



Las Vegas

Agenda Item No.: 30.

**AGENDA SUMMARY PAGE**  
**CITY COUNCIL MEETING OF SEPTEMBER 19, 2007**

**DEPARTMENT: HUMAN RESOURCES**  
**DIRECTOR: CLAUDETTE ENUS**

**Consent**    **Discussion**

**SUBJECT:**

Approval to contract with Sierra Health and Life (SHL) for a fully-insured Preferred Provider Organization (PPO) medical plan (\$2,234,000 - Self-Insurance Internal Service Fund)

**Fiscal Impact:**

**No Impact**

**Augmentation Required**

**Budget Funds Available**

**Amount:** \$2,234,000.00

**Funding Source:** Self-Insurance Internal Service Fund

**Dept./Division:** Human Resources/Insurance Services Division

**PURPOSE/BACKGROUND:**

The City currently offers three medical programs. A Consumer Driven Health Plan (CDHP); a Health Maintenance Organization (HMO) plan; and the City Health Insurance Plan (CHIP) which is a self-insured Preferred Provider Organization (PPO) plan. The CHIP plan is to be replaced with this SHL fully-insured plan. The estimated cost savings for the calendar year 2008 is \$900,000; based on current enrollment numbers.

**RECOMMENDATION:**

Approve the contract with Sierra Health and Life Insurance for a fully-insured Preferred Provider Organization plan.

**BACKUP DOCUMENTATION:**

1. Sierra Health & Life Insurance recommendation letter
2. PPO Plan Proposal 2008

Motion made by GARY REESE to Approve Items 10-19 and 22-56

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1  
RICKI Y. BARLOW, LOIS TARKANIAN, GARY REESE, LARRY BROWN, OSCAR B. GOODMAN, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-STEVE WOLFSON)