



Las Vegas

Agenda Item No.: **53.**

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AGENDA SUMMARY PAGE

CITY COUNCIL MEETING OF: SEPTEMBER 20, 2006

DEPARTMENT: HUMAN RESOURCES
DIRECTOR: CLAUDETTE ENUS

Consent Discussion

SUBJECT:

ABEYANCE ITEM: Discussion and possible action to approve the revised Civil Service Board Rules as agreed upon between Human Resources personnel and bargaining unions

Fiscal Impact

- No Impact
- Budget Funds Available
- Augmentation Required
- Dept./Division:

Amount:
Funding Source:

PURPOSE/BACKGROUND:

After extensive meetings and reviews with Human Resources personnel and bargaining unions, the 1992 Civil Service Rules have been modified in order to 1) clarify, condense and eliminate repetition in the language, and 2) alter the eligible list criteria to allow greater depth and flexibility of applicant choice for management while increasing promotional opportunity for current employees.

RECOMMENDATION:

City Council to approve the revised Civil Service Rules

BACKUP DOCUMENTATION:

1. Revision Summary
2. Civil Service Rules 1992 - Revised 2006
3. Submitted at meeting - Copy of written comments from Tom McGowan

Motion made by GARY REESE to Approve as recommended

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0
LOIS TARKANIAN, LAWRENCE WEEKLY, LARRY BROWN, OSCAR B. GOODMAN,
GARY REESE, STEVE WOLFSON, STEVEN D. ROSS; (Against-None); (Abstain-None);
(Did Not Vote-None); (Excused-None)

Minutes:

CLAUDETTE ENUS, Director of Human Resources, reviewed the recommended changes to the Civil Service Rules, with which the labor organizations concur. She recommended approval.