

IN THE SUPREME COURT OF THE STATE OF NEVADA

No. 47902

NEVADA BUSINESS SERVICES; SOUTHERN NEVADA WORKFORCE INVESTMENT BOARD; SOUTHERN NEVADA JOB TRAINING BOARD; AND SOUTHERN NEVADA CHIEF ELECTED OFFICIAL CONSORTIUMS, Appellants,

vs.

STATE OF NEVADA LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD; LAS VEGAS CITY EMPLOYEES BENEFIT AND PROTECTIVE ASSOCIATION, A/K/A LAS VEGAS CITY EMPLOYEES ASSOCIATION, A NEVADA CORPORATION; DIANNA REED, AS NAMED PLAINTIFF FOR NBS EMPLOYEES; AND CITY OF LAS VEGAS, NEVADA, A MUNICIPAL CORPORATION, Respondents.

CITY OF LAS VEGAS, NEVADA, A MUNICIPAL CORPORATION,

Appellant,

vs.

STATE OF NEVADA LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD; LAS VEGAS CITY EMPLOYEES BENEFIT AND PROTECTIVE ASSOCIATION, A/K/A LAS VEGAS CITY EMPLOYEES ASSOCIATION, A NEVADA CORPORATION; DIANNA REED, AS NAMED PLAINTIFF FOR NBS EMPLOYEES; NEVADA BUSINESS SERVICES; SOUTHERN NEVADA WORKFORCE INVESTMENT BOARD; SOUTHERN NEVADA JOB TRAINING BOARD; AND SOUTHERN NEVADA CHIEF ELECTED OFFICIAL CONSORTIUMS, Respondents.

SETTLEMENT AGREEMENT

NOTE: IT IS NOT NECESSARY TO FILE THE SETTLEMENT AGREEMENT WITH THE SUPREME COURT

The parties have agreed to settle this matter on the following terms and conditions:

See attached

DATED this ___ day of _____, 200__.

COUNSEL FOR APPELLANT(S):

COUNSEL FOR RESPONDENT(S):

Yolanda T. Givens (Yolanda T. Givens) FOR APPELLANTS NBS, SNWIB, SMLCO, NJTB
Philip R. By... FOR CITY OF LAS VEGAS

Barbara K. [Signature] FOR LVCSA

IN CONSIDERATION OF THE PAYMENT OF \$650,000 BY THE APPELLANTS NEVADA BUSINESS SERVICES, SOUTHERN NEVADA WORKFORCE INVESTMENT BOARD, SOUTHERN NEVADA JOB TRAINING BOARD, ~~AND~~ SOUTHERN NEVADA CHIEF ELECTED OFFICIALS CONSORTIUM, AND THE CITY OF LAS VEGAS, MADE PAYABLE TO THE LAS VEGAS CITY ~~OFFICIALS~~ EMPLOYEES' ASSOCIATION,

THE LAS VEGAS CITY EMPLOYEES' ASSOCIATION AND DIANNA REED, AS NAMED PLAINTIFF FOR NBS EMPLOYEES SHALL FOREVER DISCHARGE, WAIVE, AND RELEASE ANY AND ALL CLAIMS ARISING FROM ACTIONS RELATED TO EMPLOYMENT AT NBS OR NBS, INC. PRIOR TO THE DATE OF THIS SETTLEMENT, OR IN THE FUTURE RELATIVE TO NBS OR NBS, INC.

THIS SETTLEMENT SHALL BE CONTINGENT ON APPROVAL WITHIN 90 DAYS BY THE LICED BOARD AND BOARDS OF ALL THE APPELLANTS. IF NOT APPROVED BY ALL THE ENTITIES WITHIN 90 DAYS, THE SETTLEMENT JUDGE RETAINS JURISDICTION AND SHALL HAVE THE RIGHT TO CALL FOR FURTHER SETTLEMENT DISCUSSIONS, BUT THIS AGREEMENT SHALL BE CONSIDERED NULL AND VOID.

ALL COUNCIL HAVE AGREED TO RECOMMEND THIS SETTLEMENT TO THEIR RESPECTIVE BOARDS,

IF AND WHEN APPROVED BY ALL BOARDS, THE CHECK SHALL BE TO THE LICED WITHIN 30 DAYS.