is recommended we increase our lifetime maximum from \$2,000,000 to \$5,000,000. This will allow the large claims to continue to be paid if the participant reaches the \$2,000,000 lifetime maximum in 2009 or beyond. AIG is the current stop loss provider. This request represents a change in vendors for 2009

RECOMMENDATION:

Approval to contract with Sun Life for stop loss insurance.

BACKUP DOCUMENTATION:

1. Letter from Lockton dated December 5, 2008
2. Spreadsheet Firm Options December 5, 2008

Motion made by GARY REESE to Approve Items 12-42

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

LARRY BROWN, RICKI Y. BARLOW, STEVE WOLFSON, OSCAR B. GOODMAN, GARY REESE, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-LOIS TARKANIAN)