



*Las Vegas*

Agenda Item No.: 47.

**AGENDA SUMMARY PAGE  
CITY COUNCIL MEETING OF: APRIL 4, 2007**

**DEPARTMENT: CITY MANAGER  
DIRECTOR: DOUGLAS A. SELBY**

Consent  Discussion

**SUBJECT  
ADMINISTRATIVE:**

Discussion and possible action to approve the Amendment to Settlement Agreement between and through the Las Vegas City Employees Association and the City of Las Vegas (\$93,797 Salary + \$37,518 Benefits - General Fund)

No Impact  Augmentation Required  
 Budget Funds Available

**Amount:** \$127,000  
**Funding Source:** General Fund  
**Dept./Division:** Human Resources

**PURPOSE/BACKGROUND:**

The LVCEA and City Staff previously entered into a Settlement Agreement that resolved grievances stemming from the City of Las Vegas intent to enter into an operating agreement for the Centennial Hills recreation center. In part that agreement reflected City Staffs intent to recommend the City Council approve certain bargaining member positions at or near the time the operating agreement was approved. The Operating Agreement is presently before the City Council, however, at this time, the current financial/economic conditions prevent City Staff from recommending the creation of any new City positions. The attached reflects an amendment to the Settlement Agreement in light of the present financial/economic climate, and reflects a suggested manner and funding of associated positions. The additional positions for the Centennial Hills Leisure Center, although not addressed as part of this agenda item, would add an additional \$500,000 to the Citys personnel and related operating costs if they were established and funded. In addition, this Amendment would grant the LVCEA an additional 80 bi-weekly position, which is estimated to cost \$127,000 annually.

**RECOMMENDATION:**

City Council approve this Amendment to Settlement Agreement

**BACKUP DOCUMENTATION:**

1. Amendment of Settlement
2. Exhibit A - Settlement Agreement
3. Combined Verbatim Transcript for Items 47-49

Motion made by GARY REESE to Approve as recommended

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0

**CITY COUNCIL MEETING OF: April 4, 2007**

[NAME NOT FOUND], LARRY BROWN, LOIS TARKANIAN, STEVE WOLFSON, OSCAR B. GOODMAN, GARY REESE, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-None)

Minutes:

A combined Verbatim Transcript of Items 47-49 is made a part of the Final Minutes under Item 47.

APPEARANCES:

OSCAR GOODMAN, Mayor  
MARK VINCENT, Director, Finance and Business Services  
LOIS TARKANIAN, Councilwoman  
TOMMY RICKETTS, President, City Employees Association  
LARRY BROWN, Councilman  
GARY REESE, Councilman  
MIKE LUBBE, President, YMCA of Southern Nevada  
STEVEN ROSS, Councilman  
DR. BARBARA JACKSON, Director, Leisure Services

