Agenda Item No.: **22.**

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: JULY 2, 2008

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: CLAUDETTE ENUS

☒ **Consent** ☐ **Discussion**

SUBJECT:
Approval to contract with Cigna as Third Party Administrator (TPA) for Consumer Driven Health Care, flex plan and dental plan administration ($780,000 - Self-insurance Internal Service Fund)

Fiscal Impact

☐ **No Impact** ☐ **Augmentation Required**

☐ **Budget Funds Available**

Amount: $780,000
Funding Source: Self-insurance Internal Service Fund
Dept./Division: Human Resources/Insurance Services Division

PURPOSE/BACKGROUND:
The City of Las Vegas currently offers a Consumer Driven Health Plan with Fiserv as the Third Party Administrator (TPA). Fiserv was sold to United Health Care in November 2007 during the implementation process. Many issues have surfaced since that time, and Fiserv has not met the City's expectations. Therefore, the City has sought to find a new administrator for their self-funded medical plan, as well as the flexible savings account program and dental plan.

RECOMMENDATION:
Approval to contract with Cigna

BACKUP DOCUMENTATION:
1. Letter from the Las Vegas City Employees Association dated June 16, 2008
2. Letter from Lockton dated June 13, 2008

Motion made by GARY REESE to Approve Items 12-39

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1
RICKI Y. BARLOW, LOIS TARKANIAN, LARRY BROWN, OSCAR B. GOODMAN, GARY REESE, STEVE WOLFSON; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-STEVEN D. ROSS)