



October 22, 2007

Steve Miller
Employee Benefits Administrator
The City of Las Vegas
400 Stewart Avenue
Las Vegas, NV 89101

Employee Assistance Plan - RFP Summary

Dear Steve:

An RFP was released on September 11, 2007, requesting bids from qualified employee assistance plan providers. The RFP resulted in proposals being submitted by 3 EAP plans.

Following a complete analysis of the proposals submitted, Mines & Associates was determined to be the best overall proposal for the City's EAP plan based on the key evaluation items. The Mines & Associates rates are guaranteed rates for 2 years.

Based on the information described above, we would recommend the selection of Mines & Associates for the City of Las Vegas employee assistance plan.

Please contact me with any questions.

Sincerely,


Tanna Prince
Vice President