

*City of Las Vegas*

Agenda Item No.: 22.

**AGENDA SUMMARY PAGE**  
**CITY COUNCIL MEETING OF: JULY 2, 2008**

**DEPARTMENT: HUMAN RESOURCES****DIRECTOR: CLAUDETTE ENUS** **Consent**  **Discussion****SUBJECT:**

Approval to contract with Cigna as Third Party Administrator (TPA) for Consumer Driven Health Care, flex plan and dental plan administration (\$780,000 - Self-insurance Internal Service Fund)

**Fiscal Impact****No Impact****Augmentation Required****Budget Funds Available****Amount: \$780,000****Funding Source: Self-insurance Internal Service Fund****Dept./Division: Human Resources/Insurance Services Division****PURPOSE/BACKGROUND:**

The City of Las Vegas currently offers a Consumer Driven Health Plan with Fiserv as the Third Party Administrator (TPA). Fiserv was sold to United Health Care in November 2007 during the implementation process. Many issues have surfaced since that time, and Fiserv has not met the City's expectations. Therefore, the City has sought to find a new administrator for their self-funded medical plan, as well as the flexible savings account program and dental plan.

**RECOMMENDATION:**

Approval to contract with Cigna

**BACKUP DOCUMENTATION:**

1. Letter from the Las Vegas City Employee's Association dated June 16, 2008
2. Letter from Lockton dated June 13, 2008

Motion made by GARY REESE to Approve Items 12-39

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1

RICKI Y. BARLOW, LOIS TARKANIAN, LARRY BROWN, OSCAR B. GOODMAN,  
 GARY REESE, STEVE WOLFSON; (Against-None); (Abstain-None); (Did Not Vote-None);  
 (Excused-STEVEN D. ROSS)