Agenda Item No.: **32.**

AGENDA SUMMARY PAGE

CITY COUNCIL MEETING OF: SEPTEMBER 17, 2008

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: CLAUDETTE ENUS

☒ **Consent** ☐ **Discussion**

SUBJECT:
Approval to extend the contract with Sierra Health and Life (SHL) for a fully-insured Preferred Provider Organization medical plan ($1,200,000 - Self-insurance Internal Service Fund)

Fiscal Impact

☐ **No Impact** ☐ **Augmentation Required**
☐ **Budget Funds Available**
Amount: $1,200,000
Funding Source: Self-Insurance Internal Service Fund
Dept./Division: Human Resources/Insurance Services Division

PURPOSE/BACKGROUND:
In calendar year 2008 the City of Las Vegas replaced the City Health Insurance Plan (CHIP) with a fully insured Preferred Provider Organization (PPO) plan from Sierra Health and Life. Cost savings from this change was in excess of $900,000 annually. The renewal for 2009 has been negotiated to a 5% increase, well below current medical inflationary trends. Costs are within approved FY2009 budgets.

RECOMMENDATION:
Approval

BACKUP DOCUMENTATION:
Lockton Renewal Letter

Motion made by GARY REESE to Approve Items 12, 13, 15-18, 20-34 and 36-42

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0
RICKI Y. BARLOW, LOIS TARKANIAN, LARRY BROWN, OSCAR B. GOODMAN, GARY REESE, STEVE WOLFSON, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)