Agenda Item No.: **25.**

AGENDA SUMMARY PAGE

CITY COUNCIL MEETING OF: AUGUST 20, 2008

DEPARTMENT: FINANCE AND BUSINESS SERVICES
DIRECTOR: MARK R. VINCENT

☒ **Consent** ☐ **Discussion**

SUBJECT:
Approval of Contract No. 090006-CW, Classification and Compensation Study Consulting Services - Department of Human Resources - Award recommended to: THE SEGAL COMPANY ($360,000 - General Fund)

Fiscal Impact

☐ **No Impact** ☐ **Augmentation Required**

☐ **Budget Funds Available**

Amount: $360,000
Funding Source: General Fund
Dept./Division: Human Resources

PURPOSE/BACKGROUND:
This contract will provide consulting services to conduct a comprehensive study of the classification, compensation and benefits of classifications covered under the Las Vegas City Employees' Association bargaining unit and a comprehensive study of the wages and benefits of public safety classifications. This study is a companion study to the Fundamental Review as directed by the City Council at the May 20, 2008 Budget Hearing. The item is exempt from the competitive bidding process pursuant to NRS 332.115.1(b), Professional Services.

PCC: C. White
POC: Carol L. Mercer (602) 381-4045

RECOMMENDATION:
That the City Council approve award of Contract No. 090006-CW for Classification and Compensation Study Consulting Services to The Segal Company in the amount of $360,000. Authority to execute the Contract is given to the Purchasing Manager per resolution R-48-2006.

BACKUP DOCUMENTATION:
Certificate - Disclosure of Ownership/Principals

Motion made by GARY REESE to Approve Items 13-41

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0
RICKI Y. BARLOW, LOIS TARKANIAN, LARRY BROWN, OSCAR B. GOODMAN, GARY REESE, STEVE WOLFSON, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)